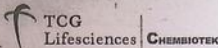


69
TCG Lifesciences Private Limited

Registered Office:
Block BN, Plot 7, Sector V
Salt Lake Electronics Complex
Kolkata - 700091, West Bengal, India
CIN - U73200WB1998PTC087651
Phone: +91 33 23673151/52/53
Fax: +91 33 23673058
E-mail: company@tcgl.com



Personal & Confidential

02 Sep, 2019

Awantika Pandey
7/11, Vidyapati Road, B Zone
Dt: Paschim Bardhaman
Durgapur - 713205,
West Bengal

Dear Awantika ,

We refer to our discussion and are pleased to offer you a position as "Project Fellow" in our organization.

As per recent discussion, your total compensation package will be as under:

1. Salary and allowances : Rs. 19,700/- per month (Please refer to term sheets attached for details).

Other Terms:

1. You will be on training for a period of Six months from the date of joining and during this period you will be also under probation. The Training period may be extended at the discretion of the Management. During training, either party can terminate the service by giving one month's notice period in writing or pay in lieu of notice period subject to clause 2 mentioned in this appointment letter.
2. This offer of employment will be null & void if you fail to produce the pass certificate of your MSc final examination.
3. Your employment as a Trainee is subject to the agreed terms and conditions as mentioned in this appointment letter. You are required to work for a minimum period of 24 months and in case of breach of contract, you will be liable to pay liquidated damages of 3 months last drawn Gross Salary. This is in addition to the notice period clause mentioned above.
4. You will be required to interact and work closely with our team with adequate coordination and cooperation.
5. Expect with the written consent or under instruction from the company, you will not at any time during the said term, give your service or advice to any other person or company or firm or be in any directly or indirectly connected with or engaged in any other business undertaking or employment whatsoever.