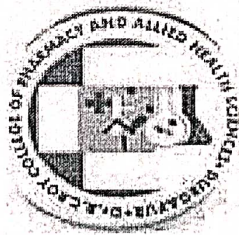


Report on Pakhwada

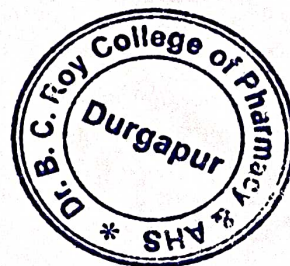
25th NOVEMBER- 10th DECEMBER

INTERNATIONAL DAY FOR ELIMINATION OF VIOLENCE AGAINST WOMEN



DR B C ROY COLLEGE OF PHARMACY & AHS,
DURGAPUR

Prof. (Dr.) Samir Kumar Samanta
M. Pharm., Ph.D (J.U.)
Principal
Dr. B. C. Roy College of Pharmacy & AHS
Durgapur, West Bengal-713206





Women Pakhwada


INTERNATIONAL DAY FOR VIOLENCE AGAINST WOMEN

In pursuant to the AICTE letter regarding Implementation of Sexual Harassment of women at workplace, following activities were conducted from 25.11.2022 to 10.12.2022. A sensitization workshop for the employees and students of BCRCP was conducted to make them aware of the provisions of **THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**. Dr. Taniya Chakraborty, an educationist, counsellor and Personal Grooming coach of Dr. B. C. Roy College of Engineering, Durgapur was invited as a speaker in our workshop on 25th November, 2022.

DR. B. C. ROY COLLEGE OF PHARMACY & AHS, DURGAPUR
Celebrates
International Day for Elimination of Violence Against Women

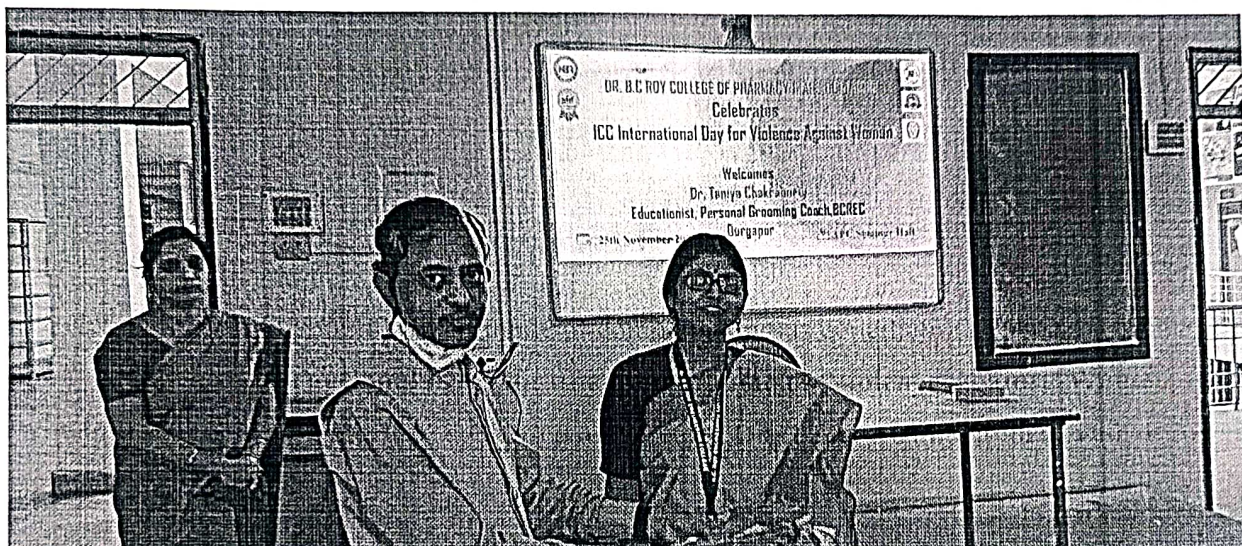
Welcomes
Dr. Taniya Chakraborty
Educationist, Personal Grooming Coach, BCREC
Durgapur

25th November 2022 APC Seminar Hall


Prof. (Dr.) Samir Kumar Samanta
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She clearly described about the Act, mode of complaint and its conciliation. 25th November was observed as the **International Day for the Elimination of Violence against Women**. Our **Principal, Dr. Subhabrata Ray** addressed and greeted **Dr. Taniya Chakraborty** with a flower bouquet.




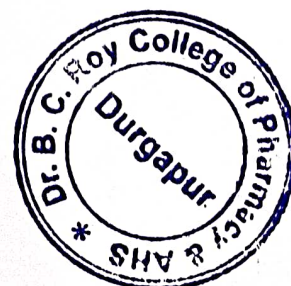
Felicitations of Dr. Taniya Chakraborty by the Principal of Dr. B. C. Roy College of Pharmacy & AHS, Durgapur

All the employees of BCRCP were made aware of that the Act aims to prevent sexual harassment at any workplace and subjects that,

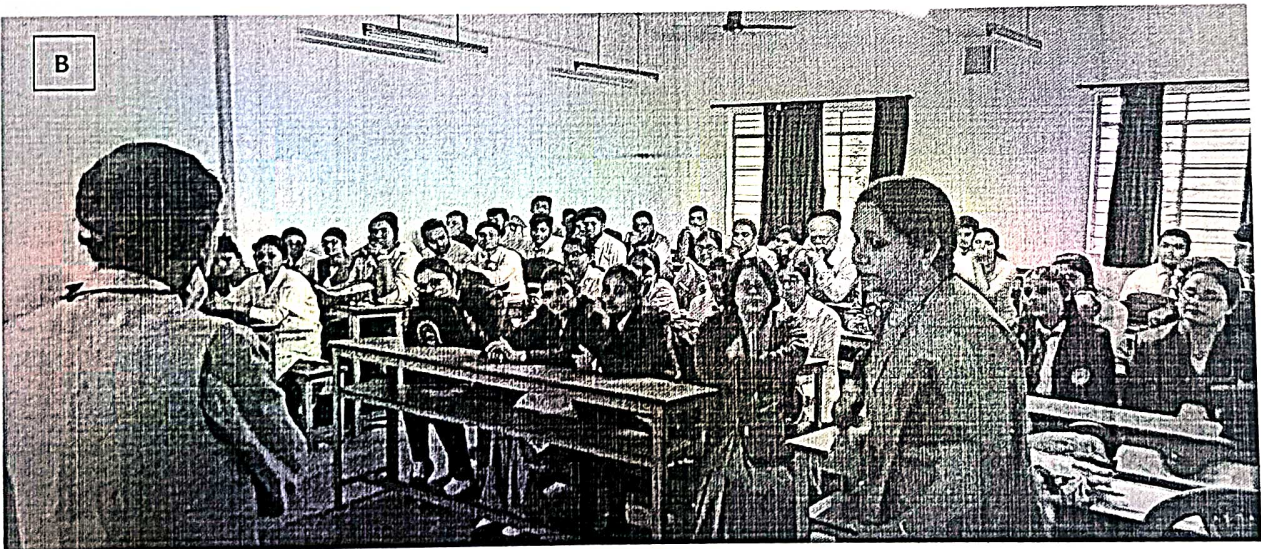
- (1) No woman shall be subjected to sexual harassment at any workplace.
- (2) The following circumstances, among other circumstances, if it occurs, or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:— (i) implied or explicit promise of preferential treatment in her employment; or (ii) implied or explicit threat of detrimental treatment in her employment; or (iii) implied or explicit threat about her present or future employment status; or (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or (v) humiliating treatment likely to affect her health or safety.

Instances of Sexual Harassment in workplace can lead to complaint of sexual harassment.


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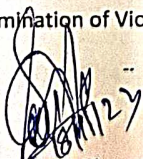


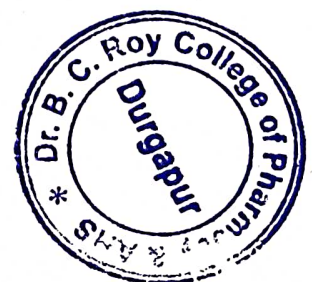
(1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:



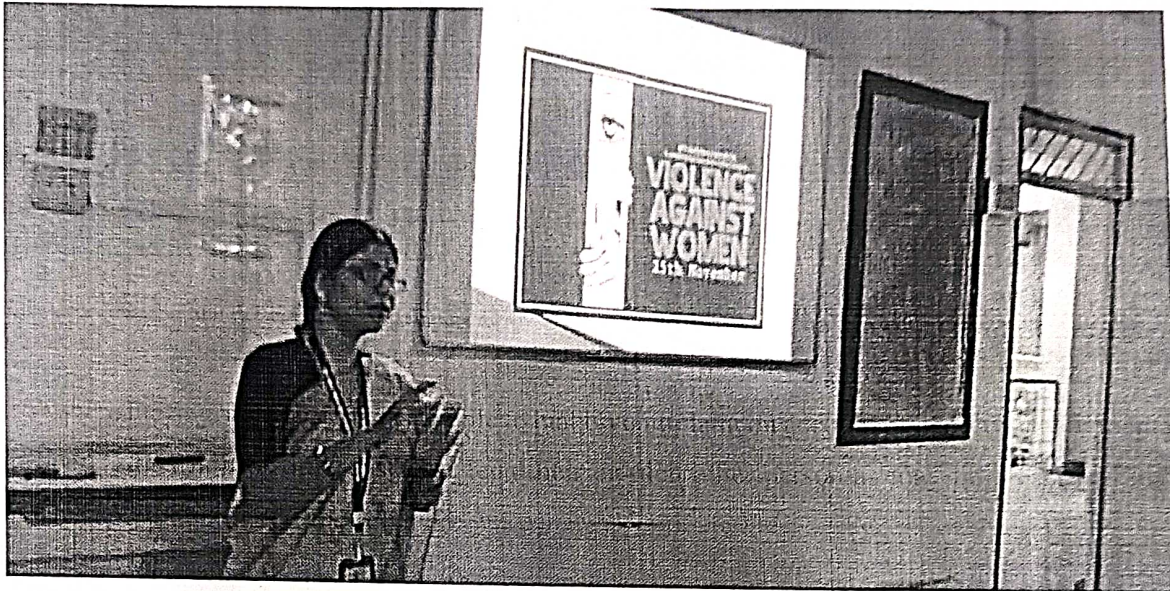
A: Audience listening to the resource person celebrating International day for Elimination of Violence Against Women

B: Principal's speech on International day for Elimination of Violence Against Women


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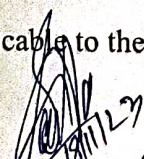


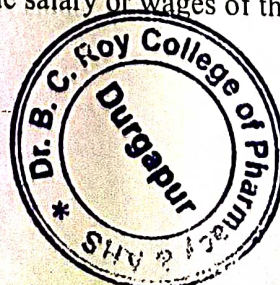
(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.



Dr Taniya Chakraborty talking on Violence Against Women

The Internal Committee (ICC), BCRCP may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent. Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be. Inquiry into complaint, Subject to the provisions of section 10, the Internal Committee shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent. Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be— (i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed; (ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent.


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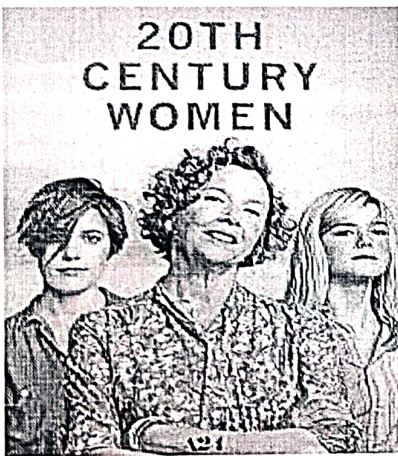


Further, to observe discrimination against Women Pakhwada from 25.11.2022 to 10.12.2022, following events were conducted in the college premises,

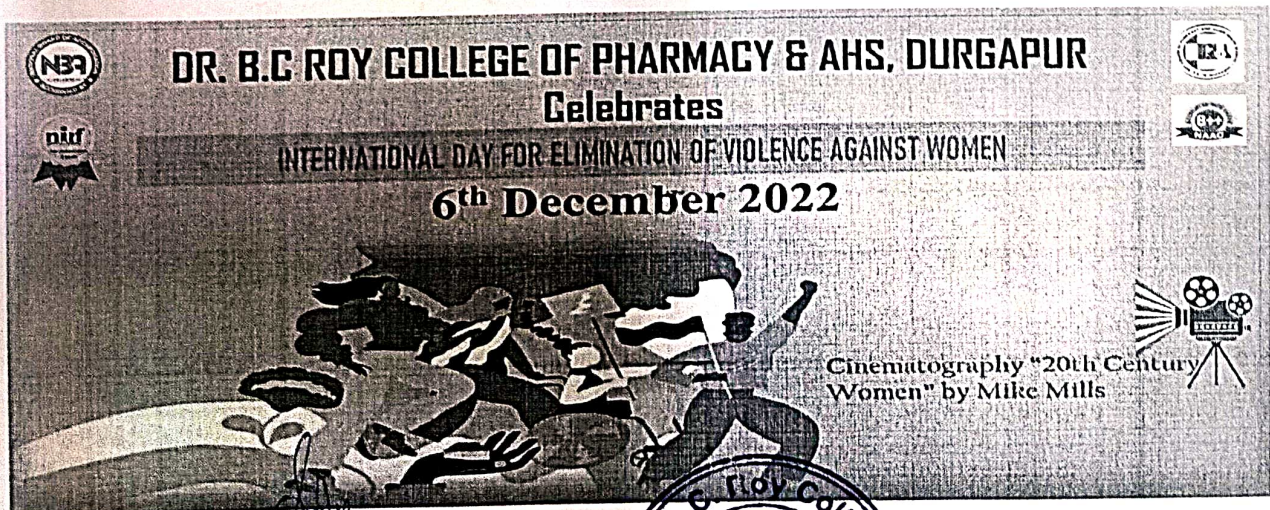
6th December, 2022

Cinematography

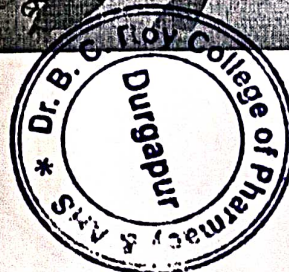
"20th Century Women" by Mike Mills



20th Century Women is a story of a teenage boy, his mother, and two other women who help raise him among the love and freedom of Southern California of 1979. About 104 students from both first year and second year got interested for the movie show. The cinematography was displayed in APC Roy Seminar Hall of BCRCP.



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7th December, 2022

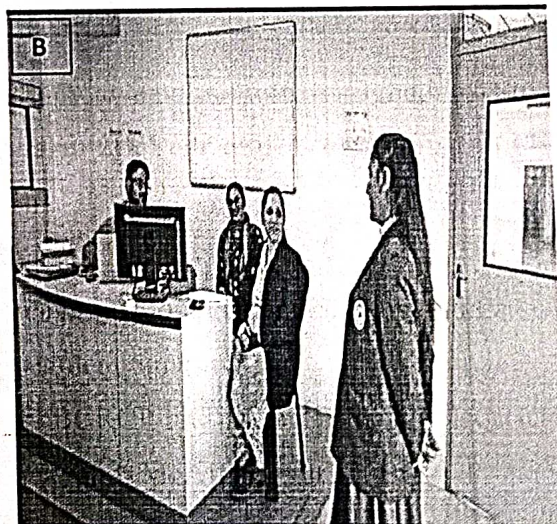
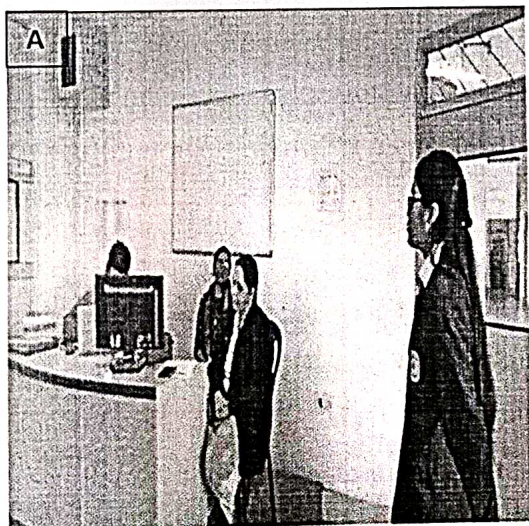
Elocution Competition

The registered participants for the event were given different topics during the competition by picking the chits from the box. The topics for the registered events were namely, i) Navigating through career and motherhood, ii) should women stay at home to raise their children, iii) Men are better in decision making roles than women, iv) Saluting women's contribution to society, v) lack of women in position of power, vi) should women be blamed for any mishappening that she was ill-dressed or over-smart.


The participants got various topics namely iv, v and vi were assigned to **Shiwani Choudhury, B.Pharm 2nd Year, Nishu Roy, B.Pharm 2nd Year and Arnab Gorai, B.Pharm 1st Year**

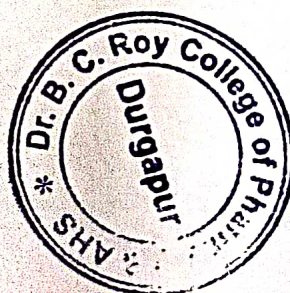
The Judges were given rubric such as Delivery, Voice projection, Presentation aid and Persuasive power and were evaluated on total 20 marks (each segment 5 marks).

The Judges, Mrs. Puja Mishra, Assistant Professor, BCRCP and MEMBER, ICC BCRCP, Dr. Sagarika Deepthy T, Assistant Professor, BCRCP, and MEMBER, ICC BCRCP, and Mr. Aniruddha Lahiri Assistant Professor, BCRCP decided the winner.



A & B: Participants in Elocution Competition on 7th December 2022, International day for Elimination of Violence Against Women


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Shiwani Choudhuri backed the first position as she could explain the contribution of women in society with various examples like Mother Teresa, Saina Nehwal, Mary Kom, Indira Gandhi, Marie Curie, Rosalind Franklin etc.

8th December, 2022


Essay writing Competition

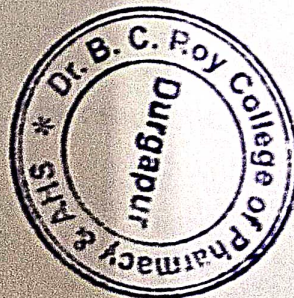
“Women’s day: Building a better place to live in”.

The participants of Essay writing competition was asked to gather in Language Lab, BCRCP. All the participants arrived in the given time and were given A4 size sheet and word limit for the essay was 250 words and 40 minutes time was given for the same. The students were not allowed to use mobile phones or any books. All the 15 participants started writing after mentioning their name and year vividly and the judge was Mr. Aniruddha Lahiri, Assistant Professor, BCRCP who had used various rubrics like quality and content of the essay, conclusion and arrangement of the write-up. The winners were decided on the total of 10 marks.



A & B: Participants in Essay Competition on 8th December 2022, International day for Elimination of Violence Against Women


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M. Pharm., Ph.D (J.U.)
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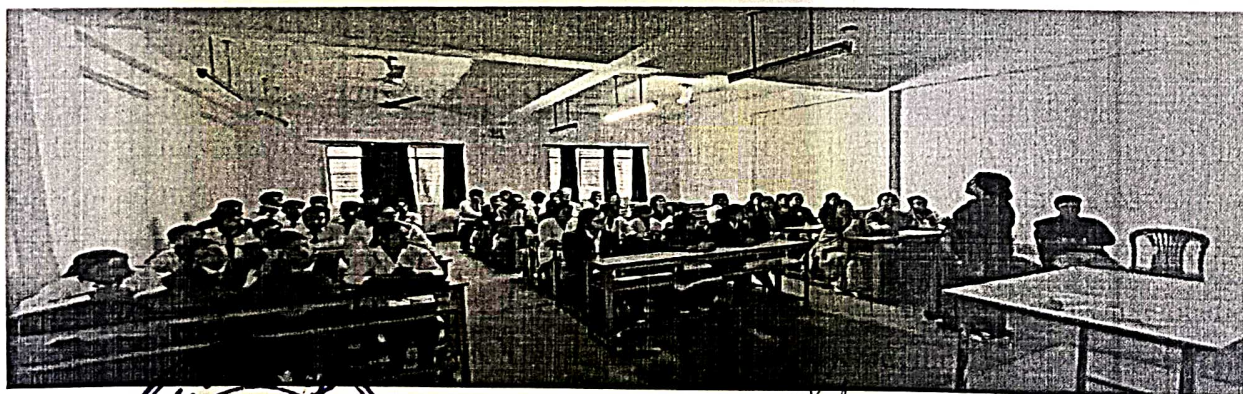




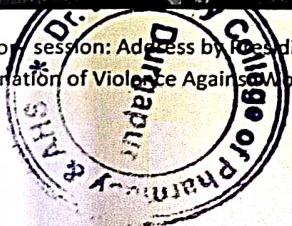
A & B: Invigilation in Essay Competition on 8th December 2022, International day for Elimination of Violence Against Women

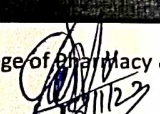
10th December, 2022- Valedictory Session

The valedictory session was organized by our Presiding officer of ICC, BCRCP, Dr. Shyamshree S S Manna, Professor, BCRCP and Mrs. Puja Mishra, Assistant Professor, BCRCP and MEMBER, ICC BCRCP, Dr. Sagarika Deepthy T, Assistant Professor, BCRCP. The winners were announced on this day, **Shiwani Choudhury, B.Pharm 2nd Year** backed the first prize in elocution competition and Winners of the Essay Competition were, **First- Oindrila Nag, B.Pharm 1st year, Second-Nishu Roy, B.Pharm 2nd Year, Third-Shiwani Choudhuri, B.Pharm 2nd Year**. All the winners will be given prizes during the TECH FEST and best essay will be printed in the next issue of VIEWPOINT Magazine of BCRCP.



Valedictory session: Address by Presiding Officer of ICC- Dr B. C. Roy College of Pharmacy & AHS, celebrating International day for Elimination of Violence Against Women




Prof. (Dr.) Samir Kumar Samanta
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Principal

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7th December, 2022

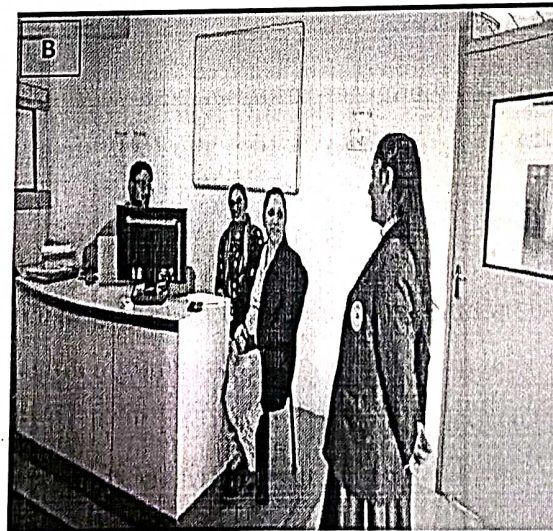
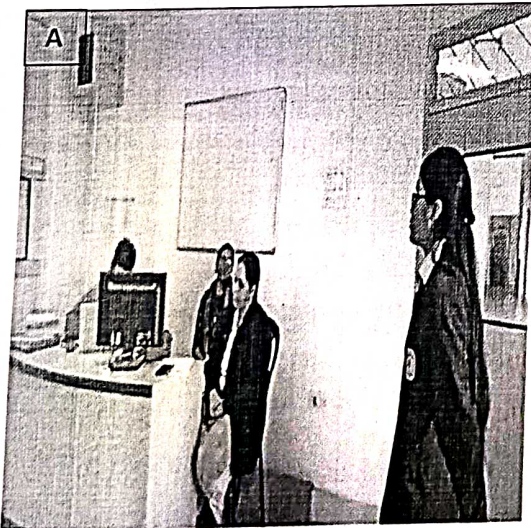
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A & B: Participants in Elocution Competition on 7th December 2022, International day for Elimination of Violence Against Women


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