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ANNUAL REPORT OF ICC



Approved by AICTE & PCI and Affiliated to Maulana Abul Kalam Azad University of Technology
(Formerly known as WBUT) Dr. Meghnad Saha Sarani, Bidhannagar, Durgapur 713206, West Bengal

**Internal Complaint Committee, Dr. B. C. Roy College of Pharmacy & AHS, Durgapur
(Sexual Harassment of Women at Work Place Act 2013)**

Annual Report (June 2020-May 2021; upto March 2021)

The Internal Complaints Committee, BCRCP functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. It was constituted in 2017 and subsequently reconstituted in 2019 and 2021. Current Members of ICC of BCRCP

Sl.No	NAMES	DESIGNATION
1.	Dr. Shyamshree S S Manna	Presiding Officer Chairperson
2.	Dr. Indrani Bhattacharyya	Member
3.	Mrs. Mithu Chowdhury	Member
4.	Mr. Shobhan Bose	Member
5.	Mr. Sagar Sengupta	Member
6.	Payel Laha	Student Member
7.	Ushmita Mukherjee	Student Member
8.	Bornika Chattaraj	Student Member

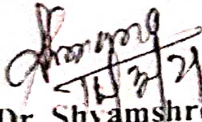
Annual Complaint Redressal Report:

1.	No. of complaints of sexual harassment received during the year	0
2.	No. of complaints disposed off during the year	0
3.	No. of Orientation / Training Programs for members of ICC to deal with complaints	0
4.	Number of cases pending for more than 90 days	0
5.	Number of workshops on awareness programmes against sexual harassment conducted during the year	0
6.	Nature of action taken by the by the Technical Institution against the perpetrator	No action taken as there was no complaint received


Due to COVID pandemic, colleges are still closed. Therefore, no complaints were received from June 2020- till date.

Plan for 2021-2022

1. Reconstitution of ICC
2. Awareness about ICCs in the Colleges among all stakeholders
3. More awareness programmes shall be conducted.


(Prof. Dr. Shyamshree S S Manna)
Presiding Officer

An ISO 9001:2008 Institution Conducting UG & PG Courses


Principal
Dr. B. C. Roy College of Pharmacy & A.H.S.
Bidhannagar, Durgapur-713206, Burdwan

**Internal Complain Committee, Dr. B. C. Roy College of Pharmacy & AHS, Durgapur
(Sexual Harassment of Women at Work Place Act 2013)**

Annual Report (Jan 2019-Dec 2019)

The Internal Complaint Committee, BCRCP functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.
Current Members of ICC of BCRCP

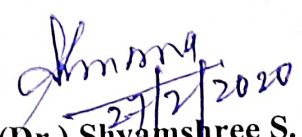
Sl.No	NAMES	DESIGNATION
1.	Dr. Shyamshree S S Manna	Presiding Officer
2.	Dr Kajal Ghosal	Member
3.	Dr. Indrani Bhattacharya	Member
4.	Mrs. Mithu Choudhury	Member
5.	Mrs. Dipanwita Ghosh	Member
6	Mr. Shobhan Bose	Member
7.	Mr. Sagar Sengupta	Member

Complaint Redressal

1	No. of complaints received during the year	4
2	No. of complaints disposed off during the year	4
3	Number of cases pending for more than 90 days	-
4	Number of workshops on awareness programmes against sexual harassment conducted during the year	01
5	Nature of action	In one cases the suspension from college activities was given for a week In another cases the suspension from college activities was given for 3 months In third case the student was debarred from the 1 st slot exam as a punitive measure to deter him In the other case, the appellant failed to provide proper proofs and failed to identify the accused. In spite of sufficient time given no clues could be gathered. Thus the case was closed.

Plan for 2020-2021

1. Awareness about ICCs in the Colleges among all stakeholders
2. More awareness programmes shall be conducted.


 [Prof.(Dr.) Shyamshree S. S. Manna]
 Presiding Officer, ICC
 BCRCP



ANNUAL REPORT
of
ANTIRAGGING COMMITTEE



AY- 2016-2017

Till now no ragging cases have been reported after new admission in session 2016-17. We take all the precautionary measures with regards to 'anti ragging' campaigning by displaying hoarding, banners, Notice and verbal communication and strict vigilance within the hostel and outside the hostel. etc., as per directives of the regulatory authorities.

Apart from the above, other preventive measures are also taken by our Anti ragging committee & Squad composed of Faculty & staff of the college. Affidavit in connection with Anti ragging from both the students & their parents are taken. Faculty & Staffs are also entrusted to stay at night in the hostel for 2 months after the admission of every new batch. 2 Wardens, 2 Matrons and 1 Asstt. Proctor are appointed to look after the welfare as well as to maintain the discipline of both boys' & girls' hostels of the college. At a definite interval of 2-3 months, the committee calls review meeting and there was no report of any ragging incidents.



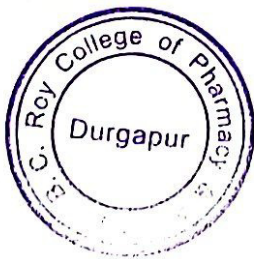
Prof. (Dr.) Subhabrata Ray
Principal, M. Pharm, Ph.D.
Dr. B. C. Roy College of Pharmacy & A.H.S.
Bidhannagar, Durgapur-713206, Burdwan



AY- 2017-2018

Till now no ragging cases have been reported after new admission in session 2017-18. We take all the precautionary measures with regards to 'anti ragging' campaigning by displaying hoarding, banners, Notice and verbal communication and strict vigilance within the hostel and outside the hostel. etc., as per directives of the regulatory authorities.

Apart from the above, other preventive measures are also taken by our Anti ragging committee & Squad comprising of Faculty & staff as well as senior students of the college. The anti-ragging squads frequently make surprise visits of the campus as well as the hostels at various hours to ensure no ragging related activities occur within the campus. The telephone numbers of the Anti-ragging committee members are displayed in the college buildings as well as hostels for ready reference of the students and as per regulatory requirements. Online Affidavit in connection with Anti ragging from the students & their parents are taken regularly. Faculty & Staffs is also entrusted to stay at night in the hostel for 2 months after the admission of every new batch. 2 Wardens, 2 Matrons and 1 Asstt. Proctor are appointed to look after the welfare as well as to maintain the discipline of both boys' & girls' hostels of the college for 24 hours. At a definite interval of 2-3 months, the committee calls review meeting and there was no report of any ragging incidents.



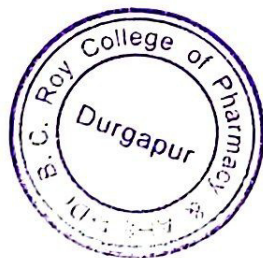
Prof. (Dr.) Subhabrata Ray
Principal, M. Pharm, Ph.D.
Dr. B. C. Roy College of Pharmacy & A.H.S.
Bidhannagar, Durgapur-713219, West Bengal

AY- 2018-2019

The Chairman of the Anti-ragging Committee and the Member Secretary presented the Anti-Ragging Report.

The academic year 2018-19 has started with the 14th batch of students entering the college and hostels. The new entrants to the college are being acclimatized to their new environment. In continuation of our excellent record of a ragging-free campus, till now no ragging cases have been reported till date. We take all the precautionary measures with regards to 'anti ragging' campaigning by displaying hoarding, banners, Notice and verbal communication and strict vigilance within the hostel and outside the hostel. Cafeteria and other places, as per directives of the regulatory authorities. Further, both in boys' and girls' hostels, our faculty and staff are being deputed on roaster duties during the evenings and nights of the first few months of the entry of the new students. This measure is currently in vogue till the fresher's welcome program.

Apart from these measures, other preventive measures are also taken by our Anti ragging committee & Squad comprising of Faculty & staff of the college. Affidavit in connection with Anti ragging from both the Students & their parents are taken online as per MHRD directives. This online affidavit taking process is almost complete this year. Two Hostel Supers (Faculty) 2 Wardens, 2 Matrons and 1 Asst. Proctor are appointed to look after the welfare as well as to maintain the discipline of both boys' & girls' hostels of the college. The Anti-ragging committee calls review meetings regularly and there was no report of actual ragging incidents.



Prof. (Dr.) Subhabrata Ray
Ph.D.
Dr. B. C. Roy College of Pharmacy & Allied Health Sciences
Bidhannagar, Durgapur-713206, Burdwan



AY- 2019-2020

The Member Secretary presented the Anti-Ragging Report as follows:.

Continuing our excellent record of “ragging-free” campus, the new batch students have completed yet another incidence-free semester. We take all requisite precautionary measures with regards to ‘anti ragging’ campaigning by displaying hoarding, banners, Notice and verbal communication and strict vigilance within the hostel and outside the hostel. Cafeteria and other places, as per directives of the regulatory authorities.

Apart from these measures, other preventive measures are also taken by our Anti ragging committee & Squad comprising of Faculty & staff of the college. Affidavit in connection with Anti ragging from both the Students & their parents are taken online as per MHRD directives. Two Hostel Supers (Faculty) 2 Wardens, 2 Matrons and 1 Asst. Proctor are appointed to look after the welfare as well as to maintain the discipline of both boys’ & girls’ hostels of the college. No ragging incidents have been reported so far and the regular meetings of the Anti-ragging Committee have found that the precautionary measures have been successful in maintaining a ragging free campus.





AY- 2020-2021

Being the Chairman of the Anti-ragging Committee of the Institution, the MS placed on record the Anti-ragging activities of colleges

“With the coming of the new batch of students to the campus and particularly to the Hostels, we had stepped up our active anti-ragging measures. Posters and Banners related to anti-ragging were placed all throughout the campus and are still being displayed to keep constant awareness. Our faculty and staff stayed back at the hostels during the induction period of the new batch to provide them mental support and to alleviate any fear of ragging that is usually resident in the young minds joining the college. Fortunately, till today we have been able to retain our excellent record of ragging-free campus since the inception of the college, which is a great achievement. We employ one Asst. Proctor, two wardens and two Matrons to look after the young students at Boys’ and Girls’ hostel under the administrative control of the Campus Administrator and functional control of the Registrar of the College.

I am satisfied as Chairman of the Anti-ragging Committee that such measures are ensuring discipline and ragging-free environment for which BCRCP is well-kn

