

A Mid-term Report

Dr. B. C. Roy College of Pharmacy and Allied Health Sciences, Durgapur (BCRCP) is certain to maintain a strict and fair discipline in all corners of its administration to run the Institute. Several committees are involved in propagating the message and monitoring the discipline. Those committees work in tandem to enforce the rules and regulations to maintain the accountability and credibility of the Institution.

1. Ragging is a heinous act to the society:

An Anti-Ragging Committee that is constituted by the Institute in consonance with the AICTE Rules is always vigil and work on zero tolerance measure. It is their prime duty to see that not a single student is harassed mentally or physically in the institute.

The Committee:

Sl. No.	Name of the Members	Contact Numbers	Status
1	Prof. Subhabrata Ray	9038701114	Principal & Chairman
2	Mr. Sagar Sengupta	7044088244	Registrar & Member
3	Dr. (Ms.) SSS Manna	9433430912	Professor & Member
4	Dr. (Ms.) Sagarika Deepthy T	8436846450	Asst. Prof. & Member
5	Mr. Soumen Banerjee	9609552328	Asst. Prof. & Member
6	Mr. Sanjoy Konar	9475120119	Asst. Prof. & Member
7	Ms. Rituparna Chaki Ghosh	9735830930	Asst. Prof. & Member
8	Prof. Ashoke K Ghosh	9837263666	Professor, Member Secretary
9	Dr. Abhik Si	9635021204	Associate Prof., Member
10	Commodore Ratnakar Ghosh (Retd.)	9831028886	Campus Administrator, Member

The meeting dates: 2nd Nov 2021, 23rd Dec 2021, 2nd Feb 2022

On the way of monitoring, it was found that there was no case of ragging within the campus or in the Institute.

2. Sexual Harassment can't be tolerated:

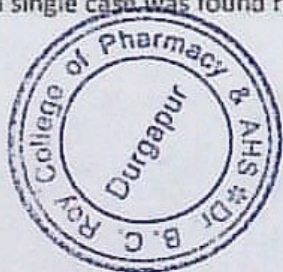
A committee, Internal Complaint Committee (ICC) constituted in agreement with the AICTE/UGC, to follow up and monitoring the sexual harassment if any to strengthen the activities against any sort of sexual harassment in the institute.

The Committee:

Sl. No.	Name of the Members	Contact Numbers	Status
1	Dr. (Ms.) SSS Manna	9433430912	Professor & Presiding Officer
2	Ms. Rituparna Chaki Ghosh	9735830930	Asst. Professor & Coordinator
3	Mr. Sagar Sengupta	7044088244	Registrar & Member
4	Dr. (Ms.) Sagarika Deepthy T	8436846450	Asst. Prof. & Member
5	Prof. Ashoke K Ghosh	9837263666	Professor, Member
6	Ms. Puja Mishra	7376364492	Asst. Prof. & Member
7	Ms. Mithu Chowdhury	6295592948	Junior Executive Admin & Member

The meeting dates: 12th Nov 2021, 23rd Dec 2021, 2nd Feb 2022

Not a single case was found related to the sexual harassment.



Principal
Dr. B. C. Roy College of Pharmacy & A.H.S.
Bidhannagar, Durgapur-713206, Burdwan

3. Any form of discrimination must be Bye-Bye.

In compliance of the UGC's directive a committee known as Anti-Discrimination Cell is constituted for prevention of cast, creed, language, religion, region, gender, different - ability based or any other form of discrimination and to look into the complaints of any act of discrimination against students, Teaching or Non-teaching Staff.

The Committee:

Sl No	Name of the Members	Contact Numbers	Status
1	Dr. Sudip Kumar Mondal	8670192100	Assistant Professor & In-charge
2	Ms. Mithu Chowdhury	6295592948	Jun. Executive Admin & Member Secretary
3	Dr. Ujjwal Sahoo	9375881819	Asso. Professor & Member
4	Mr. Saroj Singhmura	7586872094	Asst. Professor & Member
5	Ms. Manami Dhibar	8942004362	Asst. Professor & Member
6	Ms. Jayita Mondal	8902703227	Asst. Professor & Member

The meeting dates: 12th Nov 2021, 23rd Dec 2021, 2nd Feb 2022

We are happy to note that no such discriminative ideas now-a-days persists in the teaching or non-teaching communities of our college. Still, the committee members along with the teachers and non-teaching staff involve in developing a society where there will be no discrimination.

4. Code of Conduct & Discipline Monitoring Committee:

This committee along with the other relevant committees is watchful always and ready to solve the concerned problem if any that may come on the way to regularize peaceful running of the Institute.

The Committee:

Sl No	Name of the Members	Contact Numbers	Status
1	Prof. Subhabrata Ray	9038701114	Principal & Advisor
2	Prof. Ashoke K Ghosh	9837263666	Professor & In-charge
3	Dr. Santanu Chakraborty	8918386419	Asso. Professor & Member
4	Ms. Manami Dhibar	8942004362	Asst. Professor & Member
5	Ms. Surita Ghosh	7797159243	Asst. Professor & Member
6	Dr. Avijit Chatterjee	9732518984	Asst. Professor & Member

The meeting dates: 11th Nov 2021, 15th Dec 2021, 1st Feb 2022

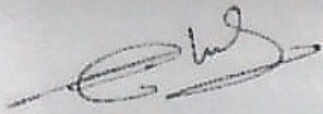
Excerpts from the Minutes of the meeting held on 11th Nov 2021: On the Order of Govt. of West Bengal, dt. 29-10-2021 (<https://wb.gov.in/upload/Circulars%20&%20Notification-220102111255341.pdf>) regarding reopening of the Institute on 16th Nov 2021, the committee members met on 11th Nov 2021. Committee communicated all the concerned committees to conduct emergency meetings and asked to send specific recommendation/s, if any.

Excerpts from the Minutes of the meeting held on 15th Dec 2021: On the recommendations of one of the committees, we were to move for displaying more Banners, Posters, etc. on Anti-Discrimination, Anti-Ragging etc in some more places like Boys' and Girls' Common Rooms and Open Air Auditorium in addition to already existed locations. Installation people were informed.



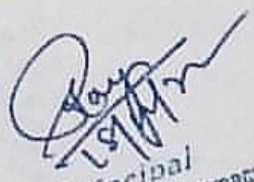
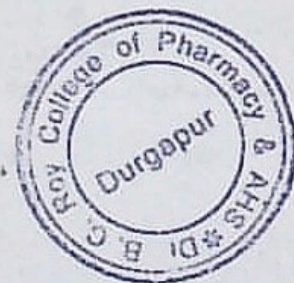
Principal
Dr. B. C. Roy College of Pharmacy & A.H.S.
Bldhannagar, Durgapur-713206, Burdwan

Excerpts from the Minutes of the meeting held on 1st Feb 2022: Govt. of West Bengal served order (dt. 31-01-2022)(<https://wb.gov.in/upload/MCLNEWS-220131141645791.pdf>) to reopen the Institute on 2nd Feb 2022 and accordingly the Committee held the meeting on 1st Feb 2022, whereby all the Committees are asked to start awareness campaigning in favor of their concerned activities.



(ASHOKE K GHOSH)
In-charge,
Code of Conduct &
Discipline Monitoring Committee

Dated 15th Feb 2022
Durgapur



Principal
Dr. B. C. Roy College of Pharmacy & A.H.S.
Bidhannagar, Durgapur-713206, Burdwan