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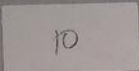


# medopharm pvt ltd

(UNIT II)

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15<sup>th</sup> February, 2019

2018

Mr. Bishundeo Kumar Mahato,  
Parbella Colliery Amdanga,  
P.O & P.S – Neturia, Purulia,  
West Bengal – 723 121.

Dear Mr. Bishundeo Kumar Mahato,

Welcome to Medopharm family. We have pleasure in offering you the appointment in our company in Unit II as an **Executive Trainee** in the Department of **Production** with effect from **15.02.2019** on the following terms and conditions:

### SALARY AND ALLOWANCES:

Your basic salary will be **Rs. 4524.00/-** per month. In addition, you will be entitled to the following allowances:

House rent allowance	- Rs. 2262.00
Conveyance allowances	- Rs. 1600.00
Special allowance	- Rs. 2925.00

### Annual benefits:

You are eligible for bonus of **Rs.11316.00** per annum as per the rules of the company.

### Training / Probation:

You will be on probation for a period of one year, but the Management reserves the right to extend this period, if necessary. Until such time, you are confirmed in service in writing, you will be on training / probation. Your appointment will be confirmed in writing on satisfactory completion of your probation period.

### Termination of employment:

During the probation period, your service is liable to be terminated at the discretion of the management without notice or assigning any reason thereof.

After confirmation, termination of employment by either part will be by giving

- a) One month notice in writing or
- b) One month salary in lieu thereof.

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