

Ref No: TR/AL/MKTG/10-10/012019

Imagine. Innovate

Date: 31/03/2019

HQ - BORDWAN

DIV - AURA

CODER/BS71

Welcome!

Dear Mr. KAIL SUDRAY ALAM,

Further to the interview you had with our organization we are pleased to offer you the position of Sr. Troika is one of the fastest growing Pharmaceutical companies in India, where we attach utmost significance to the human resources and firmly believe that our people are our strength. You are selected for employment based on your competency, experience and potential for growth that appears to match the qualities we look for in an employee. We are looking forward to seeing you grow in our organization with sincerity, dedication and commitment towards your job. We are sure that you will find your work quite rewarding, challenging, and meaningful.

The keys to your success inter-alia, will be being dependable, reliable, attentive, showing openness, follow-through, supervision, documentation and following the policies and procedures of the company. While adhering to these aspects you will be successful not only at your individual level but the organization at large. Please take your time and review our yearly goals so that you can know what is expected and make a positive contribution.

As an organization, we have been steadfastly sowing the basics of Innovation, Quality and Service to reap excellence. Our products are being manufactured in the company's owned state of the art manufacturing facilities. Our people are equipped with basket of highly innovative products with a backing of science through quality print inputs and training from time to time. In recognition of the individual contribution, we felicitate every contributing member with suitable reward. Our reward system creates a healthy competition and sets high standards.

Wishing you all the best and looking forward to seeing you grow as an outstanding professional while enhancing the quality of service to the customers entrusted in your care.

As part of this offer, please find attached following documents:

1. Message from the desk of CMD Sir
2. Appointment letter (Page no. 1 to 5) & CTC break up (Page 1)-Annexure-A
3. Job Profile (Page no 1 to 2)- Annexure-B
4. Service rules and regulation (page 1 to 6)-Annexure-C
5. ESC Circular- Annexure-D
6. e-Police Card

For, Troika Pharmaceuticals Limited

K.M. Ramachandran
Sr. Vice President (Human Resource)

Troika Pharmaceuticals Ltd.

(Formerly known as - Troika Ergate Pvt. Ltd.)

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