Cipla

26th September 2020

Offer Letter

Mr. Md Asif Mia
Village & PO- Dafarpur,
P.S- Raghunathganj,
Murshidabad Dist.
Jangipur WB- 742227

Dear Md Asif,

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of customers and employees.

We have a strong legacy and we are all set for a stronger future. We welcome you to be part of our onward journey to build a world class organization committed to "Caring for Life".

We are delighted to welcome you in the Cipla family as part of the **ALIVE-SURGE** program.
Your band, grade and designation will be as below:

Band/grade: C1
Designation: **Assistant Manager**
Role: **Therapy Manager**

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

You will be on **probation** for a period of **6 months** from the date of joining, which may be extended at the discretion of the Company. On completion of the probation, you may be confirmed in permanent employment, in writing, subject to your satisfactory performance.

A formal letter of appointment with the terms and conditions of employment would be issued to you upon joining.

Your date of joining Cipla is **Monday, 23rd November 2020**.

We welcome you to Cipla family!

For Cipla Ltd

Yadav

Anjali Yadav

Head-Global Talent Acquisition

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