

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

To

The Principal

Dr. B. C. Roy College of Pharmacy & AHS

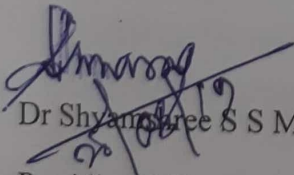
Durgapur-713206

Sub: Report of ICC- on complaint by [REDACTED] (1st year B.PHARM,
Dr. B. C. Roy College of Pharmacy & AHS) on 16-08-2019.

Sir

This is to intimate you that, an immediate meeting was called upon on receiving an applications submitted by Ms. [REDACTED] (1st year B.PHARM, Dr. B. C. Roy College of Pharmacy & AHS) regarding physical harassment by her classmate Mr [REDACTED]. Investigations were done, and the committee unanimously agreed on the recommendations, which are attached herewith.

Yours sincerely


Dr Shyamshree S S Manna
Presiding Officer ICC

Professor (Pharmacology)

Dr B C Roy College of Pharmacy and AHS

Encl: Xerox Copy of application submitted by Ms [REDACTED]

Recommendations of ICC.

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

Recommendations of ICC

Subsequent interrogations with the appellant ([REDACTED]), her classmates involved indirect or directly involved in the matter i.e. Ms [REDACTED] and the respondent MR [REDACTED] was carried out. All the narrations were recorded and decoded. Parents of [REDACTED] was called upon and Mr Shoban Bose-ICC member, also mentor had words of concern. Parents informed Mr Shoban Bose that [REDACTED] is under medical treatment of a psychiatrist.

On 20th August, members of ICC at the boardroom of Dr. B.C. Roy College of Pharmacy & AHS found Mr [REDACTED] guilty of his actions. Further, understanding the depth of the complaint, medical concerns, and the nature of accuse, the committee members unanimously recommends the following:

1. He (Mr [REDACTED]) be suspended for all college activities for a week effective from 20th August 2019. He was also asked not to prate o the topic any further.
2. Classmates [REDACTED] and [REDACTED] were cautioned with their actions and not to gossip any further on the said matter.
3. Decision was intimated to the appellant.
4. Seeing the increase in the number of such cases and the unavailability of University Councillor, the committee recommends for deputation of a behavioral councillor during the working hours of the college. This could be one of among the members of ICC. Committee suggests the name of Mrs MITHU CHOUDHURY.

Prof. (Dr.) Shyamshree S. S. Manna
M. Pharm, Ph.D

Pharmacology
Dr. B. C. Roy College of Pharmacy & AHS
Bidhannagar, Durgapur- 713206
Ph.- 9433430912
Email- sss.manna@hotmail.com

**Dr.B.C.Roy College of
Pharmacy and Allied
Health Sciences**



Ph : (0343) 253 2678
Telefax : (0343) 253 2679
e-mail : bcrpc_dgp@yahoo.co.in
www.bcrpc.ac.in

Approved by AICTE & PCI and Affiliated to West Bengal University of Technology
Dr. Meghnad Saha Sarani, Bidhannagar, Durgapur-713206, West Bengal

Ref. No.: BCRCP/ Regis/ VBH/01/19

Dated: 20th August 2019

To

Mr. [REDACTED]

Resident Student,

B. Pharm. 1st Year

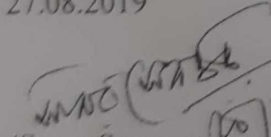
Sub: Suspension from Class and Hostel

Dear Student,

In receipt of a serious complaint of sexual harassment from a girl student of the college, the Internal Complaint Committee has enquired the matter and ^{found} yourself guilty.

Therefore, you are being suspended from both college and hostel with immediate effect for a minor period of one week, keeping in view that you are only a new entrant. You must not engage yourself in such activities further and must keep in mind that recurrence of such activities shall draw severe punishment including rustication from the college as well as handing over to police authorities.

You may join the college and start residing at Vivekananda Boys' Hostel on and from 27.08.2019


(Sagar Sengupta) 20/8/2019

Registrar

CC:

1. Director, BCRCP

2. Principal, BCRCP

✓ 3. Presiding Officer, ICC

4. Assistant Proctor, BCRCP-BCRP Campus – for necessary action