

**RPG LIFE SCIENCES LIMITED**

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CIN: L24322MH0607PLC08324

Friday, June 12, 2020.

To,

Mr. Rangon Kumar Saha,
Cooch Behar

Dear Mr. Rangon Kumar Saha,

This has reference to your application for employment in our Company and the subsequent interview you had with us. We are pleased to offer you an employment with us as **Territory Business Manager** based at **COOCH BEHAR HQ** in **MAIN** Division on a remuneration mutually agreed upon.

A digital copy of the RPG Code of Corporate Governance and Ethics (Version 4.0), which is applicable to all employees of RPG group, is being shared with you in the E-mail ID provided by you. Please acknowledge the same as an indication of your acceptance of the RPG Code of Corporate Governance and Ethics (Version 4.0) through email.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the Company which shall be binding on you.

You are requested to submit the following:

1. Copy of your resignation with your present employer acknowledging it.
2. One passport size photograph.
3. Photocopies of qualification certificates.
4. Your date of birth certificate.
5. Copy of salary slip of last salary drawn with present employer or certificate of salary including all benefits given by the employer.
6. Copy of resignation acceptance letter and experience certificate from present employer (may be submitted at the time of joining).
7. PAN Card Copy and Photo Identification Proof (Election Card / Passport / Driving License).

You are requested to join us within seven days from the date of this letter falling, which this offer of employment stands withdrawn.

You are requested to go through your pre-employment medical check-up and this offer will only be valid upon receipt of both medical fitness report & background verification report towards the satisfaction of the company. Kindly return the duplicate copy of this letter duly signed in acceptance of the offer.

Wishing you all the very best.

Yours Faithfully,
For RPG Life Sciences Limited.

Chinnaya Mishra

DGM - Sales HR