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OMICS International

# OMICS International Pvt. Ltd.

SEZ Unit, Building No. 20, Floor No. 9, Office No. 1, Survey No. 64  
Unit in M/S. Sundew Properties Pvt. Limited, Raheja IT Park, Mindspace, Madhapur  
Hyderabad - 500 081, Telangana, INDIA. E-mail: info@omiconline.org, Ph: 040-47482222  
CIN: U22122TG2008PTC061143

Date: 20.04.2017

Ref: OMICS/HROFFER/FTE/109

Mr. DEBJI PAN

3/0 Lane, Anap Kumar Paa

Village P.O. S. Salboni,

Dist. Paschim Medinipur-721147, West Bengal,

4459921994@gmail.com

+91-9614123179

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## SUB: LETTER OF INTENT

Dear Mr. Debji Pan,

With reference to your application and followed by subsequent interview you had with us, we are happy and keen to welcome you into the fold of OMICS family.

We are pleased to offer you a position as "Trainee Scientific Relations" at Grade E1 and work location will be at our SEZ Office. The regular fixed term employment will be issued to you at the time of joining. You will be required to join us on 15<sup>th</sup> June 2017.

We reviewed the industry competitiveness of Compensation packages for such executive and senior roles the relevant industry benchmarks and thus are pleased to offer a package for a fixed component INR -2, 50,000 PA (Rupees Two Lakhs Eighty Thousand Eight Only) per annum on a cost to the company basis. (This package is applicable to the statutory deductions as per Indian Tax laws)

Apart from above fixed component, you are eligible as per Company Incentive Policy and Fines applicable as per Deduction Policy.

You should work to OMICS for a minimum period of Eleven Months.

Kindly report to office at OMICS International Pvt. Ltd, SEZ Unit, Building No: 20, Floor No: 9, Office No: 1, Survey No: 64, Unit in M/S. Sundew Properties Pvt. Ltd, Raheja IT Park, Mind Space, Madhapur, Hyderabad - 500 081, Telangana, India. Ph: 040-47482222.

We are welcoming you on-board for a successful career with OMICS Family.

Please feel free to get in touch with us for any queries.

With Best Regards,

K V Mahesh

Manager - Human Resources

OMICS International Pvt. Ltd.

"We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world premier organization. We assure you of our support for your professional development and growth."

\*Note:

On verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable for termination.

(Signature of the employee)