



Policy Against RAGGING


1. INTRODUCTION

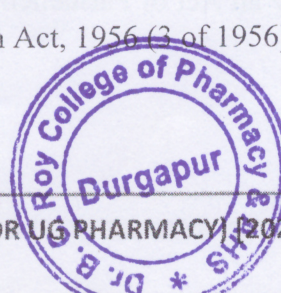
- 1.1 Transforming professionals of high calibre with strong sense of ethical judgments, social integration of student's population coming from different parts of the country with diverse cultural and social backgrounds, becomes a matter of prime importance through merits and ethics. 'Ragging' a social menace, as such has no place in the academic environment of the Institute and concerted efforts are required to be in place to prevent its occurrence at any point of time. Hence the need for a balanced 'anti-ragging policy' to be adopted by the Institute.
- 1.2 Hon'ble Supreme Court of India, during December 2007 has expressed concern over the incidents of ragging occurring in higher educational institutions and the need to eliminate it altogether.
- 1.3 The Ministry of Human Resource Development, Govt. of India has taken a serious note of the incidents of ragging and is of the view that stern action should be taken against those indulging in "ragging" so that these incidents are not repeated and exemplary punishment is meted out to those indulging in it. Strict implementation of the guidelines issued by Hon'ble Supreme Court on this issue has also been stressed by the Ministry.
- 1.4 Ragging is a criminal offence and lowers the standards of education. The 'anti-ragging policy' adopted by the Institute takes care of preventive, procedural and disciplinary aspects of ragging based on the guidelines provided by Hon'ble Supreme Court of India, recommendations of the Raghavan Committee, instructions/guidelines issued by the Ministry of HRD (Govt. of India).

2. DEFINITIONS OF RAGGING

In these regulations unless the context otherwise requires, -

- a. "Act" means, the University Grants Commission Act, 1956 (3 of 1956);


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b. "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.

c. "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.

d. "Commission" means the University Grants Commission;

e. "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or coordinating or maintaining standards in the relevant areas of higher education, such as the All India Technical Education (AICTE), the Bar Council of India, the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agriculture Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils

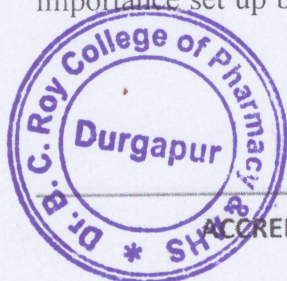
f. "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.

g. "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.

h. "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.

"Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.

j. "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting



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higher education beyond 12 years of schooling leading to, but not necessarily culminating, a degree graduate, post graduate or to an undergraduate diploma.

k. "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government. as the case may be. 2. Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be

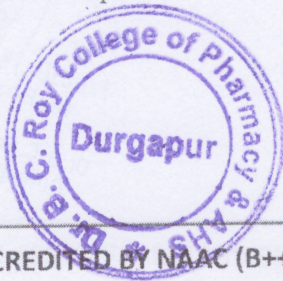
3. ANTI-RAGGING POLICY

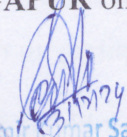
3.1 This policy encourages socialization of students to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of socio-academic integration.

The 'anti-ragging policy' adopted by the BCRCP therefore is aimed at:

- (a) Establishing, developing and nurturing a conducive, socio-academic environment within the student population.
- (b) Generating and maintaining a high level of confidence within new entrants and their parents/guardians to perceive that fresh entrant to the Institute are welcome and provided support, rather than being harassed and intimidated.
- (c) Keeping in place an integrated system to discourage and prevent any negative acts like 'ragging' by the seniors, which disrupts socio-academic integration of new entrants.
- (d) Prescribing deterrent measures for any violation of the "Anti-Ragging Policy" by way of disciplinary measures.

The document was drafted by the Working Committee of **Dr B C ROY COLLEGE OF PHARMACY AND ALLIED HEALTH SCIENCES, DURGAPUR** on the policy against RAGGING at the workplace.




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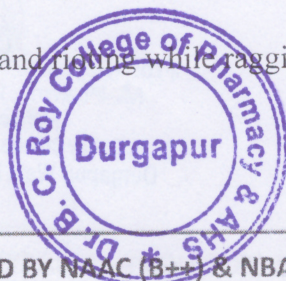


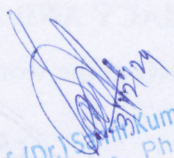
The campus of DR B C ROY COLLEGE OF PHARMACY AND ALLIED HEALTH SCIENCES is free of menace of ragging. Students are refrain from ragging. In order to prevent such activity in the campus, **ANTI-RAGGING COMMITTEE** have been developed and brought into operation even before the start of first year classes by the Principal. **ANTI-RAGGING COMMITTEE** of the Institute review the incident of ragging and take actions according to the law. Supreme court of India has banned ragging.

4. REDRESSAL MECHANISM

- 1) The college has constituted committee to be known as Anti-ragging Committee.
- 2) Anti-Ragging Committee ensures compliance with the provisions of AICTE Regulations as well as the provisions of any law for the time being in force concerning ragging and also monitor and oversee the performance of the AntiRagging Squad in prevention of ragging in the college.
- 3) Anti-Ragging Squad- The College has constituted the Anti-Ragging Squad for surprise raids in the college premises, canteen and hostels. The squad members carry out raids frequently in ragging sensitive places of premises.
- 5) Students can call the toll free UGC National Anti-ragging Helpline 1800- 180-5522 or write email to helpline@antiragging.in. Students can directly contact to the members of Anti-ragging committee or through online redressal portal of the Institute.
- 6) On receipt of the recommendation of the Anti-ragging squad or on receipt of any information concerning any report incident of ragging, the Head of the Institution shall immediately determine it a case under the penal laws and proceed for First Information Report (FIR), within 24 hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely

- I. Abetment to ragging;
- II. Criminal conspiracy to rag;
- III. Unlawful assembly and rioting while ragging;




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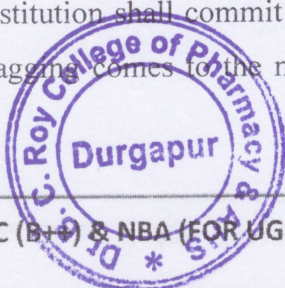
- IV. Public nuisance created during ragging;
- V. Violation of decency and morals through ragging;
- VI. Injury to body, causing hurt or grievous hurt;
- VII. Wrongful restraint;
- VIII. Wrongful confinement;
- IX. Use of criminal force;
- X. Assault as well as sexual offences or unnatural offences;
- XI. Extortion;
- XII. Criminal trespass;
- XIII. Offences against property;
- XIV. Criminal intimidation;
- XV. Attempts to commit any or all of the above-mentioned offences against the victim(s);
- XVI. Threat to commit any or victim(s); all above-mentioned offences against the
- XVII Physical or psychological humiliation
- XVIII. All other offences following from the definition of "Ragging"

The Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer as our college is an affiliated college. Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

5. PENALTY FOR RAGGING

Any student of an educational institution shall commit ragging. Supreme Court of India has ordered that if any incident of ragging comes to the notice of the authority, the concerned


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student shall be free to explain and if his/her explanation is not found satisfactory, the Principal would expel him /her from the college.

6. ORGANIZATION WIDE AWARENESS

i. Prospectus and Admission forms

- (i) All prospectus should contain a specific caution that “ragging is banned in the Institute, and anyone found indulging in ragging, is likely to be punished appropriately which may include expulsion from the institute.”
- (ii) All students of the Institute are required to sign an anti-ragging declaration form (Annexure I and II) at the time of admission to the institute.


ii. Erection of Posters

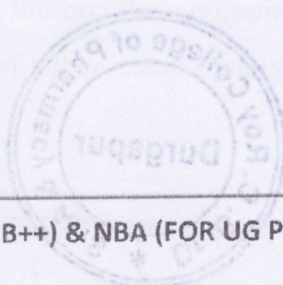
Academic programme office may put up posters in prominent places within the campus to exhort students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of “ragging”. The same needs to be displayed on the website of the institute.

iii. Filling up national antiragging undertaking online

In accordance with the orders, UGC (University Grants Commission), Govt. of India has developed this web portal, wherein students and their guardians has to fill the online undertaking.




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ANNEXURE I Prospectus and Admission forms

Discipline

All students must abide by the rules and standing orders of the college, violation of which or any misconduct inside or outside the college campus may lead to disciplinary action as per the regulations and render a student liable to expulsion from the college. Students have to sign an undertaking to this effect for the above during admission. Further, if as a result of any demonstration or strike, any college property is damaged, the cost will be covered directly from the students who are identified or collectively from such group of students who are responsible for it. In case of non-identification of any student(s) mass fine shall be imposed thereon.

Internal Complaints Committee (ICC)

As per the sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013, our Institute has an ICC for considering complaints for sexual harassments of women working and studying in the Institute.

Grievance Redressal Committee (GRC)

The College has a well defined Online Grievance Redressal Mechanism through a duly constituted Committee for all stakeholders.

Anti-Ragging Measures

The College ensures Ragging free environment for healthy and holistic learning. Anti-Ragging banners and Hoardings are displayed at prominent places in the campus and Anti-Ragging Squads keep constant vigil. Awareness among all stake holders regarding Anti-Ragging measures are constantly disseminated.

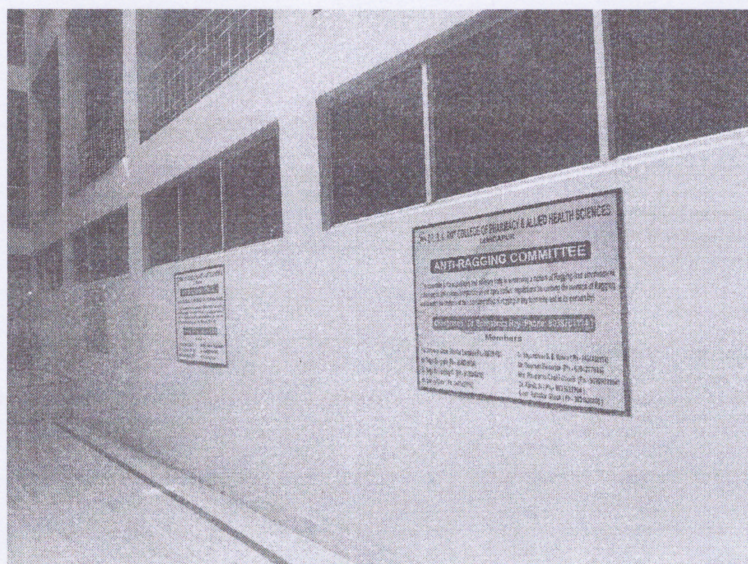
Anti-Ragging Committee

Prof. (Dr.) Subhadrata Ray, Chairman	9038701114
Mr. Sagor Sengupta, Asst. Professor & Registrar	9836568704
Prof. Dr. Shyamshree S. S. Manna	9433430912
Dr. (Mrs.) Sagarika Deepthy T., Asst. Professor	8436846450
Mr. Soumen Banerjee, Asst. Professor	9475265288
Mr. Sanjay Kumar, Asst. Professor	9475120119
Mrs. Ritaparna Chaki Ghosh, Asst. Professor	9275589030
Dr. Ashoke Kumar Ghosh, Professor	9163002287
Dr. Avik Si, Associate Professor	9635021204
Com. Ratnakar Ghosh, Campus Administrator	9831028886

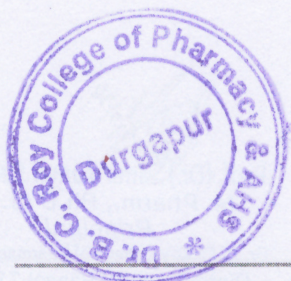
Other Important Committees	Chairperson	Phone No.
Grievance Redressal Committee	Dr. Ashoke Kumar Ghosh	9163002287
Internal Complaint Committee (Sexual Harassment)	Prof. (Dr.) Shyamshree S.S. Manna	9433430912
Anti-Discrimination Cell (SC/ ST/ OBC/ Minority)	Dr. Sudip Kumar Mandal	8670192100



ANTIRAGGING AWARENESS IN THE APPLICATION BROCHURE FOR ADMISSION



AWARENESS THROUGH DISPLAYS/POSTERS



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ANNEXURE II: Anti-ragging declaration form

Undertaking from students (Annexure I) & their parents/guardian (Annexure II) will have to submitted positively at the time of admission as per the directive in the anti-ragging verdict by Hon'ble Supreme Courte

**ANNEXURE I
AFFIDAVIT BY THE STUDENT**

A recent passport size coloured photo of the student is to be affixed in this space and self-attested

- I, _____ (full name of student with Institute Roll Number) s/o d/o Mr./Mrs./Ms _____, having been admitted to _____ (name of the institution), have received or downloaded a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- I hereby solemnly aver and undertake that
 - I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _____ day of _____ month of _____ year. _____

Signature of deponent _____
Name: _____

VERIFICATION

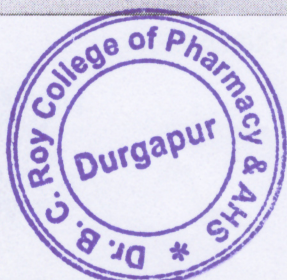
Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.


Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent _____

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month), _____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER




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ANNEXURE III - Anti-ragging declaration form

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with University Roll Number), having been admitted to _____ (name of the institution), have received or downloaded a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that

a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent _____
Name: _____
Address: _____
Telephone/ Mobile No.: _____

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.


Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent _____

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month), _____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER





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**Annexure IV. Undertaking by the students and their parents through National
ONLINE antiragging portal.**




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