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Ref No: 16745987

10-Jul-2021

SANDIP NATH,
Master of sciences of Pharmacy,
Dr. B. C. Roy College of Pharmacy & Allied Health Sciences

Dear Sandip,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996/- The other details about your compensation are presented in Annexure A.

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details.


Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (Annexure B). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on hr@india.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Private Ltd.


Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: