

June 19, 2017

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Offer Letter

Mr Arpan Dutta
No 3 B,
Brojo Dutta Lane,
P.O. Serampore
Hooghly - 712201
West Bengal

Dear Arpan,

We are delighted to offer you the position of Assistant Manager - Band C I in our Respiratory team at Cipla based in Howrah.

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards *Caring for Life*. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven environment.

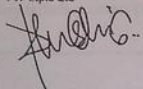
The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave, Health Insurance, Travel expenses etc.

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before July 3, 2017.

We welcome you to Cipla family!

For Cipla Ltd



Poonam Munshi
Head Talent Acquisition