



**ICC**  
**Dr B. C. Roy College of Pharmacy & AHS, Durgapur**  
**West Bengal, 713206**

**NOTICE of ICC**

**30/11/22**

In view of the written application (ICC\_3\_BCRCP-12-22) received from a FINAL year B. pharm student, a meeting of ICC (Dr. B.C Roy College of Pharmacy & AHS) has been called on 30/11/2022 (today) at 1:30 PM at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

The following members are requested to be present

NAMES	DESIGNATION
Mrs Rituparna Chaki Ghosh	Co-ordinator
Mrs Mithu Chowdhury	Member
Mrs Puja Mishra	Member
Mrs Sagarika Deepthy T	Member
Prof Ashoke Kumar Ghosh	Member
Mr Sagar Sengupta	Member
Mr Saradindu Panda	Hon'ble (Advocate)

30/11/22

Dr. Shyamshree S S Manna  
Presiding Officer



24/11/22

Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206



Approved by PCI & Affiliated to MAKAUT, WB and WBSCT&VE&SD  
Dr. Meghnad Saha Sarani, Bidhannagar, Durgapur-713206, West Bengal (India)

### ICC\_3\_BCRCP-12-22

### Minutes of meeting 30/11/2022

With reference to the notice issued on 30/11/22, following members were present for the meeting at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

#### Attendance

NAMES	DESIGNATION	Signature
Mrs Rituparna Chaki Ghosh	Co-ordinator	<i>Rituparna Ghosh</i> 30/11/22
Mrs Mithu Chowdhury	Member	<i>Mithu Chowdhury</i>
Mrs Puja Mishra	Member	<i>Puja Mishra</i> 30/11/22
Mrs Sagarika Deepthy T	Member	<i>Sagarika Deepthy T</i> 30/11/22
Prof Ashoke Kumar Ghosh	Member	<i>Ashoke Kumar Ghosh</i>
Mr Sagar Sengupta	Member	<i>Sagar Sengupta</i> 30/11/2022
Mr Saradindu Panda	Hon'ble (Advocate)	

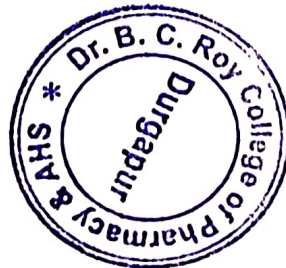
*Dr. Shyamshree Manna*

Presiding officer

*[Signature]*

Presiding officer briefed the incident and narrated the received application. The matter was further discussed among the members of the committee and all members agreed to call the appellant for her narrations and on her further say on the matter, other students who were directly or indirectly involved in the matter were decided to be interrogated. Presiding officer enlisted the names of the following students (NOT REVEALED HERE FOR PRIVACY) to be called for interrogation.

1. Appellant
2. Accused
3. Accused friend 1
4. Accused friend 2
5. Accused friend 3
6. Accused friend 4



*[Signature]*  
Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206



Approved by PCI & Affiliated to MAKAUT, WB and WBSCT&VE&SO  
Dr. Meghnad Saha Sarani, Bidhannagar, Durgapur-713206, West Bengal (India)

**ICC\_3\_BCRCP-12-22**  
**Minutes of meeting**  
**30/11/2022**

The following narration was heard by the present members:  
**NARRATIONS**

**Appellant**

In accord with the application, the appellant complained that she was asked the accused to talk to her and that he would be happy if she becomes his friend, and in the conversation, she also asked to share her WhatsApp number, which she said to have deleted the messages that were exchanged with the accused for a new day and later on blocked him as she did not feel comfortable. She further refused to talk with the accused, in spite of his persistent persuasions or his friends. She was found nervous and cried in front of the committee members. The committee members asked whether the accused not misbehaved with her in any occasion. during the course of time and was that the reason that she her discontinuation with him. She replied that he never misbehaved but as she blocked him, his friend and he persuaded her to talk. She is nervous and do not want to continue further.

**Accused**

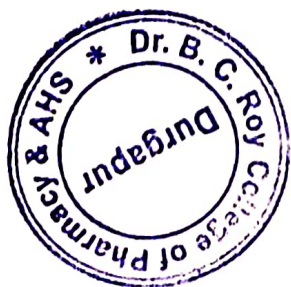
On interrogations, the accused seems to agree upon the said part by the appellant. He clarified to have adorations for the appellant and therefore pursued her to clear any misunderstands between them. He further showed all the message exchanged between them.


**FRIEND 1 OF ACCUSED:** informed the committee members that he was by his side when he asked to friend with the appellant and the appellant happily accepted such friendship.

**FRIEND 2 OF ACCUSED:** also narrated the same version when called separately and informed the committee members that he and accused friend 1 was by the side of the accused when he proposed to the appellant and the appellant happily accepted such friendship.

**FRIEND 3 OF ACCUSED:** On request of the accused, the accused friend 3 and **FRIEND 4 OF ACCUSED** persuaded the appellant to reconcile the appellant to talk to the accused for he is unable to concentrate in his workings.

**FRIEND 4 OF ACCUSED:** She also accepted that on request of the accused, **FRIEND 4 OF ACCUSED** persuaded the appellant to reconcile the appellant to talk to the accuser for he is unable to concentrate in his workings.



  
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### ICC\_3\_BCRCP-12-22


### Minutes of meeting

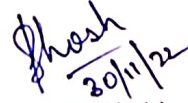
30/11/2022

After hearing all the narrations and the WhatsApp messages exchanged between them, the committee members decided to check the CCTV footage of library where the incident happens when the accused proposed the appellant for her friendship. From the footage it was clear that some exchange happened and the appellant was found carefree during the incidence. These was also evident in the WhatsApp message exchanged between the two and showed mutual acceptance. However, within two days of such proposal acceptance, the accused was blocked and no reasons for such was neither evident from the interrogations. As the appellant accepted herself on interrogation that the accused did not misbehave with him in any occasion, but did not want to continue any further with him.

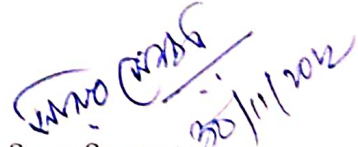
The meeting concluded with found following findings

- The appellant and respondent were found sharing thoughts over the WhatsApp messenger for a span of few days.
- The chat shared between them was concealed by the appellant but, was produced by the respondent.
- On basis of these chats shared between them, the ICC members did not find R guilty of sexual harassment. However, the act of calling all friends for his support in library cannot be neglected and therefore suggests the following recommendations

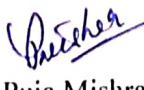
  
Dr. Shyamshree S S  
Manna;  
Presiding officer

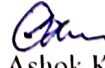
  
Rituparna Chaki  
Co-ordinator

  
Sagarika Deepthy T  
Member

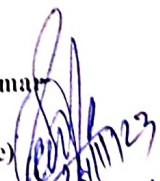
  
Mr Sagar Sengupta  
Member

  
Mithu Chowdhury  
Member

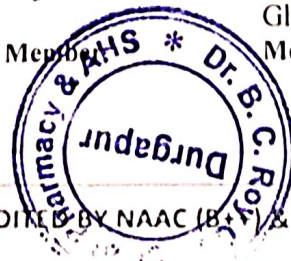
  
Puja Mishra  
Member

  
Dr Ashok Kumar  
Ghosh  
Member

Mr Saradindu Kumar  
Panda  
Hon'ble (Advocate)

  
Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal

Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206





## INTERNAL COMPLAINT COMMITTEE (BCRCP)


### REPORT OF THE CASE (ICC/3/BCRCP/12-22)

With reference to the written complaint received from 1<sup>ST</sup> year B. Pharm student A, referring to the boy R, who wanted to talk to her in spite of her unwillingness. She complained of being disturbed, anxious and depressed. On receiving her complaint, ICC called subsequent meetings for interrogations and hearing of narrations by the witnesses, who were involved directly or indirectly in the matter.

After hearing the narrations from the various witnesses, appellant, respondent and seeing the chat shared between appellant and respondent, ICC members found following:

#### FINDINGS:

- The appellant and respondent were found sharing thoughts over the Whatsapp messenger for a span of few days.
- The chat shared between them was concealed by the appellant but, was produced by the respondent.
- On basis of these chats shared between them, the ICC members did not find R guilty of sexual harassment. However, the act of calling every friend of his to support him cannot be neglected.

  
Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206



## INTERNAL COMPLAINT COMMITTEE (BCRCP) REPORT OF THE CASE (ICC/3/BCRCP/12-22)

**RECOMMENDATIONS:** The following is therefore the recommendation of the ICC:

- The respondent should give an undertaking that he from now onwards will not gather or ask his friends to help him in such kind of act that he was involved in.

Dr. Shyamshree S S  
Manna;

Presiding officer

Rituparna Chaki

Co-ordinator

Sagarika Deepthy T

Member

Mr Sagar Sengupta

Member

Mithu Chowdhury

Member

Puja Mishra

Member

Dr Ashok Kumar  
Ghosh

Member

Mr Saradindu Kumar Panda

Hon'ble (Advocate)

### DEFINITIONS

- Respondent:


  
Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206

NOTICE

With reference to the ICC case no. ICC/3/BCRCP/12-22 dated 9<sup>th</sup> December 2022, the ICC has submitted its report and recommendations after thorough investigation and documentation about the incident.


The respondent [REDACTED] was not found guilty of sexual harassment. However, the manner in which he resorted to seek support from his friends in the issue was unbecoming of a responsible person and found to be objectionable by the ICC.

Therefore, (i) [REDACTED] is to be counseled by his mentor regarding the issue, and (ii) He must submit an undertaking that henceforth, he will not act in the way he has acted in this issue and in future he would not seek help from his friends in such incidents as he was involved in this time.

  
Principal

CC:

1. Director, BCRCP
2. Registrar, BCRCP
- ✓ 3. Chairman, ICC
4. [REDACTED]
5. Mentor of Complainant
6. [REDACTED]
7. The Complainant
8. Guard File

  
Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206

To,  
Presiding officer  
ICC, BCRCP  
Through mentor,

Subject : Regarding complaint against disturbance  
by seniors

Dear mam,

This is to inform you that, past a week  
a senior continuously messaged me for meeting him.

On 30<sup>th</sup> November, 2022 (Wednesday), my two  
senior girls forced me to meet the boy named [redacted]  
[redacted] in the library, where I was made to seat  
among the senior boys in the library. They made me  
uncomfortable. The boy gave me roses in front of my  
classmates and due to my anxiety issues, I accepted  
the roses forcefully.

Later on, being depressed. I blocked the  
boy. But, on the following next day, 2 senior girls  
pressurised me to talk to him and unblock him. Then  
he continuously called me and messaged me.

I kindly request you to look into this  
matter as I am little disturbed by him.

Forwarded to ICC  
[Signature]  
09/12/22

[Signature]  
Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206

Thanking You  
[redacted]  
[redacted]  
[redacted]

Date : 09/12/2022



NOTICE

With reference to the ICC case no. ICC/2/BCRCP/12-22 dated 9<sup>th</sup> December 2022, the ICC has submitted its report and recommendations after thorough investigation and documentation about the incident.

The respondent against whom the complaint was lodged by the student was found guilty and further he tried to deceive the ICC members by acting innocent, though the facts of the matter came out during the interrogation and investigation with the help of all parties including the witnesses.

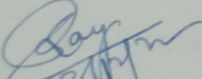
Accordingly, as per the recommendations of the committee, the following disciplinary measures are being taken against the respondent Mr. Sandip Pramanick, B. Pharm Ist year:

1. Mr. [REDACTED] is being suspended from attending the college for 1 month w.e.f 1<sup>st</sup> day of his 2<sup>nd</sup> Semester.
2. He is also debarred from appearing in CA4 examination of 1<sup>st</sup> Semester.

Further, the following corrective measures are suggested –

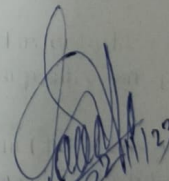
1. The respondent's parents must be informed about the indecent behavior by his Mentor for counseling at home. When the student rejoins the college after the suspension, he must produce an apology letter countersigned by his parents and submit the same to the ICC.
2. The Mentor of the respondent is being made aware of the incident (the details of which can be obtained from ICC) and the Mentor is entrusted with counseling of the Mentee for instilling ethical and moral values, particularly, towards fellow students of opposite sex for an overall professional development of the student. A report on the same should be submitted to the ICC (with a copy to the undersigned) regarding the measures taken by the Mentor and outcome(s) thereof within Two Weeks of the respondent rejoining the college after his suspension period.

The respondent is reminded that in the path to become a successful professional, imbibing high ethical and moral values including respect towards the opposite sex is mandatory. In order to continue study in this institution, he must keep this in mind and should not break the Code of Conduct of the Institution in any form in future.

  
Principal

CC:

1. Director, BCRCP
2. Registrar, BCRCP
- ✓ 3. Chairman, ICC
4. In-Charge, Exam Cell
5. Mentor of [REDACTED]
6. Mentor of Complainant
7. [REDACTED]
8. The Complainant
9. Guard File

  
Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
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To

Principal

Dr B C. Roy College of Pharmacy & AHS,

Durgapur

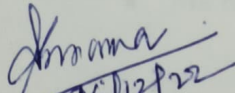
**Sub: Recommendations from ICC**

Ref: ICC/2/BCRCP/12-22 dated 9<sup>th</sup> December 2022

Sir

This with reference to above ICC (ICC/2/BCRCP/12-22) complaint received on 9<sup>th</sup> December 2022, the findings and recommendations are herein included for your kind perusal.

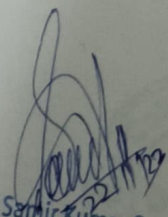
You are requested to kindly act accordingly in this regard.

  
Yours sincerely

Dr. Shyamshree S S Manna

ICC, Presiding officer



  
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M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
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## Internal Complain Committee (ICC)

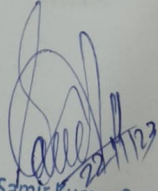
ICC/02/BCRCP/12-22

### CASE

On 09<sup>th</sup> December 2022, afternoon 2:30 pm, [REDACTED] [REDACTED] received a complaint from of 1<sup>st</sup> year, B. Pharm 2022 student- [REDACTED] complaining about sexual harassment by her classmate [REDACTED]. She complained about the inappropriate touch, which made her embarrass and uncomfortable; and requested for a help from ICC.

To conceal the identity of the students to avoid stigmatization the following will be defined as

- [REDACTED] as Respondent (R)
- [REDACTED] as Appellant (A)

  
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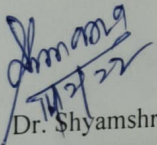


## INTERNAL COMPLAINT COMMITTEE (BCRCP)

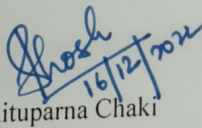
### REPORT OF THE CASE (ICC\_1\_BCRCP\_04-22)

**RECOMMENDATIONS:** The following are therefore the recommendations of the ICC:

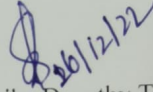
- The respondent should be suspended for attending the college for a month and should not be allowed to take his CA exam w.e.f. reopening of the college after winter vacation from 9<sup>th</sup> Jan 23.
- The respondent's parents should be made aware of his behavior towards girls.
- The respondent's mentor should also be made aware about the incident and proper grooming needed to change the attitude towards his female batch mates.

  
16/12/22

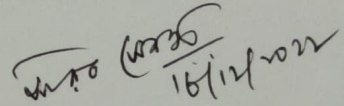
Dr. Shyamshree S S  
Manna;  
Presiding officer

  
16/12/2022

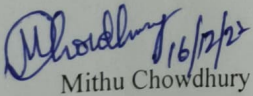
Rituparna Chaki  
Co-ordinator

  
16/12/22

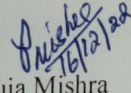
Sagarika Deepthy T  
Member

  
16/12/2022

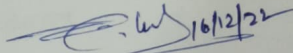
Mr Sagar Sengupta  
Member

  
16/12/22

Mithu Chowdhury  
Member

  
16/12/2022

Puja Mishra  
Member

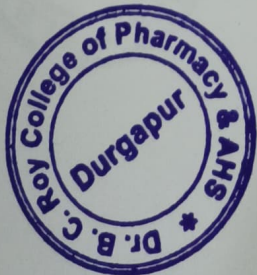
  
16/12/22

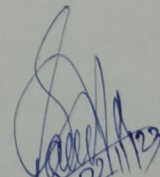
Dr Ashoke Kumar  
Ghosh  
Member

Mr Saradindu Kumar Panda  
Hon'ble (Advocate)

### DEFINATIONS

• [REDACTED]



  
16/12/22  
Prof. (Dr.) Samir Kumar Samanta  
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Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206

## INTERNAL COMPLAINT COMMITTEE (BCRCP)

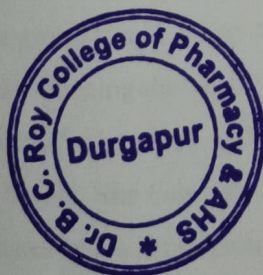
### REPORT OF THE CASE (ICC/2/BCRCP/12-22)

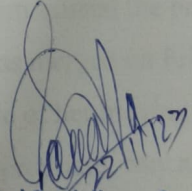
With reference to the written complaint received from 1<sup>ST</sup> year B. Pharm student, referring to an incident that occurred during Pharmaceutical Inorganic Practical on 2<sup>nd</sup> December 22. She briefed that during the practical class her batch mate from other section touched her inappropriately. She felt humiliated and demanded for justice.

On receiving her complaint, ICC called subsequent meetings for interrogations and hearing of narrations by the witnesses, who were present at the site of incident directly or indirectly involved in the matter. After hearing the narrations from the various witnesses, appellant, and the respondent, ICC members found following:

#### FINDINGS:

- Respondent was guilty of the act.
- He behaved innocent and deceived the facts



  
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Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
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## NARRATIONS

### The appellant (A)

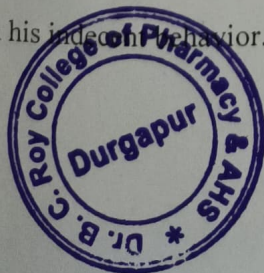
On 29<sup>th</sup> November, Tuesday, the group A of 1<sup>st</sup> year B.pharm missed Pharmaceutical Inorganic practical class, they were therefore allowed to perform the practical with group C on Friday 02<sup>nd</sup> December 2022.

A said that on 02/12/22 during the demonstration of a practical by the teacher in Pharmaceutical Inorganic practical class, year mate of 1<sup>st</sup> year B.pharm, Mr R inappropriately stood by her side with his arms stretched over the waist of her classmate named P and the other arm on her waist. She narrated that she felt that P enjoying this act of R for she kept her head over his shoulder, while she felt uncomfortable and moved side wise to avoid him. However, in spite of moving out from the previous position where she was standing, R followed her so was P along with R. She then felt embarrassed and was forced to changed her place to the opposite side of the position, where others member of group A was standing. The behavior of R and her moving to the opposite side was observed by her classmates (AnS, ArS, AkB).

*After hearing the appellant, the ICC members decided to call the classmates who had been aware of the incidence and to record the narrations.*

### AnS

On Tuesday, the group A of 1<sup>st</sup> year B.pharm missed the practical Inorganic class and therefore group C and group A practical was merged on Friday. R from group C was constantly touching the appellant A, in spite of her moving sideways away from him. Conversely, P who stood with R in an inappropriate, way also moved along with him and enjoyed his act. She then advised A to move to the opposite side of the slab, where others fellow mates of the same group A were standing to observe the practical. She said that he even approaches her with the same act, but she narrowed her eyebrows to keep him away with his indecent behavior.



*[Signature]*  
Prof. (Dr.) Samu Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206

*[Signature]*  
13/12/22

## AkB

Because the group A missed the practical class on Tuesday, they were called on Friday to do the same practical with group C. They surrounded the teacher, in one side where the girls stood some boys of group C stood behind them. He said he did not see the incident that day but felt that some-thing happened with A, later he got to know from A that R had touched A with ill thoughts.

## ArS

ArS is one among the group A student who missed the practical class on Tuesday, therefore had joined the group C for Pharmaceutical Inorganic practical. In the practical class, while the demonstration was on, they were standing surrounding the teacher, in one side where the girls (A & AnS) stood, some boys of group C stood behind them. He found A irritated and when A asked them whether she can to join from the opposite side, he and his friend gave her the space to freely stand with them, and later got informed about the incident.

## The respondent: R

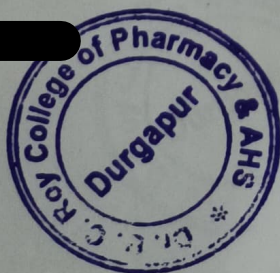
When asked about the incident, R was not aware of the incident and rather denied to have behaved in any such way.

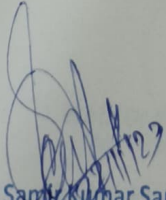
## P

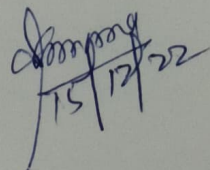
P was also called for her narration about the incident. She said that nothing happened.

## ABBREVIATIONS

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]



  
Prof. (Dr.) Samit Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206

  
15/12/22



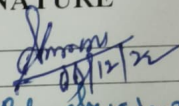
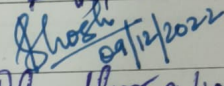
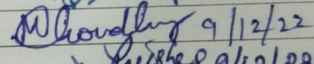
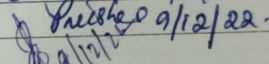
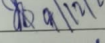
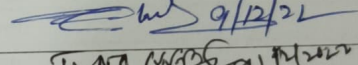
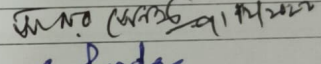
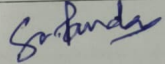
## Internal Complain Committee (ICC)

### Minutes of the meeting

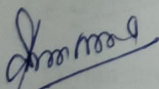
09/12/22

A meeting of ICC called in view of the application received from a 1<sup>st</sup> year B. Pharm student complaining for by her classmate. The meeting was held at Board Room of the Institute at 4:30 pm.

The following members were present

NAMES	DESIGNATION	SIGNATURE
Dr. Shyamshree S S Manna	Presiding Officer	
Mrs Rituparna Chaki Ghosh	Co-ordinator	
Mrs Mithu Chowdhury	Member	
Mrs Puja Mishra	Member	
Mrs Sagarika Deepthy T	Member	
Prof Ashoke Kumar Ghosh	Member	
Mr Sagar Sengupta	Member	
Mr Saradindu Kumar Panda	External Member (Advocate)	

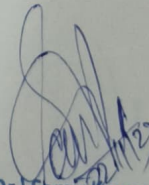
Chairperson greeted everyone and Co-ordinator briefed about the incident to members of the committee. The members decided to call the appellant A and followed by the respondent R.



Dr. Shyamshree S S Manna

Presiding

ICC



Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206





## Internal Complain Committee (ICC)

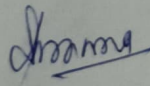
### NOTICE of ICC

09/12/22

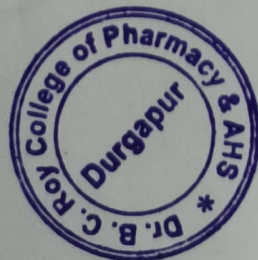
In view of the written application (ICC\_2\_BCRCP-12-22) received from a 1<sup>st</sup> year B. pharm student A, a meeting of ICC (Dr. B.C Roy College of Pharmacy & AHS) has been called on 9/12/2022 (**today**) at 4:30 pm at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

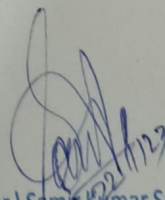
The following members are requested to be present

NAMES	DESIGNATION
Mrs Rituparna Chaki Ghosh	Co-ordinator
Mrs Mithu Chowdhury	Member
Mrs Puja Mishra	Member
Mrs Sagarika Deepthy T	Member
Prof Ashoke Kumar Ghosh	Member
Mr Sagar Sengupta	Member
Mr Saradindu Kumar Panda	External Member (Advocate)

  
Dr. Shyamshree S S Manna  
Presiding Officer

ICC



  
Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206



## Internal Complain Committee (ICC)

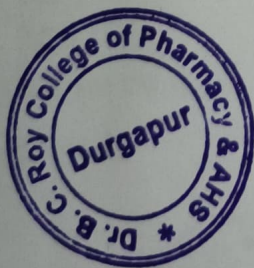
ICC/02/BCRCP/12-22

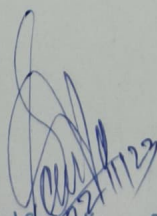
### CASE

On 09<sup>th</sup> December 2022, afternoon 2:30 pm. [REDACTED] received a complaint from [REDACTED] of 1<sup>st</sup> year, B. Pharm 2022 student- [REDACTED] complaining about sexual harassment by her classmate [REDACTED]. She complained about the inappropriate touch, which made her embarrass and uncomfortable; and requested for a help from ICC.

To conceal the identity of the students to avoid stigmatization the following will be defined as

- [REDACTED] as Respondent (R)
- [REDACTED] as Appellant (A)



  
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## Internal Complain Committee (ICC)

### NOTICE of ICC

09/12/22

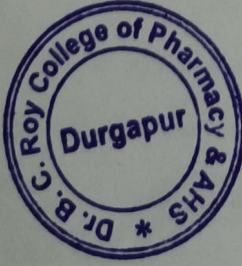
In view of the written application (ICC/02/BCRCP/12-22) received from a 1<sup>st</sup> year B. pharm student A, a meeting of ICC (Dr. B.C Roy College of Pharmacy & AHS) has been called on 9/12/2022 (today) at 4:30 pm at the Board Room of Dr B. C. Roy College of Pharmacy & AHS.

The following members are requested to be present

NAMES	DESIGNATION
Mrs Rituparna Chaki Ghosh	Co-ordinator
Mrs Mithu Chowdhury	Member
Mrs Puja Mishra	Member
Mrs Sagarika Deepthy T	Member
Prof Ashoke Kumar Ghosh	Member
Mr Sagar Sengupta	Member
Mr Saradindu Kumar Panda	External Member (Advocate)

Dr. Shyamshree S S Manna  
Presiding Officer

ICC



Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206



To,  
Presiding officer,  
ICC, BCRCP.  
Through Mentor.

Subject :- Regarding complaint against inappropriate  
conduct by classmate.

Dear mam,

This is to inform you that, I had my  
Pharmaceutical Inorganic Lab on 02/12/22 (Friday).

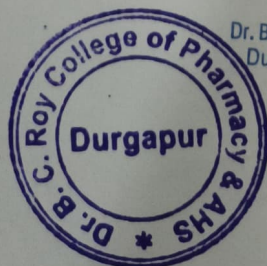
During the class, a classmate named  
[REDACTED] inappropriately touched me,  
which made me embarrassed and uncomfortably.  
So, I request you to kindly look after this matter.

Thanking You  
[REDACTED]  
B-Pharm  
1st year.

Date:- 9/12/22

Place:- Durgapur.

Forwarded to ICC  
[Signature]  
09/12/22



[Signature]  
Prof. (Dr.) Samir Kumar Samanta  
M. Pharm., Ph.D (J.U.)  
Principal  
Dr. B. C. Roy College of Pharmacy & AHS  
Durgapur, West Bengal-713206

NOTICE

With reference to the ICC case no. ICC/2/BCRCP/12-22 dated 9<sup>th</sup> December 2022, the ICC has submitted its report and recommendations after thorough investigation and documentation about the incident.

The respondent against whom the complaint was lodged by the student was found guilty and further he tried to deceive the ICC members by acting innocent, though the facts of the matter came out during the interrogation and investigation with the help of all parties including the witnesses.

Accordingly, as per the recommendations of the committee, the following disciplinary measures are being taken against the respondent [REDACTED] B. Pharm 1st year:

1. Mr. Sandip Pramanick is being suspended from attending the college for 1 month w.e.f 1<sup>st</sup> day of his 2<sup>nd</sup> Semester.
2. He is also debarred from appearing in CA4 examination of 1<sup>st</sup> Semester.

Further, the following corrective measures are suggested –

1. The respondent's parents must be informed about the indecent behavior by his Mentor for counseling at home. When the student rejoins the college after the suspension, he must produce an apology letter countersigned by his parents and submit the same to the ICC.
2. The Mentor of the respondent is being made aware of the incident (the details of which can be obtained from ICC) and the Mentor is entrusted with counseling of the Mentee for instilling ethical and moral values, particularly, towards fellow students of opposite sex for an overall professional development of the student. A report on the same should be submitted to the ICC (with a copy to the undersigned) regarding the measures taken by the Mentor and outcome(s) thereof within Two Weeks of the respondent rejoining the college after his suspension period.

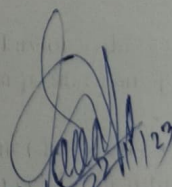
The respondent is reminded that in the path to become a successful professional, imbibing high ethical and moral values including respect towards the opposite sex is mandatory. In order to continue study in this institution, he must keep this in mind and should not break the Code of Conduct of the Institution in any form in future.

  
Principal

CC:

1. Director, BCRCP
2. Registrar, BCRCP
- ✓ 3. Chairman, ICC
4. In-Charge, Exam Cell
5. [REDACTED]
6. Mentor of Complainant
7. [REDACTED]
8. The Complainant
9. Guard File



  
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