

Ref No: 1392837

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19-Nov-2019

Sushrta Bose

Dear Sushrta,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be **Kolkata**.

Your Annual Total Compensation will be **Rs 190,000**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We expect you to join us on or before **03-Jan-2020**.

Cognizant is happy that there is a secure environment for clients and internally too. You are required to be registered with the Internal Security Register (ISR) and provide the IT/BI while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for **3** months only from the date of offer, any extension in said validity shall be at the discretion of the employer and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other valid documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Sushrta Bose

Global Head, Talent Acquisition

Please read the offer, understand and accept the above mentioned terms and conditions.

Signature

Date