

ICC MINUTES OF MEETING

AY:22-23



ICC
Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

NOTICE of ICC

30/11/22

In view of the written application (ICC_3_BCRCP-12-22) received from a FINAL year B. pharm student, a meeting of ICC (Dr. B.C Roy College of Pharmacy & AHS) has been called on 30/11/2022 (today) at 1:30 PM at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

The following members are requested to be present

NAMES	DESIGNATION
Mrs Rituparna Chaki Ghosh	Co-ordinator
Mrs Mithu Chowdhury	Member
Mrs Puja Mishra	Member
Mrs Sagarika Deepthy T	Member
Prof Ashoke Kumar Ghosh	Member
Mr Sagar Sengupta	Member
Mr Saradindu Panda	Hon'ble (Advocate)

30/11/22

Dr. Shyamshree S S Manna
Presiding Officer



Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



Approved by PCI & Affiliated to MAKAUT, WB and WBCT&VE&SD
Dr. Meghnad Saha Sarani, Bidhannagar, Durgapur-713206, West Bengal (India)

ICC_3_BCRCP-12-22

Minutes of meeting 30/11/2022

With reference to the notice issued on 30/11/22, following members were present for the meeting at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

Attendance

NAMES	DESIGNATION	Signature
Mrs Rituparna Chaki Ghosh	Co-ordinator	<i>[Signature]</i> 30/11/22
Mrs Mithu Chowdhury	Member	<i>[Signature]</i>
Mrs Puja Mishra	Member	<i>[Signature]</i> 30/11/22
Mrs Sagarika Deepthy T	Member	<i>[Signature]</i> 30/11/22
Prof Ashoke Kumar Ghosh	Member	<i>[Signature]</i> 30/11/22
Mr Sagar Sengupta	Member	<i>[Signature]</i> 30/11/2022
Mr Saradindu Panda	Hon'ble (Advocate)	<i>[Signature]</i>

Dr. Snyandree Kama Presiding officer *[Signature]*

Presiding officer briefed the incident and narrated the received application. The matter was further discussed among the members of the committee and all members agreed to call the appellant for her narrations and on her further say on the matter, other students who were directly or indirectly involved in the matter were decided to be interrogated. Presiding officer enlisted the names of the following students (NOT REVEALED HERE FOR PRIVACY) to be called for interrogation.

1. Appellant
2. Accused
3. Accused friend 1
4. Accused friend 2
5. Accused friend 3
6. Accused friend 4



[Signature]
Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



ICC_3_BCRCP-12-22

Minutes of meeting

30/11/2022

After hearing all the narrations and the WhatsApp messages exchanged between them, the committee members decided to check the CCTV footage of library where the incident happens when the accused proposed the appellant for her friendship. From the footage it was clear that some exchange happened and the appellant was found carefree during the incidence. These was also evident in the WhatsApp message exchanged between the two and showed mutual acceptance. However, within two days of such proposal acceptance, the accused was blocked and no reasons for such was neither evident from the interrogations. As the appellant accepted herself on interrogation that the accused did not misbehave with him in any occasion, but did not want to continue any further with him.

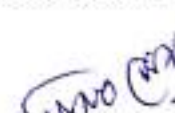
The meeting concluded with found following findings

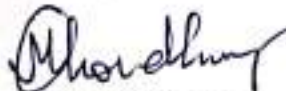
- The appellant and respondent were found sharing thoughts over the WhatsApp messenger for a span of few days.
- The chat shared between them was concealed by the appellant but, was produced by the respondent.
- On basis of these chats shared between them, the ICC members did not find R guilty of sexual harassment. However, the act of calling all friends for his support in library cannot be neglected and therefore suggests the following recommendations


Dr. Shyamshree S S
Manna;
Presiding officer


Rituparna Chaki
Co-ordinator


Sagarika Deepthy T
Member

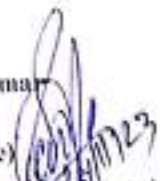

Mr Sagar Sengupta
Member


Mithu Chowdhury
Member


Puja Mishra
Member


Dr Ashok Kumar
Ghosh
Member

Mr Saradindu Kumar
Panda
Hon'ble (Advocate)


Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal

Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



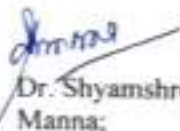


INTERNAL COMPLAINT COMMITTEE (BCRCP)

REPORT OF THE CASE (ICC/3/BCRCP/12-22)

RECOMMENDATIONS: The following is therefore the recommendation of the ICC:


- The respondent should give an undertaking that he from now onwards will not gather or ask his friends to help him in such kind of act that he was involved in.


Dr. Shyamshree S S
Manna;

Presiding officer

Rituparna Chaki

Co-ordinator


Sagarika Deepthy T

Member


Mr Sagar Sengupta

Member


Mithu Chowdhury


Member


Puja Mishra

Member


Dr Ashok Kumar
Ghosh


Member


Mr Saradindu Kumar Panda

Hon'ble (Advocate)

DEFINITIONS

- Respondent: 


Prof. (Dr.) Sanjit Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



INTERNAL COMPLAINT COMMITTEE (BCRCP)

REPORT OF THE CASE (ICC_1_BCRCP_04-22)

RECOMMENDATIONS: The following are therefore the recommendations of the ICC:

- The respondent should be suspended for attending the college for a month and should not be allowed to take his CA exam w.e.f. reopening of the college after winter vacation from 9th Jan 23.
- The respondent's parents should be made aware of his behavior towards girls.
- The respondent's mentor should also be made aware about the incident and proper grooming needed to change the attitude towards his female batch mates.

[Signature]
Dr. Snyamshree S S
Manna;
Presiding officer

[Signature]
Rituparna Chaki
Co-ordinator

[Signature]
Sagarika Deepthy T
Member

[Signature]
Mr Sagar Sengupta
Member

[Signature]
Mithu Chowdhury
Member

[Signature]
Puja Mishra
Member

[Signature]
Dr Ashoke Kumar
Ghosh
Member

[Signature]
Mr Saradindu Kumar Panda
Hon'ble (Advocate)

DEFINATIONS

• [Redacted]



[Signature]
Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713208



Internal Complain Committee (ICC)

Minutes of the meeting

09/12/22

A meeting of ICC called in view of the application received from a 1st year B. Pharm student complaining for by her classmate. The meeting was held at Board Room of the Institute at 4:30 pm.

The following members were present

NAMES	DESIGNATION	SIGNATURE
Dr. Shyamshree S S Manna	Presiding Officer	<i>[Signature]</i> 09/12/22
Mrs Rituparna Chaki Ghosh	Co-ordinator	<i>[Signature]</i> 09/12/2022
Mrs Mithu Chowdhury	Member	<i>[Signature]</i> 9/12/22
Mrs Puja Mishra	Member	<i>[Signature]</i> 9/12/22
Mrs Sagarika Deepthy T	Member	<i>[Signature]</i> 9/12/22
Prof Ashoke Kumar Ghosh	Member	<i>[Signature]</i> 9/12/22
Mr Sagar Sengupta	Member	<i>[Signature]</i> 9/12/22
Mr Saradindu Kumar Panda	External Member (Advocate)	<i>[Signature]</i> Sofunda

Chairperson greeted everyone and Co-ordinator briefed about the incident to members of the committee. The members decided to call the appellant A and followed by the respondent R.

[Signature]

Dr. Shyamshree S S Manna

Presiding

ICC

[Signature]

Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713208





Internal Complain Committee (ICC)

NOTICE of ICC

09/12/22

In view of the written application (ICC_2_BCRCP-12-22) received from a 1st year B. pharm student A, a meeting of ICC (Dr. B.C Roy College of Pharmacy & AHS) has been called on 9/12/2022 (today) at 4:30 pm at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

The following members are requested to be present

NAMES	DESIGNATION
Mrs Rituparna Chaki Ghosh	Co-ordinator
Mrs Mithu Chowdhury	Member
Mrs Puja Mishra	Member
Mrs Sagarika Deepthy T	Member
Prof Ashoke Kumar Ghosh	Member
Mr Sagar Sengupta	Member
Mr Saradindu Kumar Panda	External Member (Advocate)

Dr. Shyamshree S S Manna

Presiding Officer

ICC



Prof. (Dr.) Same Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



Internal Complain Committee (ICC)

NOTICE of ICC

09/12/22

In view of the written application (ICC/02/BCRCP/12-22) received from a 1st year B. pharm student A, a meeting of ICC (Dr. B.C Roy College of Pharmacy & AHS) has been called on 9/12/2022 (**today**) at 4:30 pm at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

The following members are requested to be present

NAMES	DESIGNATION
Mrs Ritupama Chaki Ghosh	Co-ordinator
Mrs Mithu Chowdhury	Member
Mrs Puja Mishra	Member
Mrs Sagarika Deepthy T	Member
Prof Ashoke Kumar Ghosh	Member
Mr Sagar Sengupta	Member
Mr Saradindu Kumar Panda	External Member (Advocate)

Dr. Shyamshree S S Manna

Presiding Officer

ICC



Prof. (Dr.) Sanku Kumar Samanta
M. Pharm., Ph.D (J.U.)

Principal

Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713205



Internal Complain Committee (ICC)

Minutes of the meeting

ICC/02/BCRCP/12-22

9/12/22

A meeting of ICC called in view of the application received from a 1st year B. Pharm student complaining for by her classmate. The meeting was held at Board Room of the Institute at 4:30 pm.

The following members were present

NAMES	DESIGNATION	SIGNATURE
Dr. Shyamshree S S Manna	Presiding Officer	
Mrs Rituparna Chaki Ghosh	Co-ordinator	
Mrs Mithu Chowdhury	Member	
Mrs Puja Mishra	Member	
Mrs Sagarika Deepthy T	Member	
Prof Ashoke Kumar Ghosh	Member	
Mr Sagar Sengupta	Member	
Mr Saradindu Kumar Panda	External Member (Advocate)	

Chairperson greeted everyone and Co-ordinator briefed about the incident to members of the committee.

The members decided to call the appellant A and followed by the respondent R. During the interrogation process, some of the witnesses were named and they were also called for the interrogations.

AnS: Anisha Sen; AkB: Ark Bej; ArS: Arnab Sen; P: Pritha

The hearings were recorded and further decoded (attached as annexure)

Dr. Shyamshree S S Manna
Presiding
ICC



Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206

ANTIRAGGING COMMITTEE
MINUTES OF MEETING
AY:22-23

Dr. B. C. Roy College of Pharmacy and Allied Health Sciences, Durgapur - 713206

Notice

Dated: 28-02-2023

An emergent meeting of Anti-ragging committee is being called at 1:00 pm today on receipt of complaint from the Principal; BCRP of an incident took place at the Vivekananda Boys' Hostel on 26.02.2023 in which two of our students are accused.


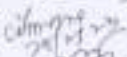

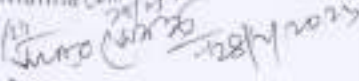

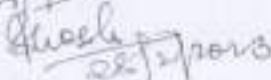


All members are advised to be present at my chamber in time.


Chairman

Anti-ragging Committee

BCRCP

Members to be present:

1. Prof. Ashoke Kumar Ghosh 
2. Prof. Shyamshree SS Manna 
3. Dr. Abhik Si 
4. Mr. Sagar Sengupta 
5. Mr. Soumen Banerjee 
6. Ms. Rituparna Chaki Ghosh 
7. Mr. Sanjdy Konar 
8. Dr. Sagarika Deepthy T 
9. Mr. Saradindu Kumar Panda
10. Comm. Ratnakar Ghosh


Prof. (Dr.) Anir Kumar Samanta
M. Pharm, Ph.D. (J.U.)

Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



Minutes of the Meeting of Anti-ragging Committee

Date: 28.02.2023

Time: 1:00 pm

Venue: Principal's Chamber

Members present:

1. Prof. Subhalrata Ray, Principal, BCRCP - on the chair *Subhalrata Ray*
2. Prof. Ashoke Kumar Ghosh *Ashoke Kumar Ghosh*
3. Prof. Shyamshree SS Manna *Shyamshree SS Manna*
4. Dr. Abhik Si *Abhik Si*
5. Mr. Sagar Sengupta *Sagar Sengupta*
6. Mr. Soumen Banerjee *Soumen Banerjee*
7. Ms. Rituparna Chaki Ghosh *Rituparna Chaki Ghosh*
8. Mr. Sonjoy Konar *Sonjoy Konar*
9. Dr. Sagarika Deepthy T *Sagarika Deepthy T*

The Chairman briefed the matter to the hon'ble members about the incident took place and subsequent reporting by the victim to the AICTE portal. Then the accused, Arnab Chaudhury and Sampriti Mishra, from BCRCP were called and their versions were primarily noted in which they denied the charges framed against them.

The meeting was adjourned till 02.03.2023 as the matter was to be heard in a BCRP-BCRCP joint anti-ragging committee meeting.

*In front of reported verbal
new incident, no anti-ragging
committee resolution was received
from BCRP. All case is therefore, referred to
Disciplinary Committee, BCRCP.*
Ray
19/2/23

*Next meeting was held on
01/03/23 at PM, BCRP.
According report of the same.*
Ray
17/3/23



Samanta
Prof. M. Samanta, M.D. (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & Allied Health Sciences
Durgapur, West Bengal-713206

Notice

Dated: 5th July' 2022.

This is hereby informed that undersigned have convened a meeting with all the members of anti-ragging committee on 6th July'2022 at Board Room from 2:00 p.m. Hence all the members are requested attend the meeting without fail and do the needful as per agenda given below:

AGENDA:

1. Review of Anti-ragging measurements in campus.



Prof. Dr. Subhabrata Ray
(Principal, BCRCP & Chairman, Anti-ragging committee)



Prof. (Dr.) Anur Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206

Dated: 06/07/2022

MINUTES OF ANTI-RAGGING COMMITTEE MEETING

Minutes of the Meeting of the Anti-Ragging Committee held on 06/07/2022 in the Board at 2:00 P.M.

Following committee members were present:

1. Dr. Subhabrata Ray, Principal, BCRCP & Chairman of the committee

2. Dr. Shyamshree S.S. Manna, Professor, BCRCP.

3. Sagar Sengupta, Associate Professor cum Registrar, BCRCP.

4. Sanjoy Konar, Asst. Professor & Boys' Hostel Superintendent, BCRCP.

5. Sagarika Deepthy T, Asst. Professor & Girls' Hostel Superintendent, BCRCP.

6. Dr. Ashok Kumar Ghosh, BCRCP & Member Secretary of the committee.

7. Rituparna Chaki Ghosh, Asst. Professor, BCRCP.

8. Soumen Banerjee, Asst. professor, BCRCP

9. Abhik Si, Associate Professor, BCRCP

10. Saradindu Kumar Panda, Advocate.

11. Campus Administrator.

12. The Principal gave confirmation to the minutes.

13. On the anti-ragging measures.]

The Committee felt happy as there was no single matter of complaint either from the student's or from the Members of staff during the session, which reflects a ragging-free campus.

The Chairman requested the members of the cell and they also agreed to keep themselves regularly updated on the direction and instructions given by AICTE, UGC, University, and Government in curbing the menace of Ragging and sexual harassment, if any.

With vote of thanks to the chair, meeting concluded.

Prof. (Dr.) Sarat Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal

Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713205





Notice

Dated: 13th Feb' 2023.

This is hereby informed that undersigned have convened a meeting with all the members of anti-ragging committee on 15th Feb'2023 at Board Room from 11:30 a.m. Hence all the members are requested to attend the meeting without fail and do the needful as per agenda given below:

- AGENDA:**
1. Confirmation of the agenda and minutes of last meeting.
 2. Improvement of the cordial relationship between senior and junior students.


Prof. Dr. Subhabrata Ray
(Principal)


Prof. (Dr.) Samanta
M. Pharm. Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



Dated: 15th February 2023

MINUTES OF ANTI-RAGGING COMMITTEE MEETING

Minutes of the Meeting of the Anti-Ragging Committee held on 15th February 2023 in the Board Room at 11:30 A.M. The Meeting was started at by discussing the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes.

The Following are the members of anti-ragging committee:

1. Prof. Dr. Subhabrata Ray, Principal, BCRCP & Chairman of the committee
2. Prof. Dr. Shyamshree S.S. Manna, Professor, BCRCP & Member of the committee
3. Mr. Sagar Sengupta, Associate Professor & Registrar, BCRCP & Chairman of the committee
4. Mr. Sanjoy Konar, Asst. Professor & Boys' Hostel Superintendent, BCRCP & Member
5. Dr. Sagarika Deepthy T, Asst. Professor & Girls' Hostel Superintendent, BCRCP & Member.
6. Mrs. Rituparna Chaki Ghosh, Asst. Professor, BCRCP & Member of the committee
7. Dr. Abhik Si, Associate Professor, BCRCP
8. Dr. Sadindu Kumar Panda, Advocate
9. Mr. Ratnakar Ghosh, Campus Administrator.
10. Mr. Soumen Banerjee, Asst. professor, BCRCP & Member of the committee.

The Meeting of the Anti-Ragging Committee of the college was started at 11:30 a.m. by taking the items of the agenda under the Chairmanship of Professor Dr. Subhabrata Ray, Principal and Chairperson. The house gave confirmation to the minutes.

Agenda- 1 [Confirmation of the agenda and minutes of last meeting.]

The minutes of last meeting held on 6th July 2022 read and discussed and the members felt happy to learn that an anti ragging squad is well functioning in college campus. The minutes of last meeting passed unanimously.

Agenda- 2 [Improvement of the cordial relationship between senior and junior students.]

1. It is the moral responsibility of the senior students to guide and help the freshers whenever they approach them.
2. It is also responsibility of the senior students to involve their juniors in all kind of activities.
3. No senior students will call the juniors for the any kind of jobs like filling water bottles, go for Xerox, print out etc. which might hurt the self-respect of the juniors.

Prof. Dr. Semir Kumar Samanta
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



4. It is responsibility of all students to obey the discipline in college campus as well as hostel,
5. The senior students should assist their juniors for playing with them in play ground as well as in common room,

With vote of thanks to the chair, meeting concluded.

Prof. (M. Phil)  (2.4.2)
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206





Notice of the meeting of Grievance Redressal Committee (GRC) on 13-09-2022

On 13-09-2022, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 1 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
Dr Ashoke Kumar Ghosh, Chairman	Professor
Dr. Abhik Si	Associate Professor
Mr. Saptarshi Dutta	Assistant Professor
Dr. Sagarika Deepthy T	Assistant Professor
Mr. Sanjoy Konar	Assistant Professor

Agenda

1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.

Signature

Dr Ashoke Kumar Ghosh, Chairman

GRC

Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206





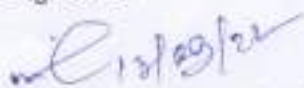
Minutes of the meeting of Grievance Redressal Committee (GRC) on 13-09-2022

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 13-09-2022 at 5 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Dr Ashoke Kumar Ghosh, Chairman	Professor	 13/09/22
Dr. Abhik Si	Associate Professor	 13/09/22
Mr. Saptarshi Dutta	Assistant Professor	 13/09/22
Dr. Sagarika Deepthy T	Assistant Professor	 13/09/22
Mr. Sanjoy Konar	Assistant Professor	 13/09/2022

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.

Signature



Dr Ashoke Kumar Ghosh, Chairman

GRC



Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal



Notice of the meeting of Grievance Redressal Committee (GRC) on 03-03-2023

On 03-03-2023, a meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS is called at 1 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The following members will attend the meeting.

Name	Designation
Dr Ashoke Kumar Ghosh, Chairman	Professor
Dr. Abhik Si	Associate Professor
Mr. Saptarshi Dutta	Assistant Professor
Dr. Sagarika Deepthy T	Assistant Professor
Mr. Sanjoy Konar	Assistant Professor

Agenda

1. Biannual meeting of Grievance Redressal Committee (GRC) of Dr. B. C. Roy College of Pharmacy & AHS to check the proper functioning of the GRC.
2. Resolving of any issue, if arises, through online or offline mode.

Signature

Dr Ashoke Kumar Ghosh, Chairman

GRC



Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



Minutes of the meeting of Grievance Redressal Committee (GRC) on 03-03-2023

A meeting of GRC of Dr. B. C. Roy College of Pharmacy & AHS was called on 03-03-2022 at 3 pm at Board Room of Dr. B. C. Roy College of Pharmacy & AHS. The members who attended the meeting are as follows.

Name	Designation	Signature
Dr Ashoke Kumar Ghosh, Chairman	Professor	
Dr. Abhik Si	Associate Professor	3/3/23
Mr. Saptarshi Dutta	Assistant Professor	03/03/23
Dr. Sagarika Deepthy T	Assistant Professor	03/03/23
Mr. Sanjoy Konar	Assistant Professor	03/03/23

No grievances were found registered in online mode or through offline mode. The meeting ended with vote of thanks.

Signature

Dr Ashoke Kumar Ghosh, Chairman

GRC



Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206

**GRIEVANCE COMMITTEE
MINUTES OF MEETING
AY:22-23**