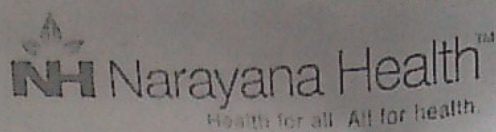


19.



05.11.2018
Employee No. 345191

Mr. Koushik Das
Kalyan Baridhaman Bardhaman
Bardhaman West Bengal - 713102

Reference no. 176511345181
Offer no. 0000000050

Dear Koushik Das,

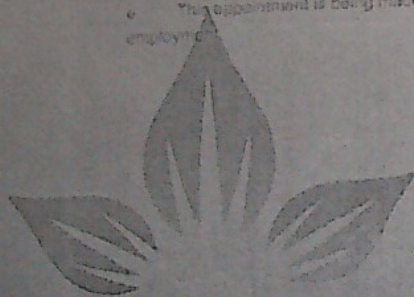
Sub: Letter of Appointment

We welcome you to Meridian Medical Research & Hospital Ltd. (hereafter referred to as MMRHL). We believe that you will be a valuable addition to the MMRHL team and wish you all success in this assignment. We are pleased to appoint you on the following terms and conditions:

A. Designation	Pharmacist-Pharmacy
B. Date of Joining	05.11.2018
C. Location	Narayana Superspecialty Hospital, (A Unit Of Meridian Medical Research & Hospital Ltd) 120/1, Andul Road, Howrah, 711103.

1. General Terms and Conditions

- a. This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Hospital's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations which are applicable to you.
- b. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Hospital reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this offer is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Hospital, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to hospital are found to be false or misleading or your work performance falls short of the minimum standards required by the hospital, the hospital shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your migrant status at the location of service.
- d. You will be bound by the rules and regulations enforced by the organisation from time to time in relation to conduct, discipline, leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders. The same will be made available to the employees on the Intranet/mailer or whatsoever may be the manner which the Organisation deemed as suitable. The Organisation reserves the right to modify, alter or delete the existing service rules or to introduce fresh service rules which will be binding upon you.
- e. This appointment is being made to you & subject to producing the relevant documents as intimated to you in the offer of employment.



Meridian Medical Research & Hospital Ltd.
Westank Hospital, 120/1, Andul Road, Chumaver, Howrah 711103
(Junction of 2nd Hooghly Bridge & Andul Road)
Fax: 033-7122 8120, (CN: 065110W1005PLC071440)