

June 8, 2019

35



Ms. Mayurakhee Karmakar  
C/O Mr. Badal Karmakar,  
Vill.+ P.O. - Bharna,  
P. S. - Chakulai  
Dist.: Uttar Dinajpur,  
West Bengal: 733209.

Dear Ms. Mayurakhee,

Subsequent to the meetings that we had, we believe there is an excellent match between your skills and the career opportunities available with us for you as a member of our Organization. It gives us great pleasure to extend to you an offer to join our Organization as **Officer - Production in the Ernak of SMI at Sikkim**. You are required to join as early as possible, but not later than **June 12, 2019**.

As mutually agreed your total India compensation is given in Annexure A

You are required to provide the following documents at the time of joining:

1. Certified photocopies of educational certificates
2. Proof of date of birth
3. Employment relieving letter from previous employer
4. Certificate for last drawn salary
5. Four photographs (passport size)
6. PAN number (mandatory)
7. Aadhar Card (mandatory)


Please note, your employment with Glenmark is subject to satisfactory completion of background check which will be conducted by the Company / or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and / or incorrect, then the Company has the sole right to terminate the employment contract by issuing a letter of termination without notice and without any liability on the Company whatsoever.

Please note that all costs incurred by the Company towards your notice period, relocation will be recovered from you in case you voluntarily leave the services of the Company within 24 months from your date of joining.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer.

Yours sincerely  
For Glenmark Pharmaceuticals Limited

Accepted

  
Manager - Human Resources

Mayurakhee Karmakar

**Glenmark Pharmaceuticals Limited**

Ernak Marchak, Industrial Growth Center, Near Ranipool, East Sikkim - 737135, India  
Telephone No +91 8145902227, +91 8145002228 / 9  
Registered Office : B/2, Mahalaxmi Chambers, 22, Bhulabhai Desai Road, Mumbai - 400 026  
N No L24299MH1977PLC019982, Website www.glenmarkpharma.com  
mail complianceofficer@glenmarkpharma.com