



July 28, 2021 Mr. Anjan Mondal ASCENDER - Kolkata HQ: Rampurhat

Subject: Offer Letter

Dear Mr. Anjan Mondal

With reference to the interview you had with us, as mutually agreed, we are pleased to offer you the post of MARKETING TRAINEE at MT Grade in our ASCENDER division based at Rampurhat.

You are requested to submit the following on date of your joining.

- a. Copy of your resignation with your present employer, duly acknowledged by your superior.
- b Two passport size photograph
- c. Copy of resignation acceptance letter from present employer (may be submitted at the time of joining)

You shall be paid gross remuneration of Rs.247,000 /- per annum inclusive of Provident Fund, Bonus, Gratuity, ESIC, etc. given to employees as per rules.

You are requested to join Company on or before 03.08.2021

Please contact Mr Debabrata Kar, Sr. Regional Sales Manager-Kolkata, mobile no. 9647034909 for further guidance.

The Appointment letter will be given to you on your joining the Company. Your appointment is subject to following:

- a. Submission of your medical fitness certificate on joining duties.
- b. Reference check
- c. No Criminal records.
- d. Validation of all the submitted documents.

Kindly return the duly signed copy of this letter in acceptance of the offer.

Wishing you all the very best

Yours faithfully,

FOR LUPIN LIMITED

Padma

Executive-HR

Enclosed: Remuneration structure

LUPIN LIMITED