



5.1.5

MINUTES OF MEETING OF ICC

ICC Report on 11th May, 2018

I, Dr. Kajal Ghosal, would like to furnish an ICC report though the name of victim and guilty was not written as we have not got any written complaint from the student. But as the safety of our student is involved here, I have been instructed by Registrar of our College to look after the matter.

a) **Heading of the enquiry:** Possibility of harassment of a 4th year girl student by one male faculty member.

b) **Composition of the members during enquiry:** Dr. Kajal Ghosal; Presiding Officer

Mr. Sagar Sengupta, Registrar.

c) **Brief narration of the incident:** The girl student was constantly disturbed over phone by one faculty (male).

d) **Detailed narration of the incident:** This incident mainly has happened during their 8th semester.

e) **Date-wise proceedings of the enquiry:** I, Dr. Kajal Ghosal met the student on 10th may at 4 pm in her hostel. (As they don't have any classes or examination)

f) **Facts that emerge from the enquiry:** Presently, the student does not want to lodge any complaint against the faculty.

g) **Misconduct under the provisions of specific clauses of Indian Standing Orders Act i) Recommendations on organisational changes:** We have not got any written complaint. But as the safety of our student is involved here, I have been instructed by Registrar of our College to look after the matter.

h) **Exhibits evidence produced during the enquiry:** NA

The other members have also been informed.

ICC members:

1. Dr. Kajal Ghosal, Presiding Officer

Kajal Ghosal (11/5/18)

2. Mr. Sagar Sengupta, member

SMS (11/5/18)

3. Dr. Indrani Bhattacharya, member

Indrani Bhattacharya 11/5/18

4. Mrs. Dipanwita Ghosh, member

Dipanwita Ghosh

5. Mrs. Mithu Chowdhury, member

Mithu Chowdhury

6. Dr. Shyamoshree Manna, member

Shyamoshree Manna
11/5/18

To
The Principal
Dr. B. C. Roy College of Pharmacy and AHS
Durgapur

Date: 25.07.2018

Sub.: Decision against the forwarded written complaint on 13th July 2018 by Zinataman Sarkar

Dear Sir,

The following decisions have been taken by ICC members against the complaint lodged by Ms. Zinataman Sarkar as the nature of misbehavior was ^{found to be} gender biased ,

- 1) The accused student Sk. Nadim Ali, of 2nd year section A, should be sent for medical recourse for rehabilitation to any government hospital as he is found to be drug addicted. After coming back, he will report to the principal with medical fit certificate and one apology letter stating that he will not repeat that misbehavior with any of his classmates.
- 2) During his suspension period once he should come along with his guardian to report to the principal regarding their course of action in getting the medical treatment.
- 3) He needs career long counseling and he should report to the principal throughout his B Pharm course.
- 4) Transferring him from section A to section B to assure the victim about her safety.
- 5) It is also recommended that his mentor may observe his day to day active after rejoining the classes
- 6) Further repetition of this type of activity will be considered on a serious note.

Thanking you

With Regards

Kajal Ghosal
[Dr. (Mrs.) Kajal Ghosal]
Presiding Officer (25/07/18)

Indrani Bhattacharyya
[Dr.(Mrs.) Indrani Bhattacharyya]
Member

Dipanwita Ghosh
[Mrs. Dipanwita Ghosh]
Member

Mithu Choudhury
[Mrs. Mithu Choudhury]
Member

Shyamree Manna
[Dr. Shyamree Manna]
Member

Sagar Sengupta
[Mr. Sagar Sengupta]
Registrar and Member

Narrations by Nadim

Nadim was called upon and his statements were recorded. As per the record, he stated that he attended the college at 10:00 o'clock and went to microbiology lab. Recess resumed at 1:30 and had his lunch at canteen, moved out of the college to smoke and consumed two tablets of clonazepam and went back to attend the classes. He was fast asleep, and only got to answer his attendance call by Mr Avik Saha, after his friends woke up. He then failed to recall when exactly the incidence took place whether in the succeeding period or in a break after the class. He confessed that he did tease the girl Zinant because she turned back and many a times to observed the time within a period of 10 min. He felt guilty of the incidence and repented on doing the things again and again.

He further confesses that he is addicted to drugs. He regularly consumes ganja; and because he was facing some difficulties, he wanted to change to some other drugs. So he asked his friend Aftab for help. He went to his friend Sunny, where Aftab helped him with four strips of clonazepam. The committee member asked the source of such drugs as it is difficult to buy the same from the medicine shop. He explained that such drugs were procured by Sunny, whose father is a Doctor.

Nadim was absent on 25.07.18, so collection of signature was not possible - Kajal Ghosal (25/07/18)

19718
Suvechha's narration: In absence of teacher, Nadim was calling Zinat's name from back. Zinat and Suvechha both looked back and at that time, Nadim gave a bad expression closing his one eye. Zinat scolded Nadim asking why he is doing that or is he drunk? But Nadim doesn't stop disturbing them and he was constantly disturbing Zinat by repeatedly saying sorry (5 to 6 times). In canteen also, Nadim followed them and again he created nuisance there. He dipped one of his hands into the sauce over their plate. They left the plate and come upstairs. There also Nadim followed them and tried to say sorry to Zinataman in a bad way. He bent down and tried to reach Zinataman's skirt.

Shuvechha Das
25/07/18

ZINATAMAN'S NARRATION

According to Zinataman Sarkar's narration, last Friday on 13th July 2018 she was in her microbiology practical class. She noticed that in that Nadim entered into the class 1 hour late. It seemed that he was ill.

Just after entering the class he started to stare at her, which was not felt good by Zinataman. Then he started singing song, first she ignored all these things but suddenly Nadim called her and when she looked at him, he winked. Zinataman strictly warned him and said that this should not repeat any more.

Immediately after hearing this he apologized and said sorry, but started to say the word "sorry" repeatedly. Zinataman felt that he was just creating a scene in front of everybody in the class.

After the practical class was over in the recess, Zinataman and her friend Shuvechha went to canteen for refreshment, Nadim followed her in the canteen and there also he said sorry but not in a good way.

His activity was showing that either he was drunk or had taken some drugs. Through all his activity it was showing that he was not in his sense. After that it was came to know that he really had taken drugs (clonazepam). Then again when she and Shuvechha went to the place where the water filter is kept there he constantly started to gaze at her. He came near to them and it seemed he tried to catch her hand, they shouted then he went away. Through all these behavior of Nadim, Zinataman was feeling very unsafe.

Then Zinataman felt that since morning she was tolerating all those nonsense activities of Nadim, now it was beyond her tolerance level and she decided to lodge a complaint against Nadim.

She lodged her complaint against Nadim by giving a written application to the Principal and pleaded for decision of the college authorities.

Zinataman Sarkar
25/7/18

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COMPOSE

MEETING Inbox x


Inbox (1)

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Sent Mail

Drafts

More

 Kajal



Kajal Ghosal <icc.bcrp@gmail.com>

to me

Dear all ICC Members,

It is hereby informed to all ICC Members that a meeting will be held in board room

All are requested to make it convenient to be present in the meeting.

Thanking you

regards

Kajal Ghosal

Dr. Kajal Ghosal

Presiding Officer

ICC

BCRCP



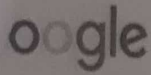
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COMPOSE

Advice to take medical recourse for rehabilitation Inbox x

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Starred

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Kajal ▾ +

Registrar registrar@bcrp.org via bcrporg.onmicrosoft.com
to nadimalisk ▾

Dear Nadim,
You may recall that you had confessed about your habitual intoxication
You were advised by the undersigned to undertake treatment from any
informed over telephone about the same.
Until and unless you are declared fit to join your classes by a Govt. phys
The outcome of the inquiry however, is pending. The decision of that in

Best wishes!

Registrar
BCRCP

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To

The Presiding Officer
ICC, BCRCP

Dear Madam,

Following is my submission in the recent case under trial of ICC, BCRCP –

Being the additional class-teacher of second year, I was called upon by the Principal, BCRCP in absence of Ms. Pooja Mishra, Class teacher, second year, Sec-A, on 13th of July 2018 (Friday), at around 4.30 pm regarding an incidence of misbehaviour and harassment in the same class. It was brought to my notice through the Principal, BCRCP that a female student of second year, Ms. Zinataman Sarkar, faced harassment by classmate Sk Nadim Ali on the basis of a written complaint submitted by the same. It was also reported by the girl that the boy was in an intoxicated state during the class hours. In this regard, the student in question Sk Nadim Ali was called upon and was questioned in front of the Registrar, BCRCP, Mr. Sagar Sengupta on the same day.

Upon questioning, Sk Nadim Ali mentioned that he was carrying a Clonazepam 1mg tablet strip with evidence of 2 consumed tablets in his pocket. He also accepted to have misbehaved with the girl. Thereafter, the strip of medicine was confiscated by the undersigned and Sk Nadim Ali was asked to leave the campus.

Please note that Sk Nadim finally confessed that he was a habitual addict of all sorts in the past and trying to come out of that situation. However, he admitted his mistake and also stated that he shall not repeat such behaviour in future.

Regards,

Rituparna
Mrs Rituparna Chaki Ghosh. 20/07/18

Addl. Class Teacher, Second year

(In absence of Ms. Pooja Mishra, Class teacher, Section A)

ICC BCRCP

Principal Officer

50

To
The Presiding Officer,
ICC, BCRCP

Dear Madam,

Following is my submission in the recent case under trial of ICC, BCRCP -

On 13th of July 2018 (Friday), in the afternoon at around 4.30 pm Ms. Rituparna Chaki Ghosh, Class teacher of B. Pharm 2nd Year Section A, asked me to be present during a talk with Sk Nadim Ali, a student of her section.

She informed me about a complaint, forwarded by the Principal, BCRCP, against Sk Nadim.

I asked Ms. RCG and Sk Nadim to come to the my chamber.

The complaint was basically of a misbehavior (supposedly of gender harrasment) in an intoxicated state.

After thorough inquiry, it was revealed that Sk Nadim Ali was carrying a Clonazepam 1mg tablet strip with evidence of 2 consumed tablets in his pocket. The strip was immediatedly confiscated by the undersigned and Sk Nadim Ali was asked to leave the campus immediatedly thereafter.

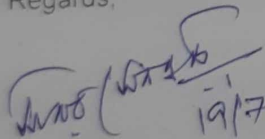
To hinder his misdoing, he tried to bring forward fever as the reason of carrying such drug and mentioned Aftab Khan's (B. Pharm 3rd year student) name who advised him to take clonazepam, which was found totally false later on.

Sk Nadim finally confessed that he was a habitual addict of all sorts in the past and trying to come out of that situation.

He stated that he shall not repeat his mistake.

The statement of recovery and the tablet strip is attached herewith.

Regards,



19/7/18

Sagar Sengupta
Registrar, BCRCP

Minutes of ICC Meeting
minute on 17th July, 2018 (1st Report)

A written complaint was lodged by one of our student Zinataman Sarkar (Roll No: 2, Sec-A, 2nd yr) to Principal, BCRCP against another student, SK Nadim Ali (Roll No: 1, Sec-A, 2nd yr) on 13th July, 2018. Principal (Dr. subhabrata Ray) and Class teacher of 2nd year (Mrs. Rituparna Chaki Ghosh) forwarded that matter to ICC for further action. So a Meeting was called at 2:45 pm on 17th July, 2018 to investigate the matter comprised of ICC members. Along with the written complaint, another note from SK Nadim Ali was submitted to ICC stating that a strip of 1 mg clonazepam was confiscated from him.

ICC members:

1. Dr. Kajal Ghosal, Presiding Officer - Kajal Ghosal (20/7/18)
2. Dr. Indrani Bhattacharya, member - Indrani Bhattacharya 20/7/18
3. Mrs. Dipanwita Ghosh, member - Dipanwita Ghosh 20/7/18
4. Mrs. Mithu Chowdhury, member - Mithu Chowdhury 20/7/18
5. Dr. Shyamshree Manna, member - Shyamshree Manna 20/7/18
6. Mr. Sagar Sengupta, member

1. Members have suggested for calling complainant, accused and other eyewitnesses.
2. Zinataman Sarkar, the complainant was present on that day and she agreed with her written complaint against S K Nadim Ali. She told that Nadim is constantly disturbing her. Zeenat isa little bit scared. She is feeling unsafe. She has blocked all contacts of Nadim. They thought that Nadim is drunk.
3. Shuvechha, (Roll no. 44) another student of same section also supported Zinataman's claim. Nadim ^{was} absent on that day.
4. Mr. Sagar Sengupta ^{has} contacted him. He will be present on Friday (20th July, 2018).
5. Mr. Sagar Sengupta has suggested to issue a notice to make all stake holders to be aware of the role of ICC.
6. It has been suggested by members to record victim's complaint, other eyewitnesses' complaint as well as if accused do like to let something to be recorded. Also class teacher's note (Mrs. Rituparna Chaki Ghosh) and Mr. Sagar Sengupta note regarding this incident (as initially they listen to the incident from complainant and accused as well) have to be collected and all these reports will be used for further investigation.
7. One e-mail address has to be formulated for further communication for all related persons related with this issue.

Meeting adjourned at 3:15 pm.

Next meeting is called on 20th July, 2018.

**A.C. Roy College of Pharmacy and Allied Health Sciences
DURGAPUR**

A strip of Clonazepam of 1mg was
confiscated from me (Sk Nadim Ali), Roll No. 01
of 2nd yr, B.Ph after receiving complaint
from my classmates.

→ Sk Nadim Ali

13/7/2018

Principal
Dr. B.C. Roy College of Pharmacy & AHS
Durgapur

To
Chairperson, ICC
Requesting
to be met after due
enquiry.
Ray
13/07/18

B. B.

Date - 13/7/18

Respected Sir,

I ~~am~~ ~~the~~ ~~the~~ ~~the~~ Zinat Aman Sarkar of
2nd year (Pharmacy) of your institution want
to inform you that a student of my section
named Nordin ali is disturbing by many
different means since a long time ~~and~~ and
now a days he is crossing his limits being
a student. ~~Therefore~~ I beg you to please to
make him understand about whatever he
is doing. His behaviour is creating a lot of
problems to me. And I have seen him in
a improper behaviour. If I am not wrong, maybe
he is drunk or may be some other matter.
I will be thankful to you for your
proper decision towards this matter.

Thanking You

Yours Obediently

Zinat Aman Sarkar
BCRCP
Durgapur
Rou - 02

TO
RCG, Class Teacher, 2nd yr.
Investigate the matter & report
if the matter need to be forwarded
to ICC.
Ray
13/07/18

Matter to be forwarded
to ICC. ~~Shubh,~~
13/07/18.

THE PRINCIPLE, BCRCP,

JCC file

My dear sir,

I beg to request you that, I am
SK Naseem Ali,
My Son SK Nadim Ali in having
habitation in few month ago, he
is ~~now~~ counesing by Doctor of
Bharat Sevashram Sangha hospital.
Sir, I request to you give him
a chance and pardon him last
time. Here we attached the
medical certificate. If this activity
would happen in Future dear
sir your decition will take to us.

Signature of Student

SK Nadim Ali

Thanking you

SK Naseem Ali,

14.8.18

BHARAT SEVASHRAM SANGHA HOSPITAL

DIAMOND HARBOUR ROAD (Near Joka), KOLKATA - 700 104

Ph : 90733 68550

OPD CARD

PATIENT ID: 18-0029753

OPD VISIT SLIP

VISIT ID: 180809-00231

OPD VISIT DATE : 09/08/2018

OPD VISIT TIME 11:42 AM

PATIENT NAME : SK. NADIM ALI

QUEUE NO. 49

SEX : Male

AGE 21 Y

ADDRESS : AMGACHIYA

CLINIC NAME : GOPD

Date & Findings

Treatment & Advice

g/c

Weakness
loss of appet.
Anxiety

Bp. 120/80

chr. clus

Hs. wtg

Counseling done
on 9/8/18

4

Polybion Sr

Revital

100 x 28

SK Nadim Ali son of
SK Naseemali of Amgachia
P.O. Amgachia. Dt. South 24 Parganas
is examined by me on 9/8/18

He is physically & mentally
fit to join in his college for
14/8/18

OPD Visit Charge (Rs) 10.00

Net Amt Payable (Rs) 10.00

Received By SURAJIT

DR. B. C. ROY COLLEGE OF PHARMACY & AHS, DURGAPUR

Ref: BCRCP/PRIN/DISCP/03/01

13/03/2019

OFFICE ORDER

As per the recommendations of the ICC of the College subsequent to their meeting on the issue reported in writing by a female student of 2nd year on 28-02-2019 to the committee, the following student is being debarred from appearing in the 1st Slot Examination as a punitive measure to deter him from repeating misbehaviour to fellow student of opposite gender:

1. Mr. Soumyadeep Maity, B. Pharm 2nd Year, Section A

Further, as per the ICCs recommendation, the parents of Mr. Soumyadeep Maity is to be invited for discussion on the matter informed and to counsel their ward and the corresponding Mentor of the student is also advised to counsel the student so that in future such unwanted incidents do not recur.


Principal

CC:

1. Director, BCRCP
2. Registrar, BCRCP
3. IC_Exam, for taking necessary action
4. Chairperson, ICC
5. Dr. Parthasarathi Panda, Mentor (to Mr. Maity)
6. Notice Board - UG
7. Guard File

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

After hearing the narrations from the accused (Mr Somyadip Maity) and his friend and the victim (Ms S K Meheronnisha) and her friends (Saini Dutta; Singdha Chakraborty; Sinchoni Choudhury) the ICC committee members found Mr Somyadip Maity to be guilty, although which he himself denied.

The members feel that following actions are to be taken:

1. Soumyadeep Maity may be barred from B. Pharm. Even Semester 1st Sessional Examinations 2019.
2. Meanwhile, Soumyadip Maity may be counselled as a corrective measure.

Forwarded to Principal for Action

Shyam
12/03/2019

Prof. (Dr.) Shyamshree S. S. Manna
M. Pharm, Ph.D

Pharmacology

Dr. B. C. Roy College of Pharmacy & AHS

Bidhannagar, Durgapur- 713206

Ph.- 9433430912

Email- sss.manna@hotmail.com

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

CASE: Caffeine

On 28th February, afternoon 2:30 pm, I received a written application from by SK Meheronnisha– a girl studying in the B. Pharm 2nd year, section A. She lodged a complaint of eve teasing by her classmate named Mr Somyadip Maity during the practical and theory classes. She categorically stated that she felt disturbed and distressed by his erratic behavior and comments. She requested for a help so that such incidences does not happen in the class.

A copy of the application is enclosed.

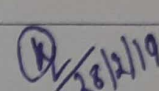
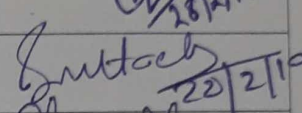
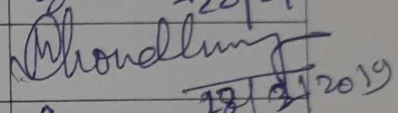
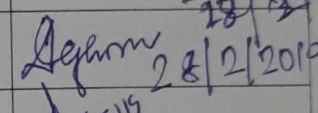
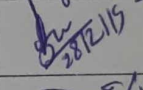
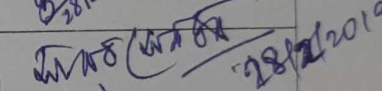
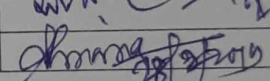
After receiving the letter, a meeting of ICC was called at 4:00 pm (copy enclosed). The minute of the meetings is included.

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

Minutes of the meeting of ICC 28-02-2019

A meeting of ICC of Dr. B.C Roy College of Pharmacy & AHS was called 28/2/2019 at 4:00 pm at the office of Dr Kajal Ghosal. The following members attended the meeting

NAMES	DESIGNATION	SIGNATURE
1. Dr Kajal Ghosal	Member	 28/2/19
2. Dr. Indrani Das Bhattacharya	Member	 28/2/19
3. Mrs. Mithu Chowdhury	Member	 28/2/2019
4. Mrs. Dipanita Ghosh	Member	 28/2/2019
5. Mr. Subhon Bose	Member	 28/2/19
6. Mr. Sagar Sengupta	Member	 28/2/2019
7. Dr. Shyamshree S S Manna	Member (Presiding Officer)	 28/2/2019

Dr Shyamshree S S Manna, narrated the incidence and read out the application submitted by SK Meheronnisha (B.Pharm, 2nd Year, 4th Semester, section A) to the committee members. The member unanimously decided to call upon Mr Somyadip Maity.

Narrations of Somyadip Maity

In presences of all the ICC members Somyadip Maity denied the allegations. He confirmed that we had been laughing and talking among friends while engaging themselves in working on the practical in pharmacognosy lab. However, he did not comment on any girls. He asked us to verify the matter through his friend Aziz Ahmed.

After hearing Somyadip Maity, and to examine the truth of the statement the committee member unanimously decided to call upon Mr Izaz Ahammed, B.Pharm 2nd year 4th Semester, Section A. The members asked Izaz to narrate the incidence, and asked to write down his narrations.

Narrations of Aziz Ahammed

Izaz Ahammed also denied of any vulgar talks among themselves (Somyadip Maity, SK Izaz Ahammed, Sagnik Dhara, Rounak Ghosh, Soumadas Mohapatra) but instead was laughing among. However, he mentioned that Somyadip comment that if milk was here they could

have prepared tea with milk for they were isolating the caffeine, an experiment being carried out in the pharmacognosy lab. The written narration is also included.

Narrations of S K Meheronnisha

She stated that her friends Ms Singdha Chakraborty, Sinchoni Chakraborty, Saini Dutta, informed her about some remarks that they over heard from the group of boys and asked her to move away from where she was sitting down. She also stated that Mr Somyadip Maity do disturb and cause distress with his erratic behavior and comments, *as if*

The member unanimously decided to call upon Ms Singdha Chakraborty, Sinchoni Choudhury, Saini Dutta, however, Subhecha Das was medically unfit to present herself.

Narrations of Sinchoni Choudhury

Sinchoni stated that her friends (Snigdha Chakraborty, Shrabani Samanta, however, Subhecha) and herself were was working in the lab next to the group of boys and over heard their conversations. She heard them to comment on apparels. She assumed that the remarks could be indicative to S K Meheronnisha and asked her to get up from the chair. After Meheronnisha moved off from the chair, she heard some comments, which made her to believe that the comments were in respect to S K Meheronnisha.

Narrations of Singdha Chakraborty

Singdha stated that she along with her friends (Sinchoni Chakraborty, Shrabani Samanta, however, Subhecha Das) was working in the lab next to the group of boys and over heard their conversations. She heard them to comment on the wear. She found the remarks to be extremely derogative and ashamed to speak the same. She also assumed that the remarks were indicative to S K Meheronnisha as she was sitting visibly opposite to the group of boys. She therefore asked S K Meheronnisha to move away from the chair.

Narrations of Saini Dutta

Saini stated that along with her friends (Sinchoni Chakraborty, Snigdha Chakraborty, however, Subhecha Das) were was performing the experiment in the lab next to the group of boys and over heard their conversation. She heard them to comment on apparels. She assumed that the remarks could be indicative to Sk Meheronnisha.

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

After hearing the narrations from the accused (Mr Somyadip Maity) and his friend and the victim (Ms S K Meheronnisha) and her friends (Saini Dutta; Singdha Chakraborty; Sinchoni Choudhury) the ICC committee members found Mr Somyadip Maity to be guilty, although which he himself denied.

The members feel that following actions are to be taken:

1. Soumyadeep Maity may be barred from B. Pharm. Even Semester 1st Sessional Examinations 2019.
2. Meanwhile, Soumyadip Maity may be counselled as a corrective measure.

Choudhury
12/3/2019

Maity
12/3/2019

Narrations of Somyadip Maity

In presences of all the ICC members Somyadip Maity denied the allegations. He confirmed that we had been laughing and talking among friends while engaging themselves in working on the practical in pharmacognosy lab. However, he did not comment on any girls. He asked us to verify the matter through his friend ^{FZIZ} AZIZ Ahmed. I stand by the above ~~statement~~ ^{narrations}.

Somyadip Maity.
12.03.19

Narrations of Singdha Chakraborty

Singdha stated that she along with her friends (Sinchoni Chakraborty, Shrabani Samanta, ~~Saini Dutta~~, however, ~~Subhecha Das~~) was working in the lab next to the group of boys and over heard their conversations. She heard them to comment on the wear. She found the remarks to be extremely derogative and ashamed to speak the same. She also assumed that the remarks were indicative to S K Meheronnisha as she was sitting visibly opposite to the group of boys. She therefore asked S K Meheronnisha to move away from the chair.

I stand by the above narration.
Singdha Chakraborty
9/3/19

Narrations of Sinchoni Choudhury

Sinchoni stated that her friends (Snigdha Chakraborty, Shrabani Samanta, however, Subhecha) and herself were was working in the lab next to the group of boys and over heard their conversations. She heard them to comment on apparels. She assumed that the remarks could be indicative to S K Meheronnisha and asked her to get up from the chair. After Meheronnisha moved off from the chair, she heard some comments, which made her to believe that the comments were in respect to S K Meheronnisha.

I stand by the above
narration.

Sinchoni choudhury

9/3/19

Narrations of S K Meheronnisha

She stated that her friends Ms Singdha Chakraborty, Sinchoni Chakraborty, Saini Dutta, informed her about some remarks that they over heard from the group of boys and asked her to move away from where she was sitting down. She also state that Mr Somyadip Maity do disturb and cause distress with his erratic behavior and comments

I stand by the ~~base~~ of
narrations.

SK Meheronnisha

9/03/19

মাননীয়

Presiding officer

ICC.

Sir,

mam,

আমি SK Izaaz Ahammed, second year student of Dr. B. C. Roy college of Pharmacy and AHs, mam আমাদের Pharmacognosy lab এ cabbine এর Isolation practice ~~ক~~ করছিলাম, সেখানে cabbine এর গরম water bath এ heat করা করছিলাম তখন আমাকে সহকারী Soumodeep maity আমাদের বলেছিলেন যে milk ব্যবহার করে তা দূর্বীণা হয়ে যাবে, এটা কাজেই Indicate করে দেনা হয় নি, আমাদের সহকারী এটা কাজেই বলেছিলেন তাই আমরা গরম করেই গরম complain করেছি, সেখানে আমরা মোট 5 জন ছিলাম আমরা শুধু Soumodeep maity প্রমাণে পেলো এটা কাজেই indicate করে দেনা ছিলনা, আমরা 5 জন ছিলাম Soumodeep maity, SK Izaaz Ahammed, Sagnik Dhara, Rounak Ghosh, Soumodasimohapat

স্বাক্ষর

আমন্ত্রণকারী প্রিয়

SK Izaaz Ahammed

Name- SK Izaaz Ahammed

Roll- 42,

Email id, - izaazahamed440@gmail.com.

Ph. no. - 7319563414

10,

The principle

Dr. B.C. Roy college of pharmacy and A.H.S.
Durgapur.

Respected sir,

I feel ashamed to inform you that in our lab ~~here~~ and class, there is a guy (Somyadip maity) who keeps continuously taunting us girls and also passes cheap comments on us. We ridiculed him every time as because he is our batchmate. But yesterday he crossed all the ~~limits~~ limits. Now, his behaviour has become intolerable and disturbing. So, I therefore I request you kindly take any serious step against him that he loses his courage to repeat so in future.

Thanking you.

D-28/2/19

yours
obediently
SK Meheronnisha

ICC

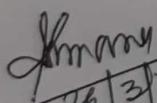
Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

CASE

On 26th March 2019, afternoon 2:30 pm, Chairperson ICC was called at the office of Principal, Dr B. C. Roy College of Pharmacy & AHS, and handed over an application written by Ms **Nabanita Dutta** of 2nd year EE of Dr B. C. Roy Polytechnic. She lodged a complaint against Mr **Aritra Paul** studying 2nd year B.Pharmacy of Dr B. C. Roy College of Pharmacy & AHS.

As per the application (copy enclosed), on 26th March 2019, while on the way to college, Mr Aritra Paul tried to bribe Ms Nabanita Dutta and threatened her for raising a complaint against an incidence of his miss behavior on 19th March 2019. While returning home after college in the same bus Mr Aritra Paul uttered erratic comments which she narrated in her application. A copy of the application is enclosed. She also submitted an application who were eye witness to the incidence of his behavior on 26.03.2019

After receiving the letter, a meeting of ICC was called at 4:00 pm. The minute of the meetings is included.


26/3/2019

Prof. (Dr.) Shyamshree S. S. Manna
M. Pharm, Ph.D

Pharmacology

Dr. B. C. Roy College of Pharmacy & AHS

Bidhannagar, Durgapur- 713206

Ph.- 9433430912

Email- sss.manna@hotmail.com

To,
 The Principal,
 Dr. B. C. ROY PHARMACY,
 Durgapur.

To ICC chairperson
 look into the matter
 & take n.a. pm.
 Ray
 26/3/19

Respected Sir,

আমরা সকলেই Dr. B.C. ROY POLYTECHNIC এর 2nd Year (4th Sem) - এর ছাত্র, আমাদের সহপাঠী ছাত্রী Nobomita Dutta - কলেজ ছুটি সপ্ত ৪৪ বাসে সর্ব্বি তাহা সাথে কিছু কাজে - ~~আমাদের~~ ডিউতে পড়ে, Dr. B. C. ROY PHARMACY - এর 2nd Year - এর এক ছাত্র সাথে, ~~কিছু~~ খুলে ঘটনাটি আমাদের Phome করে ডালিয়েছিল Nobomita. তাহা সপ্ত আড়া 26/3/19 - এ আমরা BUS - এ আমরা সকল ~~সহ~~ ঘটনার সুরক্ষা করে আমাদের সকলের সাথে,

Thank you,
 26/3/19

to Mr. S. Ray
 Principal,
 for necessary
 for action please

Yours faithfully
 1) Snehashish Tal
 2) Sameer Chattopadhyay
 3) Krishanu Dey
 4) Saikat Bhandari
 5) Ritiram Sinha
 6) Abhishek Mondal

-20

To
 The Principal, Chaitanya, IITC
 Dr. BC Roy College of Pharmacy, Initiate an enquiry and submit report within 2 days
Bangalore-6

[Signature]
 26/3/19

Sir,

আমি DR. BC Roy Polytechnic - এর ছাত্র Nabamita Dutta,
 Roll NO. → 13, 2nd year, EE.

সং. 19.03.2019, কলেজ থেকে বাড়ি যাবার পথে, বাসে আসার
 কালান্তর ছাত্র, "Anitna Paul", 2nd year (4th sem) আমার
 সাথে যাবার কারণে আমার কারণে Pharmacy College - এর
 principal - এর কাছে অভিযোগ করতে গিয়ে ছেলের আমাকে
 চাকার সিলে কুচ করে আমার দুর্ভাগ্য দেয়। আমি বাসে বসে
 আমার সাথে গুলে গুলে চাইলে, ছেলের আমাকে
 খানার মে, "আমি গুলে গুলে করেছি", তখন ছেলের
 বলল মে, "তুর্ন্ত এক সাতলগী- পুরোটা গুলে নাড়িয়ে দাও, নাড়ি
 একটা গুলে নাড়িয়ে", আমি ~~এক~~ কুচ করে থাকলে, তবে
 আমার কাছে যাবার ডায়েরি গুলে 10 নংকা চাইলে গুলে
 গুলে গুলে আমাকে দিয়ে দি, তখন আমার গুলে, "গুলে
 করি যাবে নংকা গুলে গুলে দি", তার 26.03.2019
 - 73 আমাকে বাসে নংকা গুলে গুলে কুচ করে আমার
 দুর্ভাগ্য দেয়।

Sir, আমার কাছে একান্ত অনুরোধ, আমাকে দয়া করে
 এর বিষয়ে কিছু করা ব্যবস্থা নিন।

Thanking you -
 + 26/03/2019

[Signature]
 to Sir, for necessary action please
 Yours faithfully -
 Nabamita Dutta
 Roll - 13
 2nd year (EE)
 2018-19

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

Notice of ICC on 26-03-2019

On 26/3/2019, a meeting of ICC of Dr. B.C Roy College of Pharmacy & AHS is called at 4:00 am at the Board Room of Dr B. C. Roy College of Pharmacy & AHS. The following members attended the meeting were as follows:

NAMES	DESIGNATION
1. Dr Kajal Ghosal	Member
2. Dr. Indrani Das Bhattacharya	Member
3. Mrs. Mithu Chowdhury	Member
4. Mrs. Dipanwita Ghosh	Member
5. Mr. Shobhan Bose	Member
6. Mr. Sagar Sengupta	Member
7. Dr. Shyamshree S S Manna	Presiding Officer

Agenda:

Application written by Ms Nabanita Dutta of 2nd year EE of Dr B. C. Roy Polytechnic. She lodged a complaint against Mr Aritra Paul studying 2nd year B.Pharmacy of Dr B. C. Roy College of Pharmacy & AHS.

Prof. (Dr.) Shyamshree S. S. Manna
M. Pharm, Ph.D

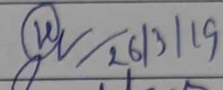
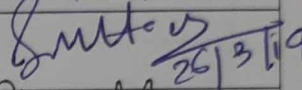
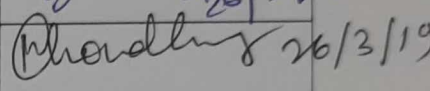
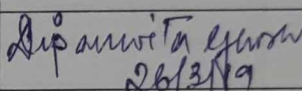
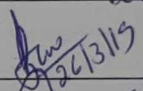
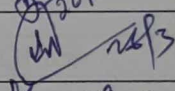
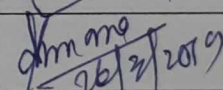
Pharmacology
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Bidhannagar, Durgapur- 713206
Ph.- 9433430912
Email- sss.manna@hotmail.com

ICC

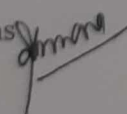
Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

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4. Mrs. Dipanwita Ghosh	Member	 26/3/19
5. Mr. Shobon Bose	Member	 26/3/19
6. Mr. Sagar Sengupta	Member	 26/3
7. Dr. Shyamshree S S Manna	Presiding Officer	 26/3/2019

The Chairperson narrated the incidence and read out the applications by Ms Nabanita Dutta (2nd year EE of Dr B. C. Roy Polytechnic) and friends of Nabanita Dutta (Snehashish Pal, Samrat Chattopadhyaya, Krishanu Dey, Saikat Bhandari, Abhishek Mondal, Bikram Sinha) to the ICC members. The members unanimously decided that the matter be may be referred to **Joint Enquiry Committee** considering the limitation and purview of ICC, as the complain end is from the other Institute (Dr B. C. Roy Polytechnic) of the same group. However, on further discussion it was decided that such decision may be taken only after hearing the narrations of the appellants. The appellants were called on 27/3/2019 at 11:30 am to hear the narrations.


Prof. (Dr.) Shyamshree S. S. Manna
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ICC

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5. Mr. Shobhan Bose	Member
6. Mr. Sagar Sengupta	Member
7. Dr. Shyamshree S S Manna	Presiding Officer

The agenda of the meeting will be hearing the narrations of the appellants: Ms Nabamita Dutta and her friends (Snehashish Pal, Samrat Chattopadhyay, Krishanu Dey, Saikat Bhandari, Abhishek Mondal, Bikram Sinha)

Shyamshree S. S. Manna
27/3/2019

Prof. (Dr.) Shyamshree S. S. Manna
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ICC

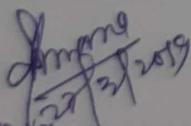
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27/3/2019

Prof. (Dr.) Shyamshree S. S. Manna
M. Pharm, Ph.D

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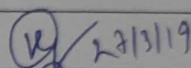
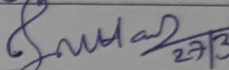
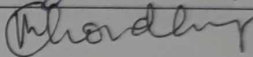
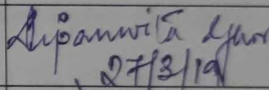
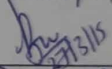
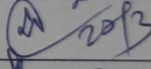
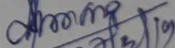
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ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

Minutes of the meeting of ICC 27-03-2019

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5. Mr. Shobon Bose	Member	 27/3/19
6. Mr. Sagar Sengupta	Member	 27/3
7. Dr. Shyamshree S S Manna	Chairperson	 27/3/19

In continuity of the earlier meeting, Mr Nabamita was called upon to give her narration which were recorded. She narrated that. Ms Nabamita Dutta was asked to narrate the incidence. Her narrations were recorded. According to Nabamita, She said to have know Mr Aritra Paul through self introduction in presence of a common friend during an intercollege group event while studying in the 1st year of engineering, which was a year back. Thereafter, she had not being in association of the boy (Aritra Paul) until the day of incidence on 19/3/2019.

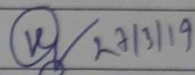
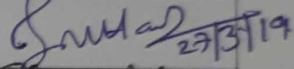
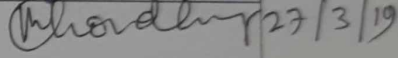
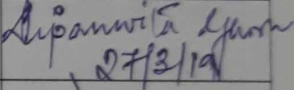
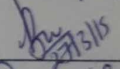
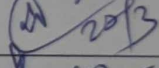
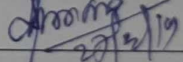
She narrated the incidence of 19/3/2019, as per Nabomita Dutta, she met Aritra Paul in the bus while going back home after college. After a while Aritra asked her for water, however, she refused to serve him the bottle as she had defiled the bottle of water. However, Mr Arita argued with her on how did she defiled the water, she found to be derogative and unusual.

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

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ICC

**Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206**

After a while, Aritra asked a help from her to pay for his bus fare, which she happened to extend. Once the bus fare was paid, Aritra asked Nabomita when could he come to her home at night hours for returning the payment. She said to him there is no necessity of repayment. Nabomita shared this incident to her friend, who knew Aritra earlier and asked her not to be in close association with Aritra, as he is not a good chap. Her friend also suggested her not lend him any money or talk to him. Later on 26/3/19, while coming to college, she interrogated him of his lying to her of not having money, in spite of the fact that he had so. He then apologized and agreed to return her the money, while in a heat of debate, Nabomita also charged him of having taken photo of girls hostel and interrogated his maligned intentions and threatened him to give a written complain to the principal of his college for his wrong doings. On hearing his Aritra asked her to keep her mouth shut with a payment of Rs15/-. After hearing, this Nabomita lodged a complaint against him. On further interrogation by ICC member, whether Nabomita knew Aritra Paul since 1 year or not, she said to have not remembering him much and neither remembered his name. Since, she wanted to lodge a complaint, she asked him his name and Aritra said his identification as Saugata.

ICC Member also interrogated her whether she was sexual harassed by him or not? She said he had once hauled her during the heat of conversation between the two.

The ICC members then decided to call upon all other appellants who said to eyewitness the incidence of 26/3/2019, Snehashish Pal, Samrat Chattopadhyya, Krishanu Dey, Saikat Bhandari, Abhishek Mondal, Bikram Sinha. All the narrations were recorded.

Consequently the analysis were done and the meetings was said to be resumed on 28/03/2019 at Board room at 11:30 am

ICC

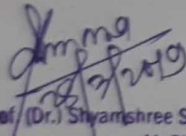
Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

Notice of ICC on 28-03-2019

On 28/3/2019, a meeting of ICC of Dr. B.C Roy College of Pharmacy & AHS is called at 11:30 am at the Board Room of Dr B. C. Roy College of Pharmacy & AHS. The following members are requested to attend the meeting::

The agenda of the meeting: Finalize the recommendations

NAMES	DESIGNATION
1. Dr Kajal Ghosal	Member
2. Dr. Indrani Das Bhattacharya	Member
3. Mrs. Mithu Chowdhury	Member
4. Mrs. Dipanwita Ghosh	Member
5. Mr. Shobhan Bose	Member
6. Mr. Sagar Sengupta	Member
7. Dr. Shyamshree S S Manna	Presiding Officer


Prof. (Dr.) Shyamshree S. S. Manna
M. Pharm, Ph.D

Pharmacology

Dr. B. C. Roy College of Pharmacy & AHS

Bidhannagar, Durgapur- 713206

Ph.- 9433430912

Email- sss.manna@hotmail.com

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

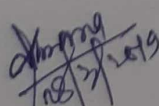
Minutes of the meeting of ICC on 28/03/2019

A meeting of ICC of Dr. B.C Roy College of Pharmacy & AHS was called 28/3/2019 at 11:30 am at the Board Room of Dr B. C. Roy College of Pharmacy & AHS. The following members attended the meeting were as follows:

NAMES	DESIGNATION	SIGNATURE
1. Dr Kajal Ghosal	Member	 28/3/19
2. Dr. Indrani Das Bhattacharya	Member	 28/3/19
3. Mrs. Mithu Chowdhury	Member	 28/3/19
4. Mrs. Dipanwita Ghosh	Member	 28/3/19
5. Mr. Shobon Bose	Member	 28/3/19
6. Mr. Sagar Sengupta	Member	 28/3
7. Dr. Shyamshree S S Manna	Chairperson	 28/3/2019

After considering the facts and the narrations, the recommendation was then finalized and are as follows

1. He (Mr Aritra Paul) be suspended for all college activities for minimum of 3 months and be debarred from End Semester University Exam 2019 with immediate effect.
2. The University be informed about his suspension w.e.f. the date of action.
3. His parents should be informed about his incoherent behavior and advice for psychological counselling (MAKAUT University Counsellor).


28/3/2019

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal 713206

To
The Principal
Dr B. C. Roy College of Pharmacy & AHS
Durgapur

Forwarded
to Director BCKU
for your info & n/a ph.
28/2/19

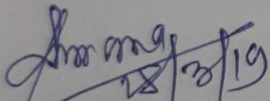
Principal
PI take n/a
at the earliest
29/2/19

Sub: Report of ICC- on complaint by **Nabamita Dutta** (2nd year EE of Dr B. C. Roy Polytechnic)

Sir

An immediate meeting was called upon on receiving the applications submitted by **Nabamita Dutta** (2nd year EE of Dr B. C. Roy Polytechnic). The recommendations of the committee are attached herewith for your immediate actions.

Yours sincerely


28/2/19

Dr Shyamshree S S Manna

Presiding Officer ICC

Professor (Pharmacology)

Dr B C Roy College of Pharmacy and AHS

Encl: Copy of application

Recommendation.

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

Recommendations of ICC

The three consecutive meetings of ICC of Dr. B.C Roy College of Pharmacy & AHS at the Board Room of Dr B. C. Roy College of Pharmacy & AHS, were attended by the following members. The members interrogated the appellant and her friends (eye witness) (Ms Nabamita Dutta and her friends Snehashish Pal, Samrat Chattopadhyaya, Krishanu Dey, Saikat Bhandari, Abhishek Mondal, Bikram Sinha) and the respondent Mr Aritra Paul. All the narrations were recorded and decoded. The committee members found that Mr Aritra Paul not only gave irrelevant answers to hide the facts but also was found incoherent with his statements, which indicated him to be guilty of his actions. Thus, understanding the depth of the complaint and the nature of accuse the committee members unanimously recommends the following:

1. He (Mr Aritra Paul) be suspended for all college activities for minimum of 3 months and be debarred from End Semester University Exam 2019 with immediate effect.
2. The University be informed about his suspension w.e.f. the date of action.
3. His parents should be informed about his incoherent behavior and advice for psychological counselling (MAKAUT University Counsellor).

NAMES	DESIGNATION	SIGNATURE with date
1. Dr Kajal Ghosal	Member	Kajal Ghosal 28/3/19
2. Dr. Indrani Das Bhattacharya	Member	Indrani Das Bhattacharya 28/3/19
3. Mrs. Mithu Chowdhury	Member	Mithu Chowdhury 28/3/2019
4. Mrs. Dipanwita Ghosh	Member	Dipanwita Ghosh 28/3/2019
5. Mr. Shobhan Bose	Member	Shobhan Bose 28/3/19
6. Mr. Sagar Sengupta	Member	Sagar Sengupta 28/3/2019
7. Dr. Shyamshree S S Manna	Presiding Officer	Shyamshree S S Manna 28/3/19

Ref: BCRCP/PRIN/ICC/03/01

30-03-2019

To

Mr. Aritra Paul,

(University Roll: 18901917117; Registration No.: 171890210018)

B. Pharm IInd year,

Dr. B. C. Roy College of Pharmacy & AHS, Durgapur.

Sub: Intimation of Disciplinary Action against You

Dear Mr. Paul,


Subsequent to the written complaint received against you on 26th March 2019 from a girl student, an enquiry of the ICC of the college has finished its proceedings whereupon you and the aggrieved party were called and all of your versions were recorded.

As per the recommendations of the ICC, the following disciplinary measures are being taken against you as a deterrent to recurrence of such unwanted incidence in future-

1. You are being suspended from all college activities including academics for a period of 3 months from the date of receipt of this letter.
2. You are also being debarred from appearing in the ensuing Even semester University Examination 2019.
3. The University is being informed of the disciplinary measure taken against you immediately.
4. Your parents must meet the undersigned at the earliest to discuss psychological counselling from competent authority (such as MAKAUT counsellor).

Hope you will refrain from such conduct in the future and will uphold the ideals and discipline of the Institution.

Thank you,


Principal

Cc:

1. Registrar, MAKAUT
2. Controller of Examinations, MAKAUT
3. Director, BCRCP
4. Registrar, BCRCP
5. Parents of Mr. Aritra Paul
6. Class Teacher, B. Pharm II year
7. Mentor of Mr. Aritra Paul
8. All Faculty, BCRCP
9. Notice Board- UG
- ✓ 10. Guard File

Seen & Satisfied.
Nabamita Dutta
30/3/19

ICC

Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

To

The Principal

Dr. B. C. Roy College of Pharmacy & AHS

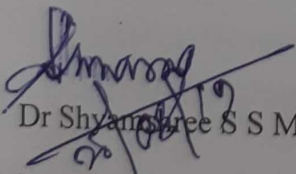
Durgapur-713206

Sub: Report of ICC- on complaint by **AMITA KUMBHAKAR** (1st year B.PHARM,
Dr. B. C. Roy College of Pharmacy & AHS) on 16-08-2019.

Sir

This is to intimate you that, an immediate meeting was called upon on receiving an applications submitted by Ms. **AMITA KHUMBHAKAR** (1st year B.PHARM, Dr. B. C. Roy College of Pharmacy & AHS) regarding physical harassment by her classmate **Mr SOUVIK KOWER**. Investigations were done, and the committee unanimously agreed on the recommendations, which are attached herewith.

Yours sincerely



Dr Shyamshree S S Manna

Presiding Officer ICC

Professor (Pharmacology)

Dr B C Roy College of Pharmacy and AHS

Encl: Xerox Copy of application submitted by Ms **AMITA KUMBHAKAR**

Recommendations of ICC.

ICC

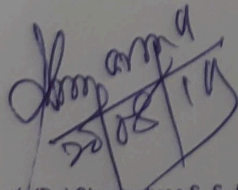
Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

Recommendations of ICC

Subsequent interrogations with the appellant (AMITA KHUMBHAKAR), her classmates involved indirect or directly involved in the matter i.e. Ms Debanwita, Sourav Ghosh, Abdul Amin, and the respondent **MR SOUVIK KOWER** was carried out. All the narrations were recorded and decoded. Parents of Sovik Kower was called upon and Mr Shoban Bose-ICC member, also mentor had words of concern. Parents informed Mr Shoban Bose that **SOUVIK KOWER** is under medical treatment of a psychiatrist.

On 20th August, members of ICC at the boardroom of Dr. B.C. Roy College of Pharmacy & AHS found Mr Souvik Kower guilty of his actions. Further, understanding the depth of the complaint, medical concerns, and the nature of accuse, the committee members unanimously recommends the following:

1. He (Mr Souvik Kower) be suspended for all college activities for a week effective from 20th August 2019. He was also asked not to prate o the topic any further.
2. Classmates Sourav Ghosh and Abdul Amin were cautioned with their actions and not to gossip any further on the said matter.
3. Decision was intimated to the appellant.
4. Seeing the increase in the number of such cases and the unavailability of University Councillor, the committee recommends for deputation of a behavioral councillor during the working hours of the college. This could be one of among the members of ICC. Committee suggests the name of Mrs MITHU CHOUDHURY.



Prof. (Dr.) Shyamshree S. S. Manna
M. Pharm, Ph.D

Pharmacology
Dr. B. C. Roy College of Pharmacy & AHS
Bidhannagar, Durgapur- 713206
Ph.- 9433430912
Email- sss.manna@hotmail.com

**Dr.B.C.Roy College of
Pharmacy and Allied
Health Sciences**



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Telefax : (0343) 253 2679
e-mail : bcrpc_dgp@yahoo.co.in
www.bcrpc.ac.in

Approved by AICTE & PCI and Affiliated to West Bengal University of Technology
Dr. Meghnad Saha Sarani, Bidhannagar, Durgapur-713206, West Bengal

Ref. No.: BCRCP/ Regis/ VBH/01/19

Dated: 20th August 2019

To

Mr. Souvik Kower,

Resident Student,

B. Pharm. 1st Year

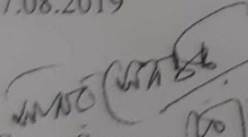
Sub: Suspension from Class and Hostel

Dear Student,

In receipt of a serious complaint of sexual harassment from a girl student of the college, the Internal Complaint Committee has enquired the matter and ^{found} yourself guilty.

Therefore, you are being suspended from both college and hostel with immediate effect for a minor period of one week, keeping in view that you are only a new entrant. You must not engage yourself in such activities further and must keep in mind that recurrence of such activities shall draw severe punishment including rustication from the college as well as handing over to police authorities.

You may join the college and start residing at Vivekananda Boys' Hostel on and from 27.08.2019


(Sagar Sengupta) 20/8/2019

Registrar

CC:

1. Director, BCRCP

2. Principal, BCRCP

✓ 3. Presiding Officer, ICC

4. Assistant Proctor, BCRCP-BCRP Campus – for necessary action



5.1.5

MINUTES OF MEETING OF ANTIRAGGING

1.9.16.

The under mentioned members of the anti ragging committee has reviewed the situation regarding ragging of the students of the college and found there is no such complaint.

Dr. G. K. Bagchi .

Dr. D. Santhal .

Mr. H. Roy .

Mr. A. De .

Mr. N. R. Pal .

Mr. S. Sengupta

Mr. S. Banerjee .

Mr. I. Bhattacharyya .

Mr. R. Chaki Ghosh .

Gravel 1.9.16

Dant

De 1/9/16

~~De 1/9/16~~

De 1/9/16

De 1.9.16.

De

De 1/9/16

1.4.17

The undermentioned members of the anti ragging committee has reviewed the situation regarding ragging of the students of the college and found there is no such complaint.

Dr. G.K. Bagchi
Dr. D. Samal.
Mr. H. Roy.
Mr. A. Dey.
Mr. N.R. Pal.
Mr. S. Sengupta.
Mr. S. Banerjee.
Mrs. I. Bhattacharyya.
Mrs. R. Chaki Ghosh.

Bagchi 1.4.17.

Samal 1.4.17

Roy 1.4.17

Dey 1-4-17

Pal 1.4.17

Sengupta

Banerjee

Bhattacharyya

Ghosh

21/7/17.

The under mentioned members of Anti ragging committee have reviewed the status of the uploading of Students Anti-ragging Form in the ~~website~~ ^{engagement of students} of AICET-anti-ragging website.

The committee came into the opinion that this should be handled by the Student Monitors. A notice was issued to all mentors regarding this to complete the matter within 29.7.17.

Dr. G.K. Bagchi. *Bagchi* 21.7.17.

Mr A. Debnath. *AD*

Mr. N.R. Pal. *NP* 21.7.17

Mrs. I. Bhattacharjee. *IB* 21/7/17

Mrs. Rituparna Chaki Ghosh. *RG* 21/07/17.

Mr. Soumen Banerjee.

Notice




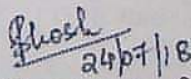
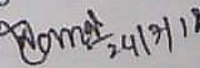
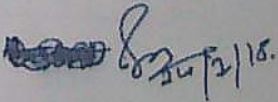

Dated: 24th July' 2018.

As ragging in institutions causes severe physical and mental agony to the freshers' as well as existing students, it is our responsibility to prevent and eliminate ragging in our institute. To prevent and eliminate ragging in institutions, UGC & AICTE recommended some measures and actions.

For effectively implement the above said recommendations and to continue our excellent ragging-free campus record, this is to notify that a meeting of Anti - Ragging Committee will be held on 26th July' 2018 at the Board Room from 3.00 P.M sharp. You are requested to attend the meeting and deliberate on the agenda given below :

- AGENDA:**
1. Guidelines of Hon'ble Supreme Court.
 2. The function and duties of the cell.
 3. Constitution of anti- ragging squad.
 4. Necessity of hostel roster duties for faculty.
 5. Matters relating to complaint, if any.
 6. Miscellaneous by permission of chair.

Members :

1. Prof. Dr. Subhabrata Ray, Principal
2. Mr. Sagar Sengupta, Associate Professor & Registrar 
3. Dr. Subhra Prakash Bhattacharyya, Associate Professor. 
4. Mr. Anjan De, Associate Professor 
5. Mrs. Rituporna Chaki Ghosh, Asst. Professor. 
6. Mr. Sonjoy Konar, Asst. Professor & Boys' Hostel Superintendent. 
7. Dr. (Mrs.) Indrani Bhattacharyya, Asst. Professor & Girls' Hostel Superintendent. 
8. Mr. Soumen Banerjee, Asst. professor. 

Prof. Dr. Subhabrata Ray
(Principal, BCRC & Chairman, Anti-Ragging Committee)

Like every academic session, committee has suggested for hostel roster duties to strengthen the night vigilance in the campus as well as hostel as a confidence building measure amongst the new boarders.

Item No 5: Matters relating to complaint, if any.

As there was no single matter of complaint received either from the students' or from the Members of staff during the session, it reflects a ragging-free campus.

Since there were no other matter to discuss, the meeting ended with a vote of thanks and regard to all the members present.

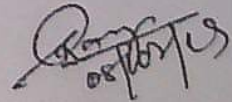
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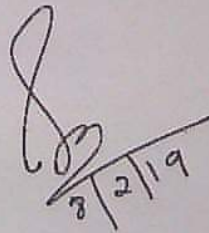
Dated: 8th Feb' 2019.

This is hereby informed that undersigned a meeting is being convened with all the members of anti-ragging committee on 12/02/2019 at Board Room from 3:00 p.m. Hence all the members will attend the meeting without fail and do the needful as per agenda given below:

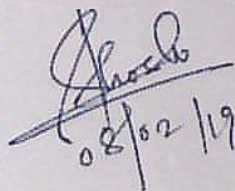
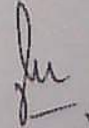
- AGENDA:**
1. Review the anti-ragging measures.
 2. Miscellaneous by permission of chair.



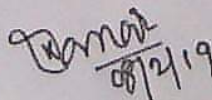
Prof. Dr. Subhabrata Ray
(Principal)



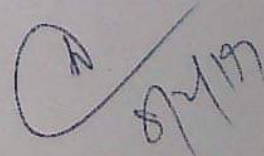
8/2/19



08/02/19



08/2/19



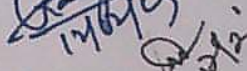
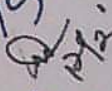

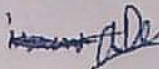
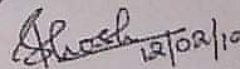
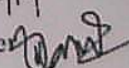
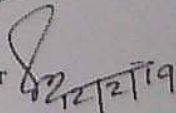
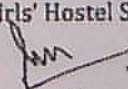
8/2/19

Dated : 12/02/2019

MINUTES OF ANTI-RAGGING COMMITTEE MEETING

Minutes of the Meeting of the Anti-Ragging Committee held on 12/02/2019 in the Board Room at 2:30 P.M.

The Following members were present :

1. Prof. Dr. Subhabrata Ray, Principal - Chairperson 
2. Mr. Sagar Sengupta, Asst. Professor & Registrar - Member 
3. Dr. Subhra Prakash Bhattacharyya, Associate Professor - Member 
4. Mr. Anjan De, Associate Professor - Member 
5. Mrs. Rituparna Chaki Ghosh, Asst. Professor - Member 
6. Mr. Sonjoy Konar, Asst. Professor & Boys' Hostel Superintendent - Member 
7. Dr. (Mrs.) Indrani Bhattacharyya, Asst. Professor & Girls' Hostel Superintendent - Member 
8. Mr. Soumen Banerjee, Asst. Professor - Member 

The Meeting of the Anti-Ragging Committee of the college was started at 3:00 p.m. by taking the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes.

Agenda I [Review the anti-ragging measures.]

Committee felt happy as there was no single matter of complaint either from the student's sector or from the Members of staff during the session, which reflects a ragging-free campus.

Chairman requested the members of the cell and they also agreed to keep themselves regularly updated on the direction and instructions given by AICTE, UGC, University, and Government in curbing the menace of Ragging and sexual harassment, if any.

Agenda II [By permission of chair]

The members felt that there shall be a complete and thorough monitoring of the offending activities, if any, which comes in the definition and purview of ragging, CCTV surveillance system may be increased in the hostel.

The members will request the college administration to install CCTV cameras at important points of activities and movements of students inside the hostel.

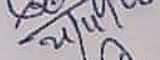
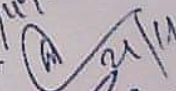

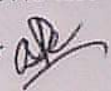
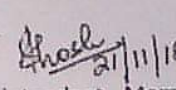
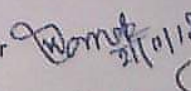
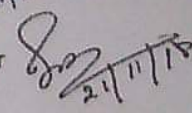
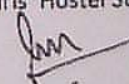
With vote of thanks to the chair, meeting concluded.

Dated : 21st Nov' 2018

MINUTES OF ANTI-RAGGING COMMITTEE MEETING

Minutes of the Meeting of the Anti-Ragging Committee held on 21st Nov' 2018 in the Board Room at 2:30 P.M.

The Following members were present :

1. Prof. Dr. Subhabrata Ray, Principal – Chairperson 
2. Mr. Sagar Sengupta, Asst. Professor & Registrar - Member 
3. Dr. Subhra Prakash Bhattacharyya, Associate Professor - Member 
4. Mr. Anjan De, Associate Professor - Member 
5. Mrs. Rituporna Chaki Ghosh, Asst. Professor - Member 
6. Mr. Sonjoy Konar, Asst. Professor & Boys' Hostel Superintendent - Member 
7. Dr. (Mrs.) Indrani Bhattacharyya, Asst. Professor & Girls' Hostel Superintendent - Member 
8. Mr. Soumen Banerjee, Asst. Professor – Member 

The Meeting of the Anti-Ragging Committee of the college was started at 2:30 p.m. by taking the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes.

Agenda- 1

The minutes of last meeting held on 26th July'2018 read and discussed and the members felt happy to learn that an anti ragging squad is well functioning in college campus. The minutes of last meeting passed unanimously.

Agenda- 2

1. It is the moral responsibility of the senior students to guide and help the freshers whenever they approach them.
2. It is also responsibility of the senior students to involve their juniors in all kind of activities.
3. No senior students will call the Juniors for the any kind of jobs like filling water bottles, go for Xerox, print out etc, which might hurt the self-respect of the juniors.
4. It is responsibility of all students to obey the discipline in college campus as well as hostel.

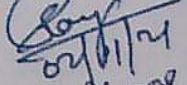
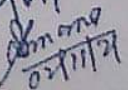
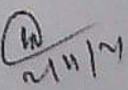
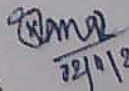
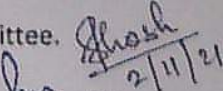
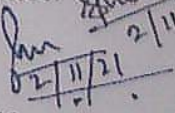
With vote of thanks to the chair, meeting concluded.

Dated : 2nd November' 2021

MINUTES OF ANTI-RAGGING COMMITTEE MEETING

Minutes of the Meeting of the Anti-Ragging Committee held on 2nd November' 2021 in the Board Room at 1:00 P.M. The Meeting was started at by discussing the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes.

The Following members were present :

1. Prof. Dr. Subhabrata Ray, Principal, BCRCP & Chairman of the committee 
2. Prof. Dr. Shyamshree S.S. Manna, Professor, BCRCP & Member of the committee 
3. Mr. Sagar Sengupta, Associate Professor & Registrar, BCRCP & Chairman of the committee 
4. Mr. Sanjoy Konar, Asst. Professor & Boys' Hostel Superintendent, BCRCP & Member 
5. Dr. (Mrs) Sagarika Deepthy T, Asst. Professor & Girls' Hostel Superintendent, BCRCP & Member.
6. Mrs. Rituparna Chaki Ghosh, Asst. Professor, BCRCP & Member of the committee. 
7. Mr. Soumen Banerjee, Asst. professor, BCRCP & Member of the committee. 
8. Dr. Ashok Kr. Ghosh, Professor, BCRCP & Member Secretary of the committee
9. Dr. Abhik Si, Asso. Professor, BCRCP & Member of the committee
10. Campus Administrator.

The Meeting of the Anti-Ragging Committee of the college was started at 1:00 p.m. by taking the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes. As college will re-open physically on 16th November'2021 (Hostel on 14th November'2021) after a long COVID-19 crisis period according the guidelines given by State Govt.

Item No.1: [Guidelines of Hon'ble Supreme Court]

Confirmation/adoption of reconstitution of Anti-Ragging Committee in compliance with UGC Regulations No.F.1-16/2007 (CPP-II) dated 17.06.2009 & AICTE Notification No. F.No. 37-3/Legal/AICTE/2009 dated 01.07.2009. The College Authority is well versed with UGC & AICTE Regulations from time to time and accordingly, regulates in the reconstitution of the Anti-Ragging Committee as well for each academic year.

Item No.2: [The function and duties of the cell]

Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the Anti-ragging committee has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and in the prescribed rules & regulations from the beginning of each academic year.

It was also decided that the Members of the Anti-Ragging Committee will act as squad members for overall monitoring and supervision in the classrooms as well as in the campus. Any student found indulging in such cases may immediately be brought into the notice of the authority.

Item No.3: [Responsibility of anti- ragging squad]

Although since inception of the college, no ragging incident has ever been reported, still it was decided by the members that, campus should be monitored closely for any act of attempted ragging by the another 4 squads (comprising of experienced faculty members, staff and student representatives) so that the students, particularly the new comers, should be encouraged to pursue their education without any fear and difficulties. The squads will monitor and supervise in the classrooms as well as in the campus. Any student found indulging in such cases may immediately be brought into the notice of the authority.

Item No.4: [Necessity of hostel roster duties for faculty]

Like every academic session, committee has suggested for hostel roster duties to strengthen the night vigilance in the campus as well as hostel as a confidence building measure amongst the new boarders.

Item No.5: [Matters relating to complaint, if any.]

As there was no single matter of complaint received either from the students' or from the Members of staff during the session, it reflects a ragging-free campus.

AS FOR THIS SESSION 1ST YR. & 2ND YR. BOTH ARE NEW COMERS IN OUR HOSTEL, WE SHOULD REMAIN UTMOST CAUTIOUS.

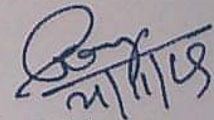
With vote of thanks to the chair, meeting concluded.

Notice

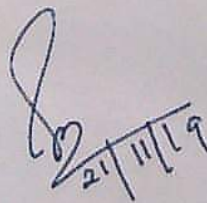
Dated: 21th Nov' 2019.

This is hereby informed that undersigned have convened a meeting with all the members of anti-ragging committee on 22 Nov'2019 at Board Room from 2:00 p.m. Hence all the members are requested attend the meeting without fail and do the needful as per agenda given below:

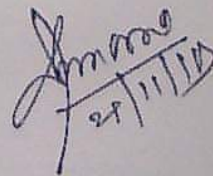
- AGENDA:**
1. Confirmation of the agenda and minutes of last meeting.
 2. Improvement of the cordial relationship between senior and junior students.



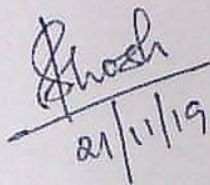
Prof. Dr. Subhabrata Ray
(Principal)



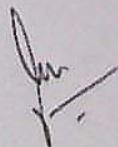
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21/11/19



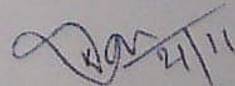
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21/11/19



21/11/19



21/11/19

Dated : 22nd Nov' 2019

MINUTES OF ANTI-RAGGING COMMITTEE MEETING

Minutes of the Meeting of the Anti-Ragging Committee held on 22nd Nov' 2019 in the Board Room at 2:00 P.M. The Meeting was started at by discussing the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes.

The Following members were present :

1. Prof. Dr. Subhabrata Ray, Principal, BCRCP & Chairman of the committee *Ray 22/11/19*
2. Prof. Dr. Shyamshree S.S. Manna, Professor, BCRCP & Member of the committee *Manna 22/11/19*
3. Mr. Sagar Sengupta, Associate Professor & Registrar, BCRCP & Chairman of the committee *Sagar 22/11/19*
4. Mr. Sanjoy Konar, Asst. Professor & Boys' Hostel Superintendent, BCRCP & Member *Konar 22/11/19*
5. Dr. (Mrs.) Indrani Bhattacharyya, Asst. Professor & Girls' Hostel Superintendent, BCRCP & Member. *Indrani 22/11/19*
6. Mrs. Rituparna Chaki Ghosh, Asst. Professor, BCRCP & Member of the committee. *Rituparna 22/11/19*
7. 8. Mr. Soumen Banerjee, Asst. professor, BCRCP & Member of the committee. *Banerjee 22/11/19*

The Meeting of the Anti-Ragging Committee of the college was started at 2:30 p.m. by taking the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes.

Agenda- 1 [Confirmation of the agenda and minutes of last meeting.]

The minutes of last meeting held on 24th July'2019 read and discussed and the members felt happy to learn that an anti ragging squad is well functioning in college campus. The minutes of last meeting passed unanimously.

Agenda- 2 [Improvement of the cordial relationship between senior and junior students.]

1. It is the moral responsibility of the senior students to guide and help the freshers whenever they approach them.
2. It is also responsibility of the senior students to involve their juniors in all kind of activities.
3. No senior students will call the juniors for the any kind of jobs like filling water bottles, go for Xerox, print out etc, which might hurt the self-respect of the juniors.
4. It is responsibility of all students to obey the discipline in college campus as well as hostel.
5. The senior students should assist their juniors for playing with them in play ground as well as in common room.

With vote of thanks to the chair, meeting concluded.

Dated : 10th Nov' 2020

MINUTES OF ANTI-RAGGING COMMITTEE MEETING

Minutes of the Meeting of the Anti-Ragging Committee held on 10th Nov' 2020 in the Board Room at 11:30 A.M. The Meeting was started at by discussing the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes.

The Following members were present :

1. Prof. Dr. Subhabrata Ray, Principal, BCRCP & Chairman of the committee Ray
10/11/20
2. Prof. Dr. Shyamshree S.S. Manna, Professor, BCRCP & Member of the committee Shyamshree
10/11/20
3. Mr. Sagar Sengupta, Associate Professor & Registrar, BCRCP & Chairman of the committee Sagar
10/11/20
4. Mr. Sanjoy Konar, Asst. Professor & Boys' Hostel Superintendent, BCRCP & Member Konar
10/11/20
5. Dr. (Mrs.) Indrani Bhattacharyya, Asst. Professor & Girls' Hostel Superintendent, BCRCP & Member.
6. Mrs. Rituparna Chaki Ghosh, Asst. Professor, BCRCP & Member of the committee. Ghosh
10/11/20
7. 8. Mr. Soumen Banerjee, Asst. professor, BCRCP & Member of the committee. Banerjee
10/11/20

The Meeting of the Anti-Ragging Committee of the college was started at 11:30 p.m. by taking the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes.

Agenda- [Measurement regarding COVID-19 if institute will reopen physically]

Precautionary measurement required to be taken were discussed among the members as per the central and state Government standard notification.

With vote of thanks to the chair, meeting concluded.



5.1.5

MINUTES OF MEETING OF GRIEVANCE REDRESSAL COMMITTEE

Notice of the meeting of Grievance Redressal Committee (GRC) on 11-08-2016

On 11-08-2016, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 4 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
Mr. Shyamapada Roy, Chairman	ASSITANT PROFESSOR
Mr. Hiranmoy Roy	REGISTRAR
Mr. Nihar Ranjan Pal	ASSITANT PROFESSOR
Mr. Soumen Banerjee	ASSITANT PROFESSOR
Mr. Shobhan Bose	ASSITANT PROFESSOR
Mrs. Rituparna Chaki Ghosh	ASSITANT PROFESSOR

Agenda

1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.

Signature


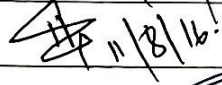
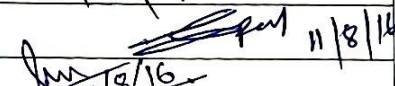

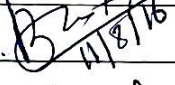



Mr. Shyamapada Roy
(Chairman, GRC)



Minutes of the meeting of Grievance Redressal Committee (GRC) on 11-08-2016

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 11-08-2016 at 4 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Mr. Shyamapada Roy, Chairman	ASSITANT PROFESSOR	 11/8/16
Mr. Hiranmoy Roy	REGISTRAR	 11/8/16
Mr. Nihar Ranjan Pal	ASSITANT PROFESSOR	 11/8/16
Mr. Soumen Banerjee	ASSITANT PROFESSOR	 11/8/16
Mr. Shobhan Bose	ASSITANT PROFESSOR	 11/8/16
Mrs. Rituparna Chaki Ghosh	ASSITANT PROFESSOR	 11/08/16

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.


Signature

Mr. Shyamapada Roy
(Chairman, GRC)

Notice of the meeting of Grievance Redressal Committee (GRC) on 08-02-2017

On 08-02-2017, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 3 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
Mr. Shyamapada Roy, Chairman	ASSITANT PROFESSOR
Mr. Hiranmoy Roy	REGISTRAR
Mr. Nihar Ranjan Pal	ASSITANT PROFESSOR
Mr. Soumen Banerjee	ASSITANT PROFESSOR
Mr. Shobhan Bose	ASSITANT PROFESSOR
Mrs. Rituparna Chaki Ghosh	ASSITANT PROFESSOR

Agenda

1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.

Signature

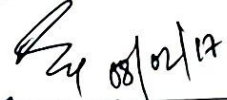

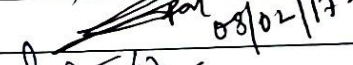
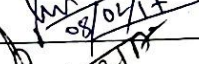
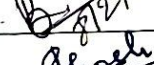
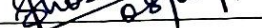


Mr. Shyamapada Roy
(Chairman, GRC)



Minutes of the meeting of Grievance Redressal Committee (GRC) on 08-02-2017

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 08-02-2017 at 3 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Mr. Shyamapada Roy, Chairman	ASSITANT PROFESSOR	 08/02/17
Mr. Hiranmoy Roy	REGISTRAR	 08/02/17
Mr. Nihar Ranjan Pal	ASSITANT PROFESSOR	 08/02/17
Mr. Soumen Banerjee	ASSITANT PROFESSOR	 08/02/17
Mr. Shobhan Bose	ASSITANT PROFESSOR	 08/02/17
Mrs. Rituparna Chaki Ghosh	ASSITANT PROFESSOR	 08/02/17

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.

Signature



Mr. Shyamapada Roy

(Chairman, GRC)

Notice of the meeting of Grievance Redressal Committee (GRC) on 09-08-2017


On 09-08-2017, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 12 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
Mr. Shyamapada Roy, Chairman	ASSITANT PROFESSOR
Mr. Hiranmoy Roy	REGISTRAR
Mr. Nihar Ranjan Pal	ASSITANT PROFESSOR
Mr. Soumen Banerjee	ASSITANT PROFESSOR
Mr. Shobhan Bose	ASSITANT PROFESSOR
Mrs. Rituparna Chaki Ghosh	ASSITANT PROFESSOR

Agenda

1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.

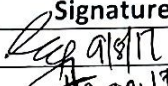
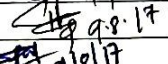
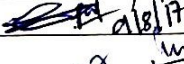
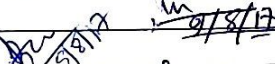
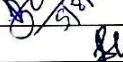
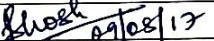
Signature


Mr. Shyamapada Roy,
(Chairman, GRC)




Minutes of the meeting of Grievance Redressal Committee (GRC) on 09-08-2017

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 09-08-2017 at 12 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Mr. Shyamapada Roy, Chairman	ASSITANT PROFESSOR	
Mr. Hiramoy Roy	REGISTRAR	
Mr. Nihar Ranjan Pal	ASSITANT PROFESSOR	
Mr. Soumen Banerjee	ASSITANT PROFESSOR	
Mr. Shobhan Bose	ASSITANT PROFESSOR	
Mrs. Rituparna Chaki Ghosh	ASSITANT PROFESSOR	

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.

Signature 
Mr. Shyamapada Roy
(Chairman, GRC)

Notice of the meeting of Grievance Redressal Committee (GRC) on 22-03-2018

On 22-03-2018, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 4 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
Mr. Shyamapada Roy, Chairman	ASSITANT PROFESSOR
Mr. Hiranmoy Roy	REGISTRAR
Mr. Nihar Ranjan Pal	ASSITANT PROFESSOR
Mr. Soumen Banerjee	ASSITANT PROFESSOR
Mr. Shobhan Bose	ASSITANT PROFESSOR
Mrs. Rituparna Chaki Ghosh	ASSITANT PROFESSOR

Agenda

1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.

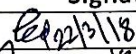
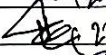
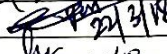

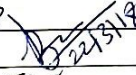
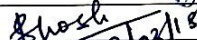
Signature




**Mr. Shyamapada Roy
(Chairman, GRC)**

Minutes of the meeting of Grievance Redressal Committee (GRC) on 22-03-2018

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 22-03-2018 at 4 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Mr. Shyamapada Roy, Chairman	ASSITANT PROFESSOR	 22/3/18
Mr. Hiranmoy Roy	REGISTRAR	 22/3/18
Mr. Nihar Ranjan Pal	ASSITANT PROFESSOR	 22/3/18
Mr. Soumen Banerjee	ASSITANT PROFESSOR	 22/3/18
Mr. Shobhan Bose	ASSITANT PROFESSOR	 22/3/18
Mrs. Rituparna Chaki Ghosh	ASSITANT PROFESSOR	 22/03/18

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.

Signature 
22/3/18
Mr. Shyamapada Roy
(Chairman, GRC)

Notice of the meeting of Grievance Redressal Committee (GRC) on 23-08-2018

On 23-08-2018, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 3 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following member's will attend the meeting.

Name	Designation
Dr. Nilanjan Ghosh, Chairman	ASSOCIATE PROFESSOR
Mr. SagarSengupta, Coordinator	ASSOCIATE PROFESSOR
Mr. Shyamapada Roy	ASSITANT PROFESSOR
Mr. Saptarshi Dutta	ASSITANT PROFESSOR
Ms. Puja Mishra	ASSITANT PROFESSOR

Agenda

1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.

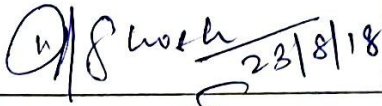
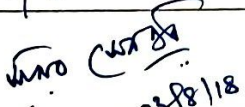
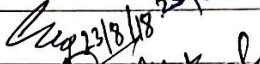
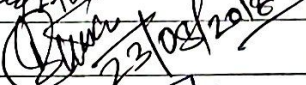


Signature 23/8/18

Dr. Nilanjan Ghosh
(Chairman, GRC)



Minutes of the meeting of Grievance Redressal Committee (GRC) on 23-08-2018

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 23-08-2018 at 3 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Dr. Nilanjan Ghosh, Chairman	ASSOCIATE PROFESSOR	 23/8/18
Mr. Sagar Sengupta, Coordinator	ASSOCIATE PROFESSOR	 23/8/18
Mr. Shyamapada Roy	ASSITANT PROFESSOR	 23/8/18
Mr. Saptarshi Dutta	ASSITANT PROFESSOR	 23/08/2018
Ms. Puja Mishra	ASSITANT PROFESSOR	 23/08/18

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.


Signature 23/8/18

Dr. Nilanjan Ghosh
(Chairman, GRC)




Notice of the meeting of Grievance Redressal Committee (GRC) on 13-03-2019

On 13-03-2019, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 4 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
Dr. Nilanjan Ghosh, Chairman	ASSOCIATE PROFESSOR
Mr. SagarSengupta, Coordinator	ASSOCIATE PROFESSOR
Mr. Shyamapada Roy	ASSITANT PROFESSOR
Mr. Saptarshi Dutta	ASSITANT PROFESSOR
Ms. Puja Mishra	ASSITANT PROFESSOR

Agenda

1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode. .


Signature 13/3/19 .

Dr. Nilanjan Ghosh
(Chairman, GRC)

Minutes of the meeting of Grievance Redressal Committee (GRC) on 13-03-2019

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 13-03-2019 at 4 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Dr. Nilanjan Ghosh, Chairman	ASSOCIATE PROFESSOR	
Mr. Sagar Sengupta, Coordinator	ASSOCIATE PROFESSOR	
Mr. Shyamapada Roy	ASSITANT PROFESSOR	
Mr. Saptarshi Dutta	ASSITANT PROFESSOR	
Ms. Puja Mishra	ASSITANT PROFESSOR	

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.

Signature

Dr. Nilanjan Ghosh
(Chairman, GRC)

Notice of the meeting of Grievance Redressal Committee (GRC) on 07-08-2019

On 07-08-2019, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 3 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
Dr Nilanjan Ghosh, Chairman	Asso. Professor
Ms Puja Mishra	Assistant Professor
MrShyamapada Roy	Asso. Professor
Mr. Saptarshi Dutta	Assistant Professor

Agenda

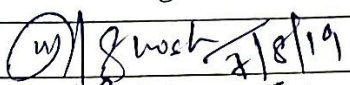
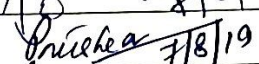
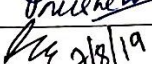
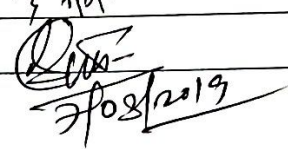
1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.


Signature

**Dr Nilanjan Ghosh
(Chairman, GRC)**

Minutes of the meeting of Grievance Redressal Committee (GRC) on 07-08-2019

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 07-08-2019 at 3 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Dr Nilanjan Ghosh, Chairman	Asso. Professor	
Ms Puja Mishra	Assistant Professor	
Mr Shyamapada Roy	Asso. Professor	
Mr. Saptarshi Dutta	Assistant Professor	

One grievance was registered by Debarun Ghosh which was discussed in the meeting. Debarun Ghosh of B Pharm (College Roll No. 1611105) registered a grievance on security on 11th March, 2019. His grievance was that some days ago he texted to one female junior and had some chat and he addressed her as sister. But now someone threatened him on WhatsApp from the mobile number 9064367344 that he will take disciplinary action on him. The matter was referred to the mentor for knowing the fact in details and take appropriate measure accordingly. The mentor mitigated the matter by personal intervention. And the matter was resolved on 1st April, 2019. The meeting ended with vote of thanks.


Signature

Dr. Nilanjan Ghosh
(Chairman, GRC)


Notice of the meeting of Grievance Redressal Committee (GRC) on 04-03-2020

On 04-03-2020, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 12 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
Dr Nilanjan Ghosh, Chairman	Asso. Professor
Ms Puja Mishra	Assistant Professor
Mr. Shyamapada Roy	Asso. Professor
Mr. Saptarshi Dutta	Assistant Professor

Agenda

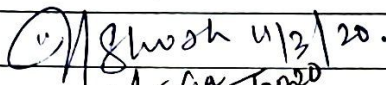
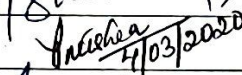
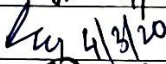
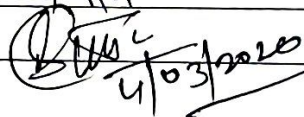
1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.


Signature 4/3/20

Dr. Nilanjan Ghosh
(Chairman, GRC)

Minutes of the meeting of Grievance Redressal Committee (GRC) on 04-03-2020

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 04-03-2020 at 12 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Dr Nilanjan Ghosh, Chairman	Asso. Professor	 4/3/20.
Ms Puja Mishra	Assistant Professor	 4/03/2020
Mr Shyamapada Roy	Asso. Professor	 4/3/20.
Mr. Saptarshi Dutta	Assistant Professor	 4/03/2020

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.


Signature 4/3/20.

Dr. Nilanjan Ghosh
(Chairman, GRC)

Notice of the meeting of Grievance Redressal Committee (GRC) on 19-08-2020

On 19-08-2020, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 4 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
DrNilanjan Ghosh, Chairman	Asso. Professor
Ms Puja Mishra	Assistant Professor
MrShyamapada Roy	Asso. Professor
Mr. Saptarshi Dutta	Assistant Professor

Agenda

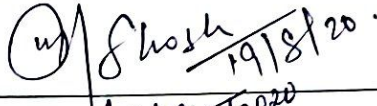


1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.


Signature 19/8/20

Dr. Nilanjan Ghosh
(Chairman, GRC)

Minutes of the meeting of Grievance Redressal Committee (GRC) on 19-08-2020

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 19-08-2020 at 4 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Dr. Nilanjan Ghosh, Chairman	Asso. Professor	 19/8/20
Ms Puja Mishra	Assistant Professor	 19/8/2020
Mr. Saptarshi Dutta	Assistant Professor	 19/08/2020

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.


Signature 19/8/20.

Dr. Nilanjan Ghosh
(Chairman, GRC)

Notice of the meeting of Grievance Redressal Committee (GRC) on 17-03-2021

On 17-03-2021, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 3 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following member's will attend the meeting.

Name	Designation
Dr Nilanjan Ghosh, Chairman	Asso. Professor
Ms Puja Mishra	Assistant Professor
Mr. Saptarshi Dutta	Assistant Professor

Agenda


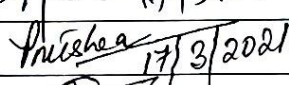
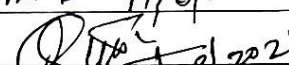
1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.


Signature 17/3/21

Dr. Nilanjan Ghosh
(Chairman, GRC)

Minutes of the meeting of Grievance Redressal Committee (GRC) on 17-03-2021

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 17-03-2021 at 3 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Dr. Nilanjan Ghosh, Chairman	Asso. Professor	 17/3/21
Ms Puja Mishra	Assistant Professor	 17/3/2021
Mr. Saptarshi Dutta	Assistant Professor	 17/03/2021

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.


Signature 17/3/21

Dr. Nilanjan Ghosh
(Chairman, GRC)