**Mechanism for identifying slow learners and advanced learners**

The initial learning ability of students are assessed on the basis of students’ rank (WBJEE, JEE-MAINS, JELET, etc.) and their % of marks in standard XII. In the four year Bachelor Degree program, students are evaluated as per the YGPA. Mentoring system allows continuous assessment of students’ performance by their mentors throughout the program. Student’s performance also prioritizes for identifying this process.

**Steps are taken for advanced learners:**

* Students are encouraged to participate in intra & inter-college competitions.
* GPAT coaching is given in order to set high goals in the field of higher education.
* Students are encouraged and motivated to take the competitive examinations like GPAT, GATE etc.
* Students are involved in research projects taken up by faculty to stimulate out-of-the-box thinking which thereby helps to train them in planning and carrying out experiments, and analyze findings.
* The research projects further leads the students to publish their findings in the in-house annual journal “Pharmawave”. Students also publish with other reputed scientific journals and participate in poster presentations in the national and international level seminars and conferences.
* Students are facilitated with recommendation letters from the college to pursue internships in institutions of repute.
* Students are encouraged to take MOOCs courses (NPTEL Swayam) to get improvised understanding of the subjects.

**Steps are taken for slow learners:**

* Students are motivated by mentor to attend regular theory and practical classes. Minimum 75% attendance is made mandatory to take all the examinations.
* Tutorial /remedial classes are arranged as per scheduled time-table.
* Special attention is taken by every mentor through smart and meticulous mentoring system. The average mentor-mentee ratio is 1:18 and a keen academic performance screening of each student is done by the mentors in consultation with the subject teachers.
* Students are specially groomed to develop soft skills and inter-personal communication.

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