

ICPA HEALTH PRODUCTS LTD.

Regd. Off: 216-219, Adarsh Sahar Road, Andheri (E), Mumbai - 400 099, INDIA  
Phone: 022-40065305/06-07, 28322379 Fax No. 28216928  
Website: www.icpahealth.com E-mail: icpa-mumbai@icpahealth.com  
CIN No. U24200MH1989PLC030670



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FORM 'A'

[See Rule 22(1)]

LETTER OF APPOINTMENT

Ref No 6.16/2016-17/208

Date: 19<sup>th</sup> April 2017

- 1) Name of the Establishment
- 2) Address

: ICPA HEALTH PRODUCTS LTD.  
: 216-219, Adarsh Indl. Estate,  
: V.K.Krishna Menon Marg  
: [Sahar Road], Chakala,  
: Andheri (E),  
: Mumbai 400099.

- 3) Name of the Employer
- Name and address of the
- Sales Promotion Employee

: ICPA HEALTH PRODUCTS LTD.  
: Mr. Rishi Raj,  
: CSF-10, Near Shiva Mandir,  
: Central Site,  
: Ghatotand, Ramgarh,  
: Jharkhand-825314,  
: Mobile No: 8131042916  
: E-mail Id: rshiraj421@gmail.com

Dear Mr. Rishi

We are pleased to inform you that you are appointed as **MEDICAL REPRESENTATIVE** with effect from 5<sup>th</sup> April 2017 on the following terms and conditions of service.

SALARY AND BENEFITS :

The break-up of your monthly salary is as follows:

	Rs.
Basic	3490
VDA (as applicable from time to time):	1416
Personal Allowance	8150
HRA:	1000
Edu	500
<b>Total</b>	<b>14556</b>

In addition You will also be entitled to other benefits such as ESIC,PF,Gratuity and bonus as per prevailing legislation.

you will be eligible for annual benefits as follows-