



**FRESENIUS  
KABI**

FKOCL/KL/HR/1902

14 Jan. 2019

Mr. Ranmak Mukhopadhyay  
S/O: Gautam Mukhopadhyay  
4/1, Tilak Road, B-Zone, Durgapur-5  
Durgapur (in crop), Bardhaman  
Pin-713205

Dear Ranmak,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected to be engaged as "Project-Trainee" in Quality Assurance department on contractual basis effective 14 Jan. 2019 in Fresenius Kabi Oncology Limited on the following terms and conditions:

1. The Project Trainee assignment tenure shall be for 6 (Six) months. This shall start from 14 Jan. 2019 and complete on 13 July 2019.
2. You will be paid consolidated stipend of Rs. 14000/- (Fourteen Thousand Only) per month.
3. That this arrangement does not confer any right of employment on you.
4. That the contractual arrangement can be dispensed with any time at the sole discretion of the management, if your performance and conduct are not found satisfactory or you have not been taking interest in the work assignment.
5. That the Project Trainee shall be engaged only for a particular project and will not be a part of the budgeted headcount.
6. That you can be transferred to any other factory and branch office of the company.
7. That you will adhere to punctuality and shall do the work diligently. Further, you shall also abide by Company's Code of Conduct, policies, Standing Orders, regulations etc strictly. It is further stated that any breach of Company's rules/policies/regulations shall be deemed to be "misconduct" and the management shall be free to take any action against you, including termination, of your trainee assignment without any prior notice.
8. That you are being taken in good faith and if during the inquiries and character verification at any time, any information given by you turns out to be false and / or your bonafide prove doubtful, your contract shall be discontinued without any notice or compensation.

In case, the above terms and conditions of contract are acceptable to you, please sign the duplicate copy of the letter in token of your acceptance and submit two colored 1" x 1.5" size photographs and copies of your testimonials in support of your qualification and join on 14 Jan. 2019.

Thanking you,

for Fresenius Kabi Oncology Limited

  
Himanshu Lashkari  
Site Head, PU Kalyani