

June 19, 2017

Offer Letter

Mr. Jeetu Banerjee Vill-Pest-Helna Susunia Dist-Bankura Post-Bankura Bankura - 722101

Dear Jeetu,

West Bengal

We are delighted to offer you the position of Assistant Manager - Band C I in our Respiratory team at Cipla based in Midnapore.

Post your interactions with our leaders at Cipla, we believe that you have the qualifications for a great career with us. At Cipla, we are committed towards Carling for LIJe. By joining Cipla you will be assured of working with fine individuals in an excellence focused and innovation driven on vironment.

The complete break up of your current cost to company is attached in Annexure A of this letter. You shall also be entitled to various benefits of the Company as applicable including Leave. Health Insurance, Travel expenses and

This offer is subject to you clearing the medical examination and reference check successfully.

Kindly confirm your acceptance in the next 3 days. You are expected to join us on or before July 3, 2017

We welcome you to Cipla family!

For Cipla Ltd

Poonam Munshi

Head Talent Acquisition