

12/06/2018

## Offer Letter

Abhijeet Bhattacharya  
B.C Roy College of Pharmacy  
Durgapur

Dear Abhijeet,

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical Industry, we have become the preferred choice of doctors, patients and employees.

We have a strong legacy and we are all set for a stronger future. We welcome you to be part of our onward journey to build a world class organization committed to "Caring for Life".

We are delighted to welcome you in the Cipla family. You will be assigned a role of Therapy Manager as a part of Cipla Surge Program. Your band, grade and designation will be as below:

Band: C  
Grade: I  
Designation: Assistant Manager

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

You will be on probation until 16<sup>th</sup> Jan, 2019, which may be extended at the discretion of the Company. On completion of the probation, you may be confirmed in permanent employment, in writing, subject to your satisfactory performance.

A formal letter of appointment with the terms and conditions of employment would be issued to you upon joining. You will also have to undergo a medical examination prior to your joining.

Your date of joining Cipla is 16<sup>th</sup> July, 2018.

We welcome you to Cipla family!

For Cipla Ltd



Alpana Vartak

Head - Talent Acquisition