

## ICC

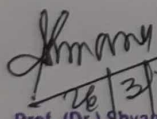
Dr B. C. Roy College of Pharmacy & AHS, Durgapur  
West Bengal, 713206

### CASE

On 26<sup>th</sup> March 2019, afternoon 2:30 pm, Chairperson ICC was called at the office of Principal, Dr B. C. Roy College of Pharmacy & AHS, and handed over an application written by Ms [REDACTED] of 2<sup>nd</sup> year EE of Dr B. C. Roy Polytechnic. She lodged a complaint against Mr [REDACTED] studying 2<sup>nd</sup> year B.Pharmacy of Dr B. C. Roy College of Pharmacy & AHS.

As per the application (copy enclosed), on 26<sup>th</sup> March 2019, while on the way to college, Mr [REDACTED] tried to bribe Ms [REDACTED] and threatened her for raising a complaint against an incidence of his miss behavior on 19<sup>th</sup> March 2019. While returning home after college in the same bus Mr [REDACTED] uttered erratic comments which she narrated in her application. A copy of the application is enclosed. She also submitted an application who were eye witness to the incidence of his behavior on 26.03.2019

After receiving the letter, a meeting of ICC was called at 4:00 pm. The minute of the meetings is included.

  
26/3/2019

Prof. (Dr.) Shyamshree S. S. Manna  
M. Pharm, Ph.D

Pharmacology

Dr. B. C. Roy College of Pharmacy & AHS

Bidhannagar, Durgapur- 713206

Ph.- 9433430912

Email- sss.manna@hotmail.com

To,  
 The Principal,  
 Dr. B. C. ROY PHARMACY,  
 Durgapur.

To ICC chairperson  
 look into the matter  
 & take n.a. pm.  
 Ray  
 26/3/19

Respected Sir,

আমরা সকলেই Dr. B.C. ROY POLYTECHNIC এর 2nd Year (4th Sem) - এর ছাত্র, আমাদের সহপাঠী ছাত্রী [redacted] - কলেজ ছুটি সপ্ত ৪৪ বাসে সর্ব্বি তাহু সাথে কিছু কাজে - [redacted] - ডিউয়ে পড়ে, Dr. B. C. ROY PHARMACY - এর 2nd Year - এর এক ছাত্র সাথে, [redacted] শুরু ঘটানি আমাদের Phome করে ডিউয়েছিল - [redacted] তাহুসহ আর্ 26/3/19 - এ আমরা BUS - এ আমরা সকল [redacted] ঘটনার সুসংস্থ হর্ডে আমাদের সকলের সাথে,

Thank you,  
 26/3/19

Yours faithfully  
 [redacted]

to Dr. S. Ray  
 Principal,  
 for necessary  
 for action please  
 [redacted]  
 26/3/19

-20

To  
The Principal, Chairman, I.C.C.  
Dr. B.C. Roy College of Pharmacy, Initiate an enquiry and submit report within 2 days  
Singapore - 6  
*[Signature]*  
26/3/19

Sir,

আমি DR. BC Roy Polytechnic - এর ছাত্র [REDACTED]  
Roll NO. → 13, 2nd year. EE.

সং. 19.03.2019, কলেজ থেকে বাড়ি যাবার পথে, বাসে আশেপাশে  
কালোছত্র ছাত্র, "[REDACTED]", 2nd year (4<sup>TH</sup> sem) আমায়  
আমি যাবার আশেপাশে কালোছত্র ছাত্র Pharmacy College - এর  
Principal - এর কাছে অভিযোগ করতে গিয়ে ছেলেকে আমাকে  
চাক্ষুণ্যে চিনি কখন কবে আমার দুর্ভাগ্যকর দৈব, আমি বাসে বসে  
আমায় আমায় কাছে এল খেতে চাইলে, ছেলেকে আমি  
অসহায় বসে, "আমি এলমের সাথে কথাবলি", তখন ছেলেকে  
বললে যে, "তুমি কি জাতনগী- পুরোটা মুখ নাড়িয়ে দাও, নাড়ি  
একটু মুখে লাগাও", আমি ~~এ~~ কখন কবে আমার, মাঝে-  
আমায় কাছে আসার চেষ্টার জন্য 10 নং চাইলে আমায়  
ছেলেকে আমি অভিযোগ দিলাম, তখন আমায় বলে, "আমি  
কারণে আমার নংকন পুরো দিও", তার 26.03.2019  
-তে আমাকে বাসে নংকন দেখিয়ে কখন কবে আমার  
দুর্ভাগ্যকর দৈব. "

Sir, আমায় কাছে একান্ত অনুরোধ, আমায় দয়া করে  
এর পরিষেবে কিছু করা ব্যবস্থা নিন.

Thanking you -

+ 26/03/2019

*[Signature]*  
to Dr. B.C. Roy, Principal  
for necessary  
action please

Yours faithfully -

Roll - 13

2nd year (EE)  
2018-19

## ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur  
West Bengal, 713206

### Notice of ICC on 26-03-2019

On 26/3/2019, a meeting of ICC of Dr. B.C Roy College of Pharmacy & AHS is called at 4:00 am at the Board Room of Dr B. C. Roy College of Pharmacy & AHS. The following members attended the meeting were as follows:

NAMES	DESIGNATION
1. Dr Kajal Ghosal	Member
2. Dr. Indrani Das Bhattacharya	Member
3. Mrs. Mithu Chowdhury	Member
4. Mrs. Dipanwita Ghosh	Member
5. Mr. Shobhan Bose	Member
6. Mr. Sagar Sengupta	Member
7. Dr. Shyamshree S S Manna	Presiding Officer

#### Agenda:

Application written by Ms [REDACTED] of 2<sup>nd</sup> year EE of Dr B. C. Roy Polytechnic. She lodged a complaint against Mr [REDACTED] studying 2<sup>nd</sup> year B.Pharmacy of Dr B. C. Roy College of Pharmacy & AHS.

*Shyamshree S. S. Manna*  
26/3/2019

Prof. (Dr.) Shyamshree S. S. Manna  
M. Pharm, Ph.D

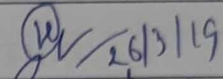
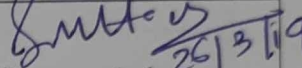
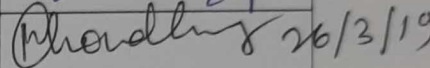
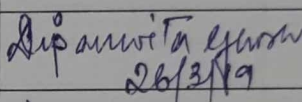
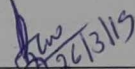
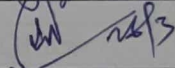
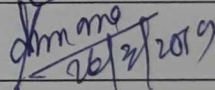
Pharmacology  
Dr. B. C. Roy College of Pharmacy & AHS  
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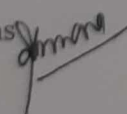
Dr B. C. Roy College of Pharmacy & AHS, Durgapur  
West Bengal, 713206

## Minutes of the meeting of ICC on 26-03-2019

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4. Mrs. Dipanwita Ghosh	Member	 26/3/19
5. Mr. Shobon Bose	Member	 26/3/19
6. Mr. Sagar Sengupta	Member	 26/3
7. Dr. Shyamshree S S Manna	Presiding Officer	 26/3/2019

The Chairperson narrated the incidence and read out the applications by Ms [REDACTED] (2<sup>nd</sup> year EE of Dr B. C. Roy Polytechnic) and friends of [REDACTED] ([REDACTED]) to the ICC members. The members unanimously decided that the matter be may be referred to **Joint Enquiry Committee** considering the limitation and purview of ICC, as the complain end is from the other Institute (Dr B. C. Roy Polytechnic) of the same group. However, on further discussion it was decided that such decision may be taken only after hearing the narrations of the appellants. The appellants were called on 27/3/2019 at 11:30 am to hear the narrations.

  
Prof. (Dr.) Shyamshree S. S. Manna  
M. Pharm, Ph.D  
Pharmacology  
Dr. B. C. Roy College of Pharmacy & AHS  
Bidhannagar, Durgapur- 713206  
Ph.- 9433430912  
Email- sss.manna@hotmail.com

## ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur  
West Bengal, 713206

### Notice of ICC on 27-03-2019

On 27/3/2019, a meeting of ICC of Dr. B.C Roy College of Pharmacy & AHS is called at 11:30 am at the Board Room of Dr B. C. Roy College of Pharmacy & AHS. The following members are requested to attend the meeting.

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4. Mrs. Dipanwita Ghosh	Member
5. Mr. Shobhan Bose	Member
6. Mr. Sagar Sengupta	Member
7. Dr. Shyamshree S S Manna	Presiding Officer

The agenda of the meeting will be hearing the narrations of the appellants: Ms [REDACTED]

[REDACTED] and her friends ([REDACTED])  
[REDACTED]

*Shyamshree S. S. Manna*  
27/3/2019

Prof. (Dr.) Shyamshree S. S. Manna  
M. Pharm, Ph.D

Pharmacology

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5. Mr. Shobhan Bose	Member
6. Mr. Sagar Sengupta	Member
7. Dr. Shyamshree S S Manna	Presiding Officer

The agenda of the meeting will be hearing the narrations of the appellants: Ms [REDACTED]

[REDACTED] and her friends ([REDACTED]),

*Shyamshree S. S. Manna*  
27/3/2019

Prof. (Dr.) Shyamshree S. S. Manna  
M. Pharm, Ph.D

Pharmacology

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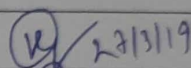
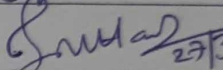
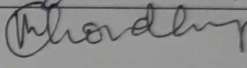
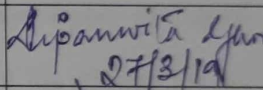
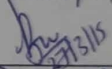
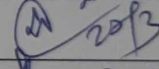
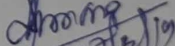
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## ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur  
West Bengal, 713206

### Minutes of the meeting of ICC 27-03-2019

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3. Mrs. Mithu Chowdhury	Member	 27/3/19
4. Mrs. Dipanwita Ghosh	Member	 27/3/19
5. Mr. Shobon Bose	Member	 27/3/19
6. Mr. Sagar Sengupta	Member	 27/3
7. Dr. Shyamshree S S Manna	Chairperson	 27/3/19

In continuity of the earlier meeting, [REDACTED] was called upon to give her narration which were recorded. She narrated that. Ms [REDACTED] was asked to narrate the incidence. Her narrations were recorded. According to Nabamita, She said to have know Mr [REDACTED] through self introduction in presence of a common friend during an intercollege group event while studying in the 1<sup>st</sup> year of engineering, which was a year back. Thereafter, she had not being in association of the boy ([REDACTED]) until the day of incidence on 19/3/2019.

She narrated the incidence of 19/3/2019, as per [REDACTED], she met [REDACTED] in the bus while going back home after college. After a while [REDACTED] asked her for water, however, she refused to serve him the bottle as she had defiled the bottle of water. However, Mr [REDACTED] argued with her on how did she defiled the water, she found to be derogative and unusual.

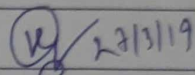
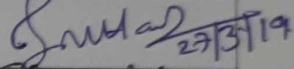
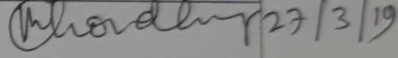
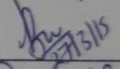
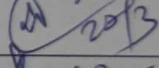
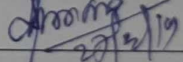


## ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur  
West Bengal, 713206

### Minutes of the meeting of ICC 27-03-2019

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2. Dr. Indrani Das Bhattacharya	Member	 27/3/19
3. Mrs. Mithu Chowdhury	Member	 27/3/19
4. Mrs. Dipanwita Ghosh	Member	 27/3/19
5. Mr. Shobon Bose	Member	 27/3/19
6. Mr. Sagar Sengupta	Member	 27/3
7. Dr. Shyamshree S S Manna	Chairperson	 27/3/19

In continuity of the earlier meeting, Mr Nabamita was called upon to give her narration which were recorded. She narrated that. Ms Nabamita Dutta was asked to narrate the incidence. Her narrations were recorded. According to Nabamita, She said to have know Mr Aritra Paul through self introduction in presence of a common friend during an intercollege group event while studying in the 1<sup>st</sup> year of engineering, which was a year back. Thereafter, she had not being in association of the boy (Aritra Paul) until the day of incidence on 19/3/2019.

She narrated the incidence of 19/3/2019, as per Nabomita Dutta, she met Aritra Paul in the bus while going back home after college. After a while Aritra asked her for water, however, she refused to serve him the bottle as she had defiled the bottle of water. However, Mr Arita argued with her on how did she defiled the water, she found to be derogative and unusual.

## ICC

**Dr B. C. Roy College of Pharmacy & AHS, Durgapur  
West Bengal, 713206**

After a while, Aritra asked a help from her to pay for his bus fare, which she happened to extend. Once the bus fare was paid, Aritra asked Nabomita when could he come to her home at night hours for returning the payment. She said to him there is no necessity of repayment. Nabomita shared this incident to her friend, who knew Aritra earlier and asked her not to be in close association with Aritra, as he is not a good chap. Her friend also suggested her not lend him any money or talk to him. Later on 26/3/19, while coming to college, she interrogated him of his lying to her of not having money, in spite of the fact that he had so. He then apologized and agreed to return her the money, while in a heat of debate, Nabomita also charged him of having taken photo of girls hostel and interrogated his maligned intentions and threatened him to give a written complain to the principal of his college for his wrong doings. On hearing his Aritra asked her to keep her mouth shut with a payment of Rs15/-. After hearing, this Nabomita lodged a complaint against him. On further interrogation by ICC member, whether Nabomita knew Aritra Paul since 1 year or not, she said to have not remembering him much and neither remembered his name. Since, she wanted to lodge a complaint, she asked him his name and Aritra said his identification as Saugata.

ICC Member also interrogated her whether she was sexual harassed by him or not? She said he had once hauled her during the heat of conversation between the two.

The ICC members then decided to call upon all other appellants who said to eyewitness the incidence of 26/3/2019, Snehashish Pal, Samrat Chattopadhyya, Krishanu Dey, Saikat Bhandari, Abhishek Mondal, Bikram Sinha. All the narrations were recorded.

Consequently the analysis were done and the meetings was said to be resumed on 28/03/2019 at Board room at 11:30 am

# ICC

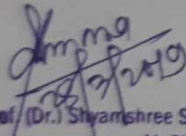
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West Bengal, 713206

## Notice of ICC on 28-03-2019

On 28/3/2019, a meeting of ICC of Dr. B.C Roy College of Pharmacy & AHS is called at 11:30 am at the Board Room of Dr B. C. Roy College of Pharmacy & AHS. The following members are requested to attend the meeting::

The agenda of the meeting: Finalize the recommendations

NAMES	DESIGNATION
1. Dr Kajal Ghosal	Member
2. Dr. Indrani Das Bhattacharya	Member
3. Mrs. Mithu Chowdhury	Member
4. Mrs. Dipanwita Ghosh	Member
5. Mr. Shobhan Bose	Member
6. Mr. Sagar Sengupta	Member
7. Dr. Shyamshree S S Manna	Presiding Officer

  
Prof. (Dr.) Shyamshree S. S. Manna  
M. Pharm, Ph.D

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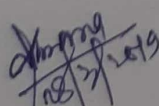
## Minutes of the meeting of ICC on 28/03/2019

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1. Dr Kajal Ghosal	Member	 28/3/19
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4. Mrs. Dipanwita Ghosh	Member	 28/3/19
5. Mr. Shobon Bose	Member	 28/3/19
6. Mr. Sagar Sengupta	Member	 28/3
7. Dr. Shyamshree S S Manna	Chairperson	 28/3/2019

After considering the facts and the narrations, the recommendation was then finalized and are as follows

1. He (Mr XXXXXXXXXX) be suspended for all college activities for minimum of 3 months and be debarred from End Semester University Exam 2019 with immediate effect.
2. The University be informed about his suspension w.e.f. the date of action.
3. His parents should be informed about his incoherent behavior and advice for psychological counselling (MAKAUT University Counsellor).

  
28/3/2019

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur  
West Bengal 713206

To  
The Principal  
Dr B. C. Roy College of Pharmacy & AHS  
Durgapur

Forwarded  
to Director BCCU  
for your info & n/a ph.  
28/2/19

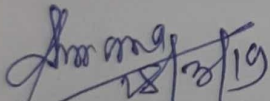
Principal  
PI take n/a  
at the earliest  
29/2/19

Sub: Report of ICC- on complaint by [redacted] (2<sup>nd</sup> year EE of Dr B. C. Roy  
Polytechnic)

Sir

An immediate meeting was called upon on receiving the applications submitted by [redacted]  
[redacted] (2<sup>nd</sup> year EE of Dr B. C. Roy Polytechnic). The recommendations of the committee are  
attached herewith for your immediate actions.

Yours sincerely

  
28/2/19

Dr Shyamshree S S Manna

Presiding Officer ICC

Professor (Pharmacology)

Dr B C Roy College of Pharmacy and AHS

Encl: Copy of application

Recommendation.

# ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur  
West Bengal, 713206

## Recommendations of ICC

The three consecutive meetings of ICC of Dr. B.C Roy College of Pharmacy & AHS at the Board Room of Dr B. C. Roy College of Pharmacy & AHS, were attended by the following members. The members interrogated the appellant and her friends (eye witness) (Ms [redacted] and her friends [redacted] and the respondent Mr [redacted]. All the narrations were recorded and decoded. The committee members found that Mr [redacted] not only gave irrelevant answers to hide the facts but also was found incoherent with his statements, which indicated him to be guilty of his actions. Thus, understanding the depth of the complaint and the nature of accuse the committee members unanimously recommends the following:

1. He (Mr [redacted]) be suspended for all college activities for minimum of 3 months and be debarred from End Semester University Exam 2019 with immediate effect.
2. The University be informed about his suspension w.e.f. the date of action.
3. His parents should be informed about his incoherent behavior and advice for psychological counselling (MAKAUT University Counsellor).

NAMES	DESIGNATION	SIGNATURE with date
1. Dr Kajal Ghosal	Member	Kajal Ghosal 28/3/19
2. Dr. Indrani Das Bhattacharya	Member	Indrani Das Bhattacharya 28/3/19
3. Mrs. Mithu Chowdhury	Member	Mithu Chowdhury 28/3/2019
4. Mrs. Dipanwita Ghosh	Member	Dipanwita Ghosh 28/3/2019
5. Mr. Shobhan Bose	Member	Shobhan Bose 28/3/19
6. Mr. Sagar Sengupta	Member	Sagar Sengupta 28/3/2019
7. Dr. Shyamshree S S Manna	Presiding Officer	Shyamshree S S Manna 28/3/19

Prof. (Dr.) Shyamshree S. S. Manna  
M. Pharm, Ph.D

Pharmacology  
Dr. B. C. Roy College of Pharmacy & AHS  
Bidhannagar, Durgapur- 713206  
Ph.- 9433430912  
Email- sss.manna@hotmail.com

Ref: BCRCP/PRIN/ICC/03/01

30-03-2019

To  
Mr. [REDACTED]  
(University Roll: [REDACTED]; Registration No.: [REDACTED])  
B. Pharm II<sup>nd</sup> year,  
Dr. B. C. Roy College of Pharmacy & AHS, Durgapur.

**Sub: Intimation of Disciplinary Action against You**

Dear Mr. [REDACTED],


Subsequent to the written complaint received against you on 26<sup>th</sup> March 2019 from a girl student, an enquiry of the ICC of the college has finished its proceedings whereupon you and the aggrieved party were called and all of your versions were recorded.

As per the recommendations of the ICC, the following disciplinary measures are being taken against you as a deterrent to recurrence of such unwanted incidence in future-

1. You are being suspended from all college activities including academics for a period of 3 months from the date of receipt of this letter.
2. You are also being debarred from appearing in the ensuing Even semester University Examination 2019.
3. The University is being informed of the disciplinary measure taken against you immediately.
4. Your parents must meet the undersigned at the earliest to discuss psychological counselling from competent authority (such as MAKAUT counsellor).

Hope you will refrain from such conduct in the future and will uphold the ideals and discipline of the Institution.

Thank you,

  
Principal

Cc:

1. Registrar, MAKAUT
2. Controller of Examinations, MAKAUT
3. Director, BCRCP
4. Registrar, BCRCP
5. Parents of Mr. [REDACTED]
6. Class Teacher, B. Pharm II year
7. Mentor of Mr. [REDACTED]
8. All Faculty, BCRCP
9. Notice Board- UG
- ✓ 10. Guard File

*Seen & Satisfied.*

*30/3/19*