



September 5 , 2018

**Private & Confidential**

To,  
**Mr. Pralay Paine,**  
Vill.+P.O-Gopmahal,  
P.S- Ghatal,  
Paschim Medinipur,  
West Bengal-721212.

**Fresenius Kabi India  
Private Limited**

14th Floor, A Wing  
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CIN: U24231PN1995PTC014017

**Employee Code: 40884261**

Dear Pralay,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as **Sales Trainee** in **Speciality - PN** department in the services of the Company w.e.f. **September 5, 2018** on the following terms and conditions.

**1. TRAINING PERIOD**

Your training period will be of six months from the date of joining. However, the same may be curtailed / extended as may be decided by the Management. During this period, you can be relieved from the services at any time without assigning any reason and without any notice. At the end of your training period if your services are found to be satisfactory, your appointment will be confirmed, in writing. You will, however, continue to be in training until your services are confirmed in writing by the Company

**2. EMOLUMENTS**

- 2.1 Your remuneration during the training period shall be as given in the Annexure-I.
- 2.2 Your remuneration structure can be modified / revised by the Management at its sole discretion, at any time. All taxes on your income shall be payable by you.

**3. PLACE OF WORK**

- 3.1 Your initial posting shall be at **Delhi**. Your services, are however liable to be transferred to any other office / department of the Company at any other location or to any other division / establishment of the company or to any of its subsidiary / associate /