



ICC
Dr B. C. Roy College of Pharmacy & AHS, Durgapur
West Bengal, 713206

NOTICE of ICC

30/11/22

In view of the written application (ICC_3_BCRCP-12-22) received from a FINAL year B. pharm student, a meeting of ICC (Dr. B.C Roy College of Pharmacy & AHS) has been called on 30/11/2022 (today) at 1:30 PM at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

The following members are requested to be present

NAMES	DESIGNATION
Mrs Rituparna Chaki Ghosh	Co-ordinator
Mrs Mithu Chowdhury	Member
Mrs Puja Mishra	Member
Mrs Sagarika Deepthy T	Member
Prof Ashoke Kumar Ghosh	Member
Mr Sagar Sengupta	Member
Mr Saradindu Panda	Hon'ble (Advocate)

30/11/22

Dr. Shyamshree S S Manna
Presiding Officer



24/11/22

Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



Approved by PCI & Affiliated to MAKAUT, WB and WBSCT&VE&SD
Dr. Meghnad Saha Sarani, Bidhannagar, Durgapur-713206, West Bengal (India)

ICC_3_BCRCP-12-22

Minutes of meeting 30/11/2022

With reference to the notice issued on 30/11/22, following members were present for the meeting at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

Attendance

NAMES	DESIGNATION	Signature
Mrs Rituparna Chaki Ghosh	Co-ordinator	<i>Rituparna Ghosh</i> 30/11/22
Mrs Mithu Chowdhury	Member	<i>Mithu Chowdhury</i>
Mrs Puja Mishra	Member	<i>Puja Mishra</i> 30/11/22
Mrs Sagarika Deepthy T	Member	<i>Sagarika Deepthy T</i> 30/11/22
Prof Ashoke Kumar Ghosh	Member	<i>Ashoke Kumar Ghosh</i>
Mr Sagar Sengupta	Member	<i>Sagar Sengupta</i> 30/11/2022
Mr Saradindu Panda	Hon'ble (Advocate)	

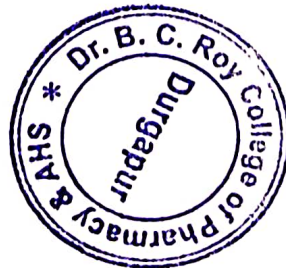
Dr. Shyamshree Manna

Presiding officer

[Signature]

Presiding officer briefed the incident and narrated the received application. The matter was further discussed among the members of the committee and all members agreed to call the appellant for her narrations and on her further say on the matter, other students who were directly or indirectly involved in the matter were decided to be interrogated. Presiding officer enlisted the names of the following students (NOT REVEALED HERE FOR PRIVACY) to be called for interrogation.

1. Appellant
2. Accused
3. Accused friend 1
4. Accused friend 2
5. Accused friend 3
6. Accused friend 4



[Signature]
Prof. (Dr.) Samir Kumar Samanta
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Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206



ICC_3_BCRCP-12-22


Minutes of meeting

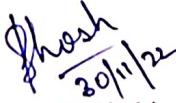
30/11/2022

After hearing all the narrations and the WhatsApp messages exchanged between them, the committee members decided to check the CCTV footage of library where the incident happens when the accused proposed the appellant for her friendship. From the footage it was clear that some exchange happened and the appellant was found carefree during the incidence. These was also evident in the WhatsApp message exchanged between the two and showed mutual acceptance. However, within two days of such proposal acceptance, the accused was blocked and no reasons for such was neither evident from the interrogations. As the appellant accepted herself on interrogation that the accused did not misbehave with him in any occasion, but did not want to continue any further with him.


The meeting concluded with found following findings

- The appellant and respondent were found sharing thoughts over the WhatsApp messenger for a span of few days.
- The chat shared between them was concealed by the appellant but, was produced by the respondent.
- On basis of these chats shared between them, the ICC members did not find R guilty of sexual harassment. However, the act of calling all friends for his support in library cannot be neglected and therefore suggests the following recommendations



Dr. Shyamshree S S
Manna;
Presiding officer



Rituparna Chaki
Co-ordinator


Sagarika Deepthy T
Member

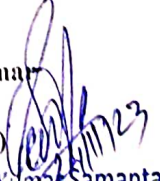

Mr Sagar Sengupta
Member


Mithu Chowdhury
Member

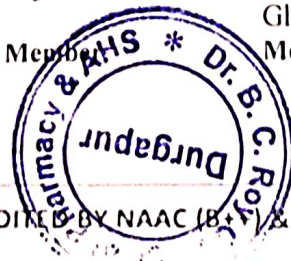

Puja Mishra
Member


Dr Ashok Kumar
Ghosh
Member

Mr Saradindu Kumar
Panda
Hon'ble (Advocate)


Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal

Dr. B. C. Roy College of Pharmacy & AHS
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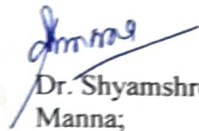




INTERNAL COMPLAINT COMMITTEE (BCRCP) REPORT OF THE CASE (ICC/3/BCRCP/12-22)

RECOMMENDATIONS: The following is therefore the recommendation of the ICC:

- The respondent should give an undertaking that he from now onwards will not gather or ask his friends to help him in such kind of act that he was involved in.


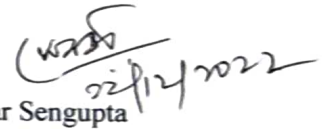


Dr. Shyamshree S S
Manna;

Presiding officer

Rituparna Chaki

Co-ordinator

Sagatika Deepthy T

Member

Mr Sagar Sengupta

Member



Mithu Chowdhury

Member



Puja Mishra

Member



Dr Ashok Kumar
Ghosh

Member




Mr Saradindu Kumar Panda

Hon'ble (Advocate)

DEFINITIONS

- Respondent: 

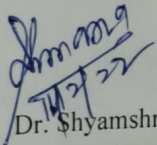

Prof. (Dr.) Samir Kumar Samanta
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INTERNAL COMPLAINT COMMITTEE (BCRCP)

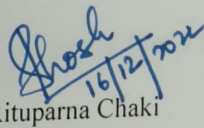
REPORT OF THE CASE (ICC_1_BCRCP_04-22)

RECOMMENDATIONS: The following are therefore the recommendations of the ICC:

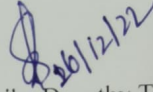
- The respondent should be suspended for attending the college for a month and should not be allowed to take his CA exam w.e.f. reopening of the college after winter vacation from 9th Jan 23.
- The respondent's parents should be made aware of his behavior towards girls.
- The respondent's mentor should also be made aware about the incident and proper grooming needed to change the attitude towards his female batch mates.


16/12/22

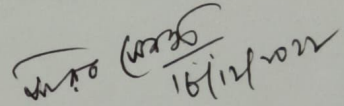
Dr. Shyamshree S S
Manna;
Presiding officer


16/12/2022

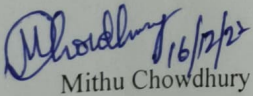
Rituparna Chaki
Co-ordinator


16/12/22

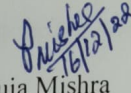
Sagarika Deepthy T
Member


16/12/2022

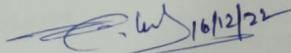
Mr Sagar Sengupta
Member


16/12/22

Mithu Chowdhury
Member


16/12/2022

Puja Mishra
Member

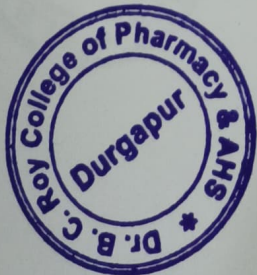

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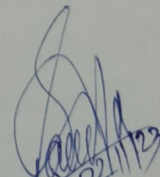
Dr Ashoke Kumar
Ghosh
Member

Mr Saradindu Kumar Panda
Hon'ble (Advocate)

DEFINATIONS

• [REDACTED]




22/12/22
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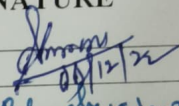
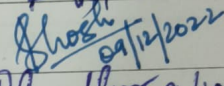
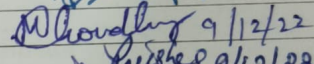
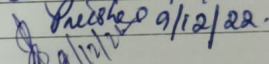
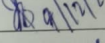
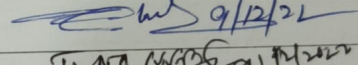
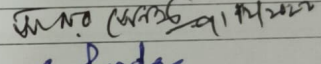
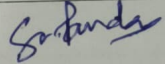
Internal Complain Committee (ICC)

Minutes of the meeting

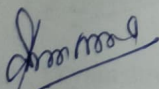
09/12/22

A meeting of ICC called in view of the application received from a 1st year B. Pharm student complaining for by her classmate. The meeting was held at Board Room of the Institute at 4:30 pm.

The following members were present

NAMES	DESIGNATION	SIGNATURE
Dr. Shyamshree S S Manna	Presiding Officer	
Mrs Rituparna Chaki Ghosh	Co-ordinator	
Mrs Mithu Chowdhury	Member	
Mrs Puja Mishra	Member	
Mrs Sagarika Deepthy T	Member	
Prof Ashoke Kumar Ghosh	Member	
Mr Sagar Sengupta	Member	
Mr Saradindu Kumar Panda	External Member (Advocate)	

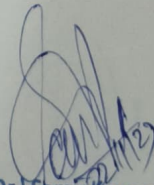
Chairperson greeted everyone and Co-ordinator briefed about the incident to members of the committee. The members decided to call the appellant A and followed by the respondent R.



Dr. Shyamshree S S Manna

Presiding

ICC



Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206





Internal Complain Committee (ICC)

NOTICE of ICC

09/12/22

In view of the written application (ICC_2_BCRCP-12-22) received from a 1st year B. pharm student A, a meeting of ICC (Dr. B.C Roy College of Pharmacy & AHS) has been called on 9/12/2022 (today) at 4:30 pm at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

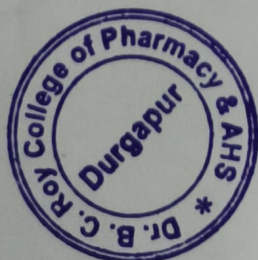
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Mrs Mithu Chowdhury	Member
Mrs Puja Mishra	Member
Mrs Sagarika Deepthy T	Member
Prof Ashoke Kumar Ghosh	Member
Mr Sagar Sengupta	Member
Mr Saradindu Kumar Panda	External Member (Advocate)

Dr. Shyamshree S S Manna

Presiding Officer

ICC



Prof. (Dr.) Samir Kumar Samanta
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Internal Complain Committee (ICC)

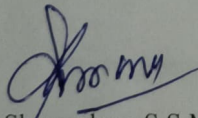
NOTICE of ICC

09/12/22

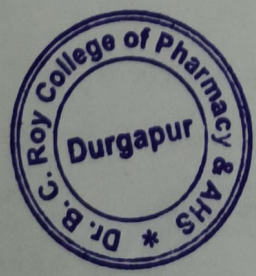
In view of the written application (ICC/02/BCRCP/12-22) received from a 1st year B. pharm student A, a meeting of ICC (Dr. B.C Roy College of Pharmacy & AHS) has been called on 9/12/2022 (today) at 4:30 pm at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

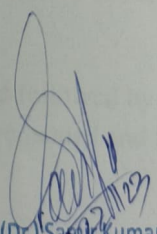
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Mrs Mithu Chowdhury	Member
Mrs Puja Mishra	Member
Mrs Sagarika Deepthy T	Member
Prof Ashoke Kumar Ghosh	Member
Mr Sagar Sengupta	Member
Mr Saradindu Kumar Panda	External Member (Advocate)


Dr. Shyamshree S S Manna
Presiding Officer

ICC




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Internal Complain Committee (ICC)

Minutes of the meeting

ICC/02/BCRCP/12-22

9/12/22

A meeting of ICC called in view of the application received from a 1st year B. Pharm student complaining for by her classmate. The meeting was held at Board Room of the Institute at 4:30 pm.

The following members were present

NAMES	DESIGNATION	SIGNATURE
Dr. Shyamshree S S Manna	Presiding Officer	
Mrs Rituparna Chaki Ghosh	Co-ordinator	
Mrs Mithu Chowdhury	Member	
Mrs Puja Mishra	Member	
Mrs Sagarika Deepthy T	Member	
Prof Ashoke Kumar Ghosh	Member	
Mr Sagar Sengupta	Member	
Mr Saradindu Kumar Panda	External Member (Advocate)	

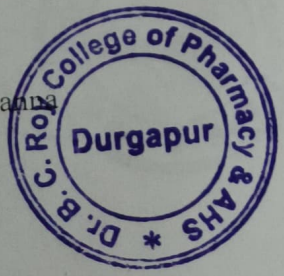
Chairperson greeted everyone and Co-ordinator briefed about the incident to members of the committee.

The members decided to call the appellant A and followed by the respondent R. During the interrogation process, some of the witnesses were named and they were also called for the interrogations.

AnS: Anisha Sen; AkB: Ark Bej; ArS: Arnab Sen; P: Pritha

The hearings were recorded and further decoded (attached as annexure)

Dr. Shyamshree S S Manna
Presiding
ICC



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