

## ANNUAL GENDER SENSITIZATION ACTION PLAN

### 2021-2022

One of the most important facets of the institute's operation as a coeducational institution is gender equality. A few examples of the mechanisms that mediate gender-neutral policies are service rules, by-laws, codes of conduct, disciplinary actions, career development opportunities, roles and responsibilities, administration, and various event management procedures. Through a methodical yearly plan that raises awareness of gender issues in order to combat discrimination, gender sensitization is achieved. The Women Rights Program's operational Internal Complaints Committee (ICC), the Grievance Redressal Committee, the Code of Conduct, the Anti-Discrimination Cell, and organization of gender neutral programs are a few commonly observed practices.

Due to pandemic situations, most activities were arranged during the later part of the session after physical opening of college.

*ANNUAL GENDER SENSITIZATION ACTION PLAN for AY 2021-2022 was planned to include*

- ❖ Celebration of **International Women's Day** on 8<sup>th</sup> March 2022.
- ❖ Programmes on health awareness, health camps and Blood donation camp to understand potential roles of Pharmacist and Clinical Pharmacist irrespective of their gender.
- ❖ Promotion of mental health through Yoga and meditation.
- ❖ Organization of social festivals such as BosontoUtsob, Rabindra Jayanti, Annual technical and cultural fest.

**Gender Equity and Sensitization Programmes of BCRCP for AY 2021-2022**

| Sl. No. | Title of Programme        | Date                        | Details   |
|---------|---------------------------|-----------------------------|---|
| 1.      | International Women's Day | 8th March 2022              | Organization of quiz regarding Women in science<br>And a debate competition on "Gender equality today for a sustainable tomorrow" |
| 2.      | BosontoUtsob              | 16 <sup>th</sup> March 2022 | Cultural program  |
| 3.      | Rabindra Jayanti          | 10 <sup>th</sup> May 2022   | Cultural program  |
| 4.      | Technical Fest            | 2-3 June 2022               | Technical events such as debate, quiz, poster, oral presentation  |
| 5.      | Cultural Fest             | 2-3 June 2022               | Both boys and girls equally participated in arranging the events and took part in various events.                                 |