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 To,
 Rajto Nandy,
 South Zone, Bapat,
 Near Kalyanpur, PO: Elthamra,
 District: Patancheru, Medak,
 Andhra Pradesh-521201,
 India.

SUBJECT: Regarding Letter of Training - PSN TRAINING

Dear Rajto,

We have pleasure to inform you that you are selected as a PSN Trainee in Kolkata in GG India - Molecules Division and we are offering you training on the following terms and conditions:

- Your offer or date of joining will be considered based on the joining report filed by you while reporting for joining at the company.
- You will be under training for a period of one year (12 months) from the date of your joining i.e. January 11, 2019. Unless termination of services is discontinued in writing, you shall continue to be on training.
- During the period of training, you will be paid a TCC of Rs.125000.00 (Rupees One Lakh Seventy Five Thousand only) + City Compensatory Allowance (applicable as per Company policy) per annum. The break-up of your TCC is enclosed in Annexure - 1. You will not be eligible for any benefits except available to the employees of the Dr.Reddy's.
- During the period of training, you are expected to maintain a high degree of discipline, initiative and efficiency. Your performance during the period of training will be reviewed from time to time by the managers concerned. At any time, Dr.Reddy's may, without giving any reason, at its discretion, terminate or extend the period of your training.
- Your training may be discontinued at any time by the Company without assigning any reason by giving 30 days notice or pay if you do not continue in the event. Should you desire to leave the Company's training, you will be required to give 15 days notice. However, the Company reserves the right to waive your notice period and relieve you earlier from training at its convenience.
- You shall understand and agree that as a trainee, you will not have any lien or rights on a regular job offer during the initial or the extended period of training as the case may be.
- If, upon successful completion of your training, you may be appointed as an employee of Dr. Reddy's, at the sole discretion of Dr. Reddy's on the terms and conditions as specified on such appointment.
- You shall devote your whole time to the training imparted by Dr. Reddy's during the period of your training and shall not undertake any other direct/indirect business or employment, honorary or remunerative.
- The training will be subject as you being found physically, mentally and medically fit to receive the hands-on training imparted by Dr.Reddy's.
- If a further subject to verification of the particulars furnished by you and, in case, any of the particulars are found to be false or incorrect, your training shall be dispersed forthwith without any notice.

 Registered Office: B-2-337, Road No. 3, Banjara Hills, Hyderabad - 500 034, Telangana, India.
 Tel: +91 40 4900 2900, Fax: +91 40 4900 2399 Email: mail@drreddys.com
 CIN: L81956TG1944PL0004507
 www.drreddys.com

 Rajto Nandy
 11-01-19